Addendum to Council Meeting Agenda 11 April 2023

Section 5 - Notices of Motion

REPORT 11 April 2023

Notice of Motion No. xx - Please use this blank form for the next one (Cont.)

Notice of Motion No. 26 - Racism Not Welcome Campaign

File Id:

Responsible Officer: Acting Director Community

Strengthening

Author: Cr Rhonda Garad

Proposed Meeting Date: 11 April 2023

Preamble

The City of Greater Dandenong is a proudly diverse and multicultural community that values inclusivity and respect for all. We have a proud history of actively rejecting racism in all of its forms.

Racism is harmful because it dehumanizes individuals and creates a system of inequality where certain groups of people are treated unfairly based on their race, and it can lead to discrimination, exclusion and violence.

Racism has profound effects on both the individual and society as a whole. It can cause psychological trauma, lead to increased stress and anxiety, and affect one's ability to live a full and productive life. It also creates divisions within communities and can lead to social unrest, conflict and even war.

The "Racism Not Welcome" campaign is an effective way to raise awareness and promote a message of inclusivity and acceptance. By installing these signs in key locations around the City of Greater Dandenong, we can send a clear message that racism is not welcome in our community. The signs are a public and permanent declaration of zero tolerance for racism.

Racism Not Welcome Signs (as used by the Inner West Multicultural Network, NSW)

#RACISMNOTWELCOME

RACISM NOT WELCOME •



REPORT 11 April 2023

Notice of Motion No. xx - Please use this blank form for the next one (Cont.)

In supporting this motion, we can demonstrate our commitment to promoting a culture of respect and inclusion, and showcase the City of Greater Dandenong as a leader in the fight against racism.

I urge my fellow councillors to support this motion and act against racism in our community.

Motion

That Council:

- 1. notes the profound harm caused by racism to individuals, families and communities;
- 2. produces a report on the feasibility and benefits of the installation of "Racism Not Welcome" street signs in key locations around the municipality as part of this campaign;
- 3. liaises with the Inner West Multicultural Network (IWMN) to receive updates on the "Racism Not Welcome" campaign; and
- 4. notes that the City of Greater Dandenong aims to promote our LGA as a model for other Councils to emulate for community engagement in tackling social problems such as racism.