***Reconciliation Action Plan (RAP) Program Governance Structure***

**Reconciliation Action Plan Internal Steering Committee**

The RAP Internal Steering Committee is an internal mechanism for Council executive and senior management to support, endorse and have oversight into the redevelopment and ongoing implementation of the RAP and resourcing of deliverables. It is the group who has the greatest influence within the organisation.

**Reconciliation Action Plan Internal Working Group**

This is an operational group of Council officers from internal business units responsible for the delivery of the redeveloped Innovate RAP Plan. Working Group members will continue to drive and meaningfully engage and embed Reconciliation within service delivery and internally within their teams. This group actively engages with community, in continuing to hear and identify their needs and wishes and provides ongoing advocacy to the Internal Steering Committee, in relation to the tracking and measuring of RAP deliverables and outcome measures.

**Aboriginal and Torres Strait Islander Reconciliation Action Plan reference group (External)**

This is an external group of members from the wider local Aboriginal and Torres Strait Islander community, comprising of Elders, youth and representing local stakeholders. This group will guide Council on local priorities and matters impacting Aboriginal and Torres Strait Islander community.

It will support and ensure self-determination and act as a voice to community needs, wishes and acts as a connection for Council to the Aboriginal and Torres Strait Islander community. The Group will provide direct feedback to the Internal Steering Group, in ensuring self-determined and empowered decision making.

**Bunurong Land Council representatives of the Bunurong people**

As Traditional Custodians of the lands and waters on which City of Greater Dandenong sits, promotes and partners with Council in ensuring Reconciliation is embedded within Council business and structures. It is important that Council engages the Traditional Custodians in relation to all Council matters involving, country, language and culture and sharing a voice within this, expressing their ideas, needs and wishes.

**All community**

All community members within the City of Greater Dandenong, share a wider vision of council Reconciliation commitments, in relation to Reconciliation. They engage and reflect on their roles and responsibility within their own day to day lives and further as wide as their influence will reach. They support truth telling for our future generations, in striving to have a reconciled country for our children.