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- 1. EnviroCom Australia is launching the City of Greater Dandenong Waste Smart Kindy (CGDWSK) online professional development training program on behalf of Greater Dandenong Council (CGD) to recognise Early Learning Centres, Childcares and Kindergartens in the City of Greater Dandenong(Centres) who are actively taking steps to reduce their onsite waste to landfill.
- 2. The CGDWSK program will be open to staff in all Centres who complete an Expression of Interest Form and either attend an introductory webinar or complete three online waste modules.
- 3. The first stage of the CGDWSK program will proceed as follows:
  - a. Centre registers for CGDWSK program by providing waste service information;
  - b. Centre receives an invitation to attend an online introductory webinar presentation;
  - c. Individual Centre staff members enrol in CGDWSK with their name and complete three (3) online quizzes (composting, worm farming and waste management) to assess their understanding of the training modules, or attend an online introductory webinar.
- 4. Once 50% of Centre staff have either attended the online introductory webinar or adequately passed the three (3) online quizzes the Centre will be eligible to complete the second stage of the CGDWSK program.
- 5. Only the first ten (10) eligible Centres will be invited to the second stage of the CGDWSK program.
- 6. The second stage of the CGDWSK program will proceed as follows:
  - a. A Waste Consultant from EnviroCom Australia meets with the Director and any 'waste champions' to conduct a 30 minute visit at the Centre this will include a review of current waste streams, assessment of Centre goals/ ambitions; and the provision of guidance ahead of the Centre completing their own waste assessment/ audit;
  - b. The Waste Consultant provides the Centre with a suite of educational resources including a compost bin/worm farm, waste and recycling tubs, posters, waste audit data sheets, bin inspection data sheets and a waste generation calculator;
  - c. The Centre conducts a visual waste audit of Centre waste streams and submits their results to EnviroCom. EnviroCom will provide all the data sheets and information needed to conduct a waste audit and will have assisted staff with the audit process during the initial site visit;
  - d. The Centre receives a follow-up email from the Waste Consultant with actionable items requiring completion within a eight (8) week timeframe. The Centre works on their actionable items over the following eight (8) weeks and will be provided with additional support from EnviroCom during this implementation period. Additional support may include phone calls, emails, an incursion or further workshops/ centre visits;
  - e. The Centre conducts a second visual waste audit and provides evidence (e.g. photos) to EnviroCom Australia to demonstrate actions completed along with updated waste generation and servicing information.
- 7. Centres that complete the second stage of the CGDWSK program are rewarded with:
  - a. An invitation to the Award and Recognition Night including a Waste Smart Kindy workshop;
  - b. Recognition as a 'Greater Dandenong Waste Smart Kindy' as well as public acknowledgement of this achievement on the CGD website; and
  - c. 1 x framed certificate.

