



# Agenda

## Council Meeting

Monday 16 February 2026, 7:00 pm

Dandenong Civic Centre, 225 Lonsdale Street,  
Dandenong, Victoria 3175



## Council Meeting Details

At the time of printing this Agenda, the Council Meeting to be held on Monday 16 February 2026, will be open to the public to attend in person but will be subject to venue seating capacity. This will be a hybrid meeting consisting of Councillors attending in person and remotely.

If we are unable to accommodate you indoors, you will still be able to watch the webcast live on the Urban Screen in Harmony Square. To view the webcast and stay informed about the status of Council Meetings please visit Council's [website](#).

***The Civic Centre basement carpark will be opened to all members of the public during library opening hours. Any parking in this area will be subject to availability and time limits as notified by any signage posted.***

## Your Councillors

[Mayor Sophaneth \(Sophie\) Tan](#)

[Cr Bob Milkovic](#)

[Deputy Mayor Phillip Danh](#)

[Cr Sean O'Reilly](#)

[Cr Isabella Do](#)

[Cr Loi Truong](#)

[Cr Lana Formoso](#)

[Cr Melinda Yim](#)

[Cr Rhonda Garad](#)

[Cr Alice Phuong Le](#)

[Cr Jim Memeti](#)



We acknowledge the Traditional Owners and Custodians of this land, the Bunurong People, and pay respect to their Elders past and present.

We recognise and respect their continuing connections to climate, Culture, Country and waters.

 (03) 8571 1000

 [council@cgd.vic.gov.au](mailto:council@cgd.vic.gov.au)

 [greaterdandenong.vic.gov.au](http://greaterdandenong.vic.gov.au)



TTY: 133 677

Speak and listen: 1300 555 727

Online: [relayservice.gov.au](http://relayservice.gov.au)



TIS: 13 14 50



Acknowledging  
Bunurong Country

Follow us:





---

## COUNCIL OBLIGATIONS AND AGENDA REPORTS

Council has several obligations in relation to its Community Vision, Council Plan, Instruments of Legislation and Council policy. These are summarily considered in each Agenda report and further details are added as required. The obligations are as follows:

### **Community Vision 2040 (Community Vision | Greater Dandenong Council)**

After consultation with the Greater Dandenong community on what kind of future they wanted for themselves and our city, the Greater Dandenong People's Panel developed a new Community Vision for 2040:

*The City of Greater Dandenong is a home to all.  
It's a city where you can enjoy and embrace life through celebration and equal opportunity.  
We harmonise the community by valuing multiculturalism and the individual.  
Our community is healthy, vibrant, innovative and creative.  
Our growing city is committed to environmental sustainability.  
Welcome to our exciting and peaceful community.*

Reports in this Agenda will identify when any of the above principles are relevant.

### **The Council Plan 2025-29 (Council Plan 2025-29 | Greater Dandenong Council)**

The Council Plan describes the kind of future the Council is working for, and how Council will do this over four years. The Council Plan has the following key strategic objectives:

- *A socially connected, safe and healthy city*
- *A city that respects and celebrates diversity, our history and the arts*
- *A city of accessible, vibrant centres and places*
- *A green city committed to a sustainable future*
- *A city that supports business, entrepreneurship, quality education and employment outcomes*
- *A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.*

Reports in this Agenda will identify when any of the above principles are relevant.

### **The Overarching Governance Principles of the Local Government Act 2020**

Section 9 of the *Local Government Act 2020* states that a Council must in the performance of its role give effect to the overarching governance principles. These are:

- a) Council decisions are to be made and actions taken in accordance with the relevant law;
- b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- c) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- d) the municipal community is to be engaged in strategic planning and strategic decision making;
- e) innovation and continuous improvement are to be pursued;
- f) collaboration with other Councils and Governments and statutory bodies is to be sought;
- g) the ongoing financial viability of the Council is to be ensured;
- h) regional, state and national plans and policies are to be taken into account in strategic planning and decision making;
- i) the transparency of Council decisions, actions and information is to be ensured.

Also, in giving effect to the overarching governance principles above, a Council must take into account the following supporting principles:

- a) the community engagement principles (section 56);
- b) the public transparency principles (section 58);
- c) the strategic planning principles (section 89);
- d) the financial management principles (section 101);
- e) the service performance principles (section 106).

Reports in this Agenda will identify when any of the above principles are relevant.



---

## The Gender Equality Act 2020

The *Gender Equality Act 2020* came into operation on 31 March 2021 and requires councils to take positive action towards achieving workplace gender equality and to promote gender equality in their policies, programs and services. The objects of the Act are as follows:

- a) to promote, encourage and facilitate the achievement of gender equality and improvement in the status of women; and
- b) to support the identification and elimination of systemic causes of gender inequality in policy, programs and delivery of services in workplaces and communities; and
- c) to recognise that gender inequality may be compounded by other forms of disadvantage or discrimination that a person may experience on the basis of Aboriginality, age, disability, ethnicity, gender identity, race, religion, sexual orientation and other attributes; and
- d) to redress disadvantage, address stigma, stereotyping, prejudice and violence, and accommodate persons of different genders by way of structural change; and
- e) to enhance economic and social participation by persons of different genders; and
- f) to further promote the right to equality set out in the Victorian Charter of Human Rights and Responsibilities and the Convention on the Elimination of All Forms of Discrimination against Women.

Council is obligated to think about how its programs and services affect different people and different communities and how we can avoid reinforcing unintentional inequalities. Reports authors must consider the requirements of the *Gender Equality Act 2020* and Council's Diversity, Access and Equity Policy when asking Council to consider or review any issues which have a direct or significant impact on members of the Greater Dandenong community.

## Victorian Charter of Human Rights and Responsibilities

Council, Councillors and members of Council staff are a public authority under the *Charter of Human Rights and Responsibilities Act 2006* and, as such, are all responsible to act in accordance with the *Victorian Charter of Human Rights and Responsibilities 2006* (the Charter). The Charter is founded on the following principles:

- human rights are essential in a democratic and inclusive society that respects the rule of law, human dignity, equality and freedom;
- human rights belong to all people without discrimination, and the diversity of the people of Victoria enhances our community;
- human rights come with responsibilities and must be exercised in a way that respects the human rights of others;
- human rights have a special importance for the Aboriginal people of Victoria, as descendants of Australia's first people, with their diverse spiritual, social, cultural and economic relationship with their traditional lands and waters.

Given this municipality's diversity and inclusiveness, when developing or preparing a report for Council consideration, report authors are required to ensure their report is consistent with the standards set by the Charter.



---

## Consideration of Climate Change and Sustainability

One of the overarching governance principles of the *Local Government Act 2020* is that the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted.

In January 2020, this Council joined a growing number of cities around Australia and declared a “Climate and Ecological Emergency” and committed this Council to emergency action on climate change. Council has developed a Climate Change Emergency Strategy and Action Plan 2020-30 to help the City of Greater Dandenong become a resilient, net zero carbon emission city with an active community prepared for the challenges of changing climate.

When developing or preparing a report for Council consideration, report authors are required to consider what impacts their issue has on Council's Declaration on a Climate and Ecological Emergency, Council's Climate Change Emergency Strategy and the requirements of the *Local Government Act 2020* in relation to the overarching principle on climate change and sustainability.

### Related Council Policies, Strategies or Frameworks

Report authors will consider how their report aligns with existing Council policies, strategies, frameworks or other documents, how they may affect the decision of this report or are relevant to this process.



---

## TABLE OF CONTENTS

<b>1</b>	<b>MEETING OPENING</b> .....	<b>8</b>
1.1	OPENING OF MEETING BY CHAIR .....	8
1.2	ATTENDANCE .....	8
1.3	ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS OF LAND .....	9
1.4	OFFERING OF PRAYER, REFLECTION OR AFFIRMATION .....	9
1.5	CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS .....	10
1.6	DISCLOSURES OF INTEREST .....	10
<b>2</b>	<b>OFFICERS REPORTS - PART 1</b> .....	<b>11</b>
2.1	DOCUMENTS FOR SEALING .....	11
2.1.1	Documents for Sealing.....	11
2.2	STATUTORY PLANNING APPLICATIONS .....	12
2.2.1	Planning Delegated Decisions Issued – January 2026.....	12
<b>3</b>	<b>PUBLIC QUESTION TIME</b> .....	<b>22</b>
<b>4</b>	<b>OFFICERS REPORTS - PART 2</b> .....	<b>24</b>
4.1	PROCUREMENT .....	24
4.1.1	Contract 2526-06 Tree Maintenance Services .....	24
4.2	POLICY AND STRATEGY .....	34
4.2.1	Q2 Quarterly Performance Report October - December 2025 .....	34
4.3	OTHER .....	114
4.3.1	Naming the Dandenong Wellbeing Centre .....	114
4.3.2	Australian Local Government Association 2026 National General Assembly, Canberra ACT .....	118
4.3.3	Audit and Risk Committee Biannual Activity Report .....	120
4.3.4	Australian Local Government Association Draft Notice of Motions.....	125
4.3.5	List of Registered Correspondence to Mayor and Councillors.....	133
4.3.6	Report on Matters Discussed at Councillor Briefing Sessions and Pre Council Meetings.	136
<b>5</b>	<b>REPORTS FROM COUNCILLORS/DELEGATED MEMBERS AND COUNCILLORS' QUESTIONS</b> .....	<b>140</b>



---

<b>6 URGENT BUSINESS .....</b>	<b>141</b>
<b>7 CLOSE OF BUSINESS .....</b>	<b>142</b>



---

## 1 MEETING OPENING

### 1.1 OPENING OF MEETING BY CHAIR

### 1.2 ATTENDANCE

#### **Apologies**

Cr Isabella Do (LoA), Cr Alice Phuong Le (LoA).



---

### 1.3 ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS OF LAND

*Those who wish to stand for the acknowledgement to country are welcome to do so.*

We acknowledge the Traditional Custodians of this land, the Bunurong People, and pay respect to their Elders past and present.

We recognise and respect their continuing connections to climate, Culture, Country and waters and we also pay our respect and acknowledge all Aboriginal and Torres Strait Islander peoples and their Elders present here today, in acknowledging their journey.

### 1.4 OFFERING OF PRAYER, REFLECTION OR AFFIRMATION

As part of Council's commitment to recognising the cultural and spiritual diversity of our community, the prayer, reflection or affirmation this evening will be offered by Reverend Christos Kastaniotis, a member of the Christian Faith.



---

## 1.5 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

Meeting of Council held 27 January 2026.

### Recommendation

**That the Minutes of the Meeting of Council held 27 January 2026 be confirmed.**

## 1.6 DISCLOSURES OF INTEREST

Any interest that a Councillor or staff member has deemed to be significant and has disclosed as either a material or general interest is now considered to be a conflict of interest. Conflict of Interest legislation is detailed in Division 2 – Conflicts of Interest: sections 126, 127, 128, 129 & 130 of the *Local Government Act 2020*. This legislation can be obtained by contacting the Greater Dandenong Governance Unit on 8571 5216 or by accessing the Victorian Legislation and Parliamentary Documents website at [www.legislation.vic.gov.au](http://www.legislation.vic.gov.au).

If a Councillor discloses any interest in an item discussed at any Council Meeting (whether they attend or not) they must:

1. complete a disclosure of interest form prior to the meeting;
2. advise the chairperson of the interest immediately before the particular item is considered (if attending the meeting); and
3. leave the chamber while the item is being discussed and during any vote taken (if attending the meeting).

The Councillor will be advised to return to the chamber or meeting room immediately after the item has been considered and the vote is complete.



## 2 OFFICERS REPORTS - PART 1

### 2.1 DOCUMENTS FOR SEALING

#### 2.1.1 Documents for Sealing

**Responsible Officer:** Manager Governance, Integrity, Legal & Risk

**Attachments:** Nil

#### Officer Recommendation

**That the listed documents be signed and sealed.**

#### Executive Summary

1. Under the *Local Government Act 2020*, each Council is a body corporate and a legal entity in its own right. Each Council must therefore have a common seal (like any corporate entity) that is an official sanction of that Council. Sealing a document makes it an official document of Council as a corporate body. Documents that require sealing include agreements, contracts, leases or any other contractual or legally binding document that binds Council to another party.

#### Item Summary

2. There is 1 item being presented to Council's meeting of 16 February 2026 for signing and sealing as follows:

- a) Prosecutions Officer - Zorica NIKOLIC

An Instrument of Appointment and Authorisation, Greater Dandenong City Council under s 224 of *the Local Government Act 1989* – appoints the officer an authorised officer for the administration and enforcement of the *Building Act 1993*, the *Country Fire Authority Act 1958*, the *Domestic Animals Act 1994*, the *Environment Protection Act 2017*, the *Fire Rescue Victoria Act 1958 formerly known as the Metropolitan Fire Brigades Act 1958*, the *Impounding of Livestock Act 1994*, the *Local Government Act 1989*, the *Local Government Act 2020*, the *Planning and Environment Act 1987*, the *Public Health and Wellbeing Act 2008*, Part 14 of the *Residential Tenancies Act 1997*, the *Road Management Act 2004*, the *Road Safety Act 1986*, the *Sex Work Act 1994*, Parts 2 and 3 of the *Subdivisions Act 1988*, the *Summary Offences Act 1966*, the *Tobacco Act 1987*, the *Victorian Civil and Administrative Tribunal Act 1998*, the Regulations made under each of those Acts, the local laws made under the *Local Government Act 1989* or the *Local Government Act 2020*, and any other Act, Regulation, local law or delegated legislation which relates to the functions and powers of the Council.



## 2.2 STATUTORY PLANNING APPLICATIONS

### 2.2.1 Planning Delegated Decisions Issued – January 2026

**Responsible Officer:** Executive Director City Futures

**Attachments:** 1. Planning Delegated Decisions Issued – January 2026  
[2.2.1.1 - 9 pages]

#### Officer Recommendation

**That the listed items in Attachment 1 to this report be received and noted.**

#### Executive Summary

1. This report provides Council with an update on the exercise of delegation by Council officers.
2. It provides a listing of Town Planning applications that were either decided or closed under delegation or withdrawn by applicants in January 2026.
3. It should be noted that where permits and notices of decision to grant permits have been issued, these applications have been assessed as being generally consistent with the Greater Dandenong Planning Scheme and Council's policies.
4. Application numbers with a PLA#, PLN#.01 or similar, are applications making amendments to previously approved planning permits.
5. The annotation 'SPEAR' (Streamlined Planning through Electronic Applications and Referrals) identifies where an application has been submitted electronically. SPEAR allows users to process planning permits and subdivision applications online.

## Planning Delegated Decisions Issued from 1/01/2026 to 31/01/2026

City of Greater Dandenong

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLA25/0032	PlnAppAmd	No	525-531 Frankston Dandenong Road DANDENONG SOUTH VIC 3175	St Thomas Syro Malabar Parish	AMENDMENT TO: Use and development of the land for a Place of Assembly (Place of Worship), a caretaker dwelling and temporary portable cabins and alteration of access to a Transport Zone 2 (PLA20/0304)	Amend condition 13 and endorsed plans	Delegate	AmendPerm	28/01/2026	Dandenong
PLA25/0048	PlnAppAmd	No	1/48-50 Bennet Street DANDENONG VIC 3175	James Turner Design	AMENDMENT TO: Change of Use for Motor Vehicle Sales with associated Buildings and Works and waiver of car parking requirements (PLN14/0069)	Amend endorsed plans	Delegate	AmendPerm	30/01/2026	Dandenong
PLA25/0218	PlnAppAmd	No	1-5 Thomas Murrell Crescent DANDENONG SOUTH VIC 3175	Pacific Fuel Solutions	AMENDMENT TO: Use and development of the land for a warehouse, development of the land for a service station and reduction in the car parking requirements (PLN20/0453)	Amend endorsed plans	Delegate	AmendPerm	05/01/2026	Dandenong
PLA25/0228	PlnAppAmd	No	8 Mons Parade NOBLE PARK VIC 3174	J Giannetti	AMENDMENT TO: Development of the land for four (4) double storey dwellings (PLN18/0456)	Amend endorsed plans to reflect what was constructed on the site	Delegate	AmendPerm	08/01/2026	Yarraman
PLA25/0235	PlnAppAmd	No	1/25 Stuart Street NOBLE PARK VIC 3174	B & S Surveys Pty Ltd	AMENDMENT TO: Development of the land for three (3) dwellings (two double storey dwellings to the rear of an existing single storey dwelling) and alterations additions to the existing dwelling (PLN21/0203)	No response to further information request	Delegate	Lapsed	28/01/2026	Noble Park

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLA25/0238	PlnAppAmd	No	90 Princess Avenue SPRINGVALE VIC 3171	TC Trang	AMENDMENT TO: Development of the land for two (2) double-storey dwellings (PLN22/0492)	Amend endorsed plans	Delegate	Lapsed	22/01/2026	Springvale Central
PLA25/0247	PlnAppAmd	No	31 MacPherson Street DANDENONG VIC 3175	SMART Town Planning Pty Ltd	AMENDMENT TO: Development of the land for five (5) dwellings comprising four (4) double storey dwellings and one (1) single storey dwelling (PLN19/0338)	Amend endorsed plans to reflect what was constructed on the site	Delegate	AmendPerm	29/01/2026	Dandenong
PLA25/0253	PlnAppAmd	No	16 Curtin Crescent DANDENONG NORTH VIC 3175	Diamatrix Planning Consultants Pty Ltd	AMENDMENT TO: Development of the land for two (2) dwellings (one double storey dwelling and one single storey dwelling to the rear) (PLN21/0061)	amendment to endorsed plans	Delegate	AmendPerm	30/01/2026	Cleeland
PLA25/0263	PlnAppAmd	No	25 Hutton Street DANDENONG VIC 3175	Victorian Survey Group	AMENDMENT TO Subdivision x10 DECLARED AREA (PLN18/0280)	Amend endorsed plans	Delegate	AmendPerm	21/01/2026	Dandenong
PLA26/0002	PlnAppAmd	No	145 Springvale Road SPRINGVALE VIC 3171	Abacus Design & Planning	AMENDMENT TO: Development of the land for four (4) double storey dwellings and alteration of access to a road in a Transport Zone 2 (PLN22/0070)	Amend endorsed plans to reflect what was constructed on the site	Delegate	AmendPerm	21/01/2026	Springvale North
PLN24/0345	PlnApp	No	9 Finchley Court SPRINGVALE SOUTH VIC 3172	S Say	Development of the land for two (2) double storey dwellings	General Residential 1 Zone, 661sqm	Delegate	PlanPermit	22/01/2026	Springvale South

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLN24/0367	PlnApp	No	27 Wareham Street SPRINGVALE VIC 3171	T Pham	Development of the land for two (2) double storey dwellings	General Residential 1 Zone, 751sqm	Delegate	NOD	28/01/2026	Springvale North
PLN24/0387	PlnApp	No	302-306 Springvale Road SPRINGVALE VIC 3171	Woolworths Group Limited	Buildings and Works (Car park and canopy covers) and the reduction of car parking spaces	Commercial 1 Zone	Delegate	PlanPermit	15/01/2026	Springvale Central
PLN25/0145	PlnApp	No	5 McKeon Circuit DANDENONG NORTH VIC 3175	T Bodsworth	Development of the land for one (1) double storey dwelling to the rear of an existing dwelling and to construct and carry out works to the existing dwelling	Neighbourhood Residential 1 Zone, 651sqm	Delegate	PlanPermit	14/01/2026	Dandenong North
PLN25/0148	PlnApp	No	40 Bowmore Road NOBLE PARK VIC 3174	Silk-Wood Pty Ltd	Development of the land for four (4) double storey dwellings	General Residential 1 Zone, 1193sqm	Delegate	PlanPermit	19/01/2026	Yarraman
PLN25/0158	PlnApp	No	Rear Right 3/13-17 Airlie Avenue DANDENONG VIC 3175	Jova Drafting Consultants Pty Ltd	Buildings and works to construct a mezzanine	Commercial 2 Zone	Delegate	PlanPermit	23/01/2026	Cleeland
PLN25/0207	PlnApp	No	36 Hutton Street DANDENONG VIC 3175	The Band Booth	Use of the land for a place of assembly and to display business identification signage DECLARED AREA	Mixed Use Zone	Delegate	PlanPermit	29/01/2026	Dandenong

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLN25/0208	PlnApp	No	35 Birdwood Avenue DANDENONG VIC 3175	RD Design and Drafting Pty Ltd	Development of the land for one (1) single storey dwelling to the rear of an existing dwelling and to construct and carry out works to the existing dwelling	General Residential 1 Zone, 689 sqm	Delegate	PlanPermit	23/01/2026	Yarraman
PLN25/0209	PlnApp	No	1 Albert Avenue SPRINGVALE VIC 3171	Yindesigns	Use and development of the land for a place of worship and to display business identification signage	General Residential 3 Zone	Delegate	PlanPermit	29/01/2026	Springvale North
PLN25/0234	PlnApp	No	3/52 Smith Road SPRINGVALE VIC 3171	Madania Foundation	Use of the land for a Place of Assembly (Community Centre)	Commercial 2 Zone	Delegate	PlanPermit	09/01/2026	Springvale North
PLN25/0254	PlnApp	No	25 Royal Avenue SPRINGVALE VIC 3171	Abacus Designs and Planning	The use and development of a Medical Centre, display of internally illuminated and non-illuminated business identification signage	Residential Growth 2 Zone, proposed medical centre	Delegate	PlanPermit	08/01/2026	Springvale North
PLN25/0261	PlnApp	No	23 Union Grove SPRINGVALE VIC 3171	Abacus Design & Planning	Development of the land for two (2) double storey dwellings and variation of Covenant 1307586	General Residential 1 Zone, 606sqm	Delegate	PlanPermit	30/01/2026	Springvale North
PLN25/0277	PlnApp	No	212 Bloomfield Road KEYSBOROUGH VIC 3173	Three Thirds Group Pty Ltd	Removal of Covenant D484321 on Plan of Subdivision 070004	Residential	Delegate	PlanPermit	30/01/2026	Keysborough

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLN25/0294	PlnApp	No	6 Jolly Street DANDENONG VIC 3175	Chris Mackenzie Planning Solutions	Development of the land for three (3) double storey dwelling	General Residential 1 Zone, 758sqm	Delegate	PlanPermit	08/01/2026	Yarraman
PLN25/0346	PlnApp	No	47-63 Remington Drive DANDENONG SOUTH VIC 3175	W Liu	Use of the land for a motor vehicle sales	No response to further information request	Delegate	Lapsed	28/01/2026	Dandenong
PLN25/0352	PlnApp	No	90 Prosperity Way DANDENONG SOUTH VIC 3175	Stephen D'Andrea Pty Ltd	Development of the land for a warehouse and industry building and to create access to a road in a Transport Zone 2	Industrial 1 Zone	Delegate	PlanPermit	29/01/2026	Dandenong
PLN25/0370	PlnApp	No	19 Ambrie Crescent NOBLE PARK VIC 3174	Axel Living Pty Ltd	Subdivision of the land into four (4) lots SPEAR	Residential	Delegate	PlanPermit	28/01/2026	Yarraman
PLN25/0394	PlnApp	No	Parkmore Centre Management 317-321 Cheltenham Road KEYSBOROUGH VIC 3173	GPT Funds Management Limited	Internally illuminated and non- illuminated business identification signs	Commercial 1 Zone	Delegate	PlanPermit	21/01/2026	Keysborough
PLN25/0403	PlnApp	No	855-891 Springvale Road KEYSBOROUGH VIC 3173	Haileybury College	The development of the land for a car park, removal of canopy trees, the display of business identification signage and to create access to a Transport Zone 2.	General Residential 1 Zone	Delegate	PlanPermit	30/01/2026	Keysborough South

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLN25/0410	PlnAppVic	Yes	1/1A Mather Road NOBLE PARK VIC 3174	JD Lomax, SB Sierig	Re-Subdivision of the land into two (2) lots VICSMART	No response to further information request	Delegate	Lapsed	28/01/2026	Noble Park
PLN25/0422	PlnApp	No	5 Mason Street DANDENONG VIC 3175	City of Greater Dandenong	Development of the land for an Art Gallery, partial demolition and extension to an existing heritage building and to reduce the car parking requirement DECLARED AREA	Comprehensive Development 2 Zone	Delegate	PlanPermit	12/01/2026	Dandenong
PLN25/0426	PlnAppVic	Yes	10 Richard Street SPRINGVALE SOUTH VIC 3172	Sharp Building Design	Development of the land for a single storey dwelling to the rear of an existing dwelling VICSMART	General Residential 1 Zone, 535sqm	Delegate	PlanPermit	06/01/2026	Springvale South
PLN25/0428	PlnAppVic	Yes	6 Lantana Court DANDENONG NORTH VIC 3175	Blueprint Pty Ltd	Development of the land for a double-storey dwelling to the rear of an existing dwelling and alterations and additions to the existing dwelling VICSMART	Neighbourhood Residential 1 Zone, 597sqm	Delegate	PlanPermit	08/01/2026	Noble Park North
PLN25/0430	PlnApp	No	236-238 South Gippsland Highway DANDENONG SOUTH VIC 3175	R & R Planning and Development Consultants Pty Ltd	Floodlit Business identification signage	Commercial 2 Zone	Delegate	PlanPermit	22/01/2026	Dandenong
PLN25/0437	PlnApp	No	1/232 Corrigan Road NOBLE PARK VIC 3174	Nobelius Land Surveyors Pty Ltd	Subdivision of the land into eight (8) lots SPEAR	Residential	Delegate	PlanPermit	19/01/2026	Springvale South

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLN25/0444	PlnApp	No	185-193 Lonsdale Street DANDENONG VIC 3175	M Reddie	Subdivision of land into three (3) lots	Commercial	Applicant	Withdrawn	21/01/2026	Dandenong
PLN25/0455	PlnApp	No	17 Wales Street SPRINGVALE VIC 3171	Edric Nguyen Investment Pty Ltd	Subdivision of the land into three (3) lots SPEAR	Residential	Delegate	PlanPermit	22/01/2026	Springvale North
PLN25/0458	PlnAppVic	Yes	285 Thomas Street DANDENONG VIC 3175	Maqsudi Developments Pty Ltd C/o- KLM Spatial	To construct a building or construct or carry out works DECLARED AREA (VICSMART)	Comprehensive Development 2 Zone	Delegate	PlanPermit	30/01/2026	Dandenong
PLN25/0459	PlnApp	No	1/121 Ann Street DANDENONG VIC 3175	R D Carter and Associates	Subdivision of the land into two (2) lots with common property SPEAR	Residential	Delegate	PlanPermit	28/01/2026	Cleeland
PLN25/0466	PlnApp	No	1 Ford Court NOBLE PARK NORTH VIC 3174	BS Ngo	Buildings and Works (Garage Alterations)	Neighbourhood Residential 1 Zone	Applicant	Withdrawn	13/01/2026	Noble Park North
PLN25/0470	PlnAppVic	Yes	161-163 Buckley Street NOBLE PARK VIC 3174	S Kiet	Removal of one (1) boundary canopy tree VICSMART	General Residential 1 Zone	Delegate	PlanPermit	02/01/2026	Noble Park

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
PLN25/0473	PlnAppVic	Yes	26-44 Monash Drive DANDENONG SOUTH VIC 3175	MiTek Australia Ltd	Buildings and Works (Warehouse x 2) VICSMART	Commercial 2 Zone	Applicant	Withdrawn	30/01/2026	Dandenong
PLN25/0485	PlnAppVic	Yes	2 Woodward Street SPRINGVALE VIC 3171	Architekton Ltd	Development of the land for two (2) double storey dwellings and subdivision of land into two (2) lots VICSMART	General Residential 1 Zone, 601sqm	Delegate	PlanPermit	14/01/2026	Springvale Central
PLN25/0489	PlnApp	No	1/17 Morwell Avenue DANDENONG VIC 3175	MG Land Surveyors	Subdivision of the land into two (2) lots SPEAR	Residential	Delegate	PlanPermit	22/01/2026	Dandenong
PLN25/0490	PlnApp	No	15 Bessemer Street SPRINGVALE VIC 3171	Humphries Land Surveying	Subdivision of the land into eight (8) lots SPEAR	Residential	Delegate	PlanPermit	29/01/2026	Springvale North
PLN25/0500	PlnApp	No	16 Joy Parade NOBLE PARK VIC 3174	Raven Land Surveyors	Subdivision of the land into four (4) lots SPEAR	Residential	Delegate	PlanPermit	29/01/2026	Noble Park
PLN25/0503	PlnAppVic	Yes	359 Frankston Dandenong Road DANDENONG SOUTH VIC 3175	Pellicano Investments 4 Pty Ltd	Buildings and Works (Warehouse Alterations) and Reduction in Car Parking Requirements VICSMART	Industrial 1 Zone	Delegate	PlanPermit	15/01/2026	Dandenong

ATT 2.2.1.1 Planning Delegated Decisions Issued – January 2026

Application ID	Category	VicSmart	Property Address	Applicant Name	Description	Notes	Authority	Decision	Decision Date	Ward
47										



### 3 PUBLIC QUESTION TIME

**Question Time at Council meetings provides an opportunity for members of the public in the gallery to address questions to the Councillors, Delegates and/or officers of the Greater Dandenong City Council. Questions must comply with s. 4.5.8 of Council's Governance Rules.**

#### QUESTIONS FROM THE GALLERY

Questions are limited to a maximum of three (3) questions per individual. Where time constraints deem it likely that not all questions can be answered within the time allowed for Question Time, the Mayor at his/her discretion may determine only the first question may be presented verbally with others deferred to be managed in the same manner as public questions not verbally presented.

Priority will be given to questions that relate to items on the Council Agenda for that meeting. Questions including any preamble should not exceed 300 words.

- a) All such questions must be received in writing on the prescribed form or as provided for on Council's website and at Ordinary meetings of Council. Where there are more than three (3) questions received from any one individual person, the Chief Executive Officer will determine the three (3) questions to be considered at the meeting.
- b) All such questions must clearly note a request to verbally present the question and must be received by the Chief Executive Officer or other person authorised for this purpose by the Chief Executive Officer no later than:
  - i) the commencement time (7.00pm) of the Ordinary meeting if questions are submitted in person; or
  - ii) noon on the day of the Ordinary meeting if questions are submitted by electronic medium.
- c) A question can only be presented to the meeting if the Chairperson and/or Chief Executive Officer has determined that the question:
  - i) does not relate to a matter of the type described in section 3(1) of the *Local Government Act 2020* (confidential information);
  - ii) does not relate to a matter in respect of which Council or a Delegated Committee has no power to act;
  - iii) is not defamatory, indecent, abusive or objectionable in language or substance, and is not asked to embarrass a Councillor, Delegated Member or Council officer; and
  - iv) is not repetitive of a question already asked or answered (whether at the same or an earlier meeting).
- d) If the Chairperson and/or Chief Executive Officer has determined that the question may not be presented to the Council Meeting or Delegated Committee, then the Chairperson and/or Chief Executive Officer:
  - i) must advise the Meeting accordingly; and
  - ii) will make the question available to Councillors or Members upon request.
  - iii) The Chairperson shall call on members of the gallery who have submitted an accepted question to ask their question verbally if they wish.
- e) The Chairperson, Chief Executive Officer or delegate may then direct that question to be answered by a nominated Councillor or member of Council staff.



- 
- f) No debate on, or discussion of, a question or an answer will be permitted other than for the purposes of clarification.
  - g) A Councillor, Delegated Committee Member or member of Council staff nominated to answer a question may:
    - i) seek clarification of the question from the person who submitted it;
    - ii) seek the assistance of another person in answering the question; and
    - iii) defer answering the question, so that the answer may be researched and a written response be provided within ten (10) working days following the Meeting (the question thereby being taken on notice).
  - h) Question time for verbal presentations is limited in duration to not more than twenty (20) minutes. If it appears likely that this time is to be exceeded then a resolution from Council will be required to extend that time if it is deemed appropriate to complete this item.
  - i) The text of each question asked and the response will be recorded in the minutes of the Meeting.



## 4 OFFICERS REPORTS - PART 2

### 4.1 PROCUREMENT

#### 4.1.1 Contract 2526-06 Tree Maintenance Services

<b>Responsible Officer:</b>	Executive Director City Futures
<b>Attachments:</b>	<ol style="list-style-type: none"><li>CONFIDENTIAL REDACTED - Contract 2526-06 Tree Maintenance Services Tender Evaluation Report Confidential [4.1.1.1 - 17 pages] This report contains an attachment which is deemed confidential under s 3(1)(g) of the <i>Local Government Act</i> 2020. It contains private commercial information, being information provided by a business, commercial or financial undertaking that relates to trade secrets; or, if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage.</li></ol>

#### Officer Recommendation

That Council **AWARDS** the Contract 2526-06 Tree Maintenance Services to the following service providers:

- **Part A: Programmed Tree Maintenance Services to Active Tree Services (ABN 56 002 919 299) as a Lump Sum Contract supplemented by Schedule of Rates for a four-year term, commencing 16 March 2026 to 15 March 2030. The estimated total contract spend for the full 4-year term is up to, with a maximum value of \$6,422,158.00 exc GST subject to rise and fall;**
- **Part B: Reactive Tree Maintenance Services to Treeserve (ABN 87 169 334 712) as a Schedule of Rates contract for a two-year term, commencing 1 May 2026 to 30 April 2028. The estimated total contract spend for the full 2-year term is up to, with a maximum value of \$1,607,790.00 exc GST subject to rise and fall;**
- **Part C: Tree Planting and Establishment to Melbourne Treeworks (ABN 34 649 538 152) as a Schedule of Rates contract for a 2-year term, commencing 16 March 2026 to 15 March 2028. The estimated total contract spend for the full 2-year term is up to, with a maximum value of \$1,754,200.00 exc GST subject to rise and fall;**
- **Part D1: Arboricultural Consultancy, to a panel of 5 providers, to Homewood Consulting (ABN 17 113 595 430), Xylem TreeCare (ABN 13 640 958 532), Tree Dimensions (ABN 45 139 982 639), C&R Ryder Consulting (ABN 95 601 897 929) and Bay Tree Services (ABN 20 675 404 618) as a Schedule of Rates contract for a four-year term, commencing 1 May 2026 to 30 April 2030. The estimated total contract spend for the full 4-year term is up to, with a maximum value of \$132,000.00 exc GST subject to rise and fall;**
- **Part D2: Tree Root Management, to a panel of 2 providers, to Rootcontrollers Hydrox Australia (ABN 32 065 581 133) and Bay Tree Services (ABN 20 675 404 618) as a Schedule of Rates contract for a four-year term, commencing 1 May 2026 to 30 April 2030. The estimated total contract spend for the full 4-year term is up to, with a maximum value of \$464,000.00 exc GST subject to rise and fall; and**
- **Part D3: Tree Health, to a panel of 3, to Xylem TreeCare (ABN 13 640 958 532), Melbourne Tree Care (ABN 22 655 319 949) and ArborCo (ABN 23 606 192 545) Australia as a Schedule of Rates contract for a 4-year term, commencing 1 May 2026 to 30 April 2030. The estimated total contract spend for the full 4-year term is up to, with a maximum value of \$40,000.00 exc GST subject to rise and fall.**



## Executive Summary

1. Council is required to deliver Tree Maintenance Services across the municipality to mitigate risk, to maintain a healthy and resilient urban forest and to comply the Electricity Safety (Electric Line Clearance Regulations) 2020. Tree Maintenance Services provide for the inspection, pruning, planting and establishment of trees throughout the municipal district on specified frequencies or as required.
2. The existing contracts for these services are outlined below:
  - Contract 1718-16 Tree Supply, Maintenance & Establishment was awarded in 1/12/2017 and is due to expire on 15/03/2026.
  - Contract 1920-28 Reactive Tree Maintenance was awarded on 1/5/2020 and is due to expire on 30/4/2026.
  - Contract 2324-27 Programmed Tree Pruning Services was awarded on 14/10/2024 and expired on 13/12/2025.
3. A tender process has been undertaken to ensure continuity of service delivery across the municipality. Council Officers advertised a tender, Contract 2526-06, on Friday 5 September 2025 for the ongoing provision of Tree Maintenance Services.
4. Council officers have evaluated the submissions received for Contract 2526-06. Preferred tenders have been determined after considering and assessing financial factors, resourcing, methodology, experience, social, local and environmental factors, receiving clarifications and undertaking interviews. The Tender Panel recommends the following tenderers are awarded the corresponding contract parts:
  - Part A: Programmed Tree Maintenance - Active Tree Services
  - Part B: Reactive Tree Maintenance – Treeserve
  - Part C: Tree Planting and Establishment - Melbourne Treeworks
  - Part D1 Arboricultural Consultancy - a panel of 5 consultants - Homewood Consulting, Xylem Treecare, Tree Dimensions, C&R Ryder Consulting and Bay Tree Services
  - Part D2 Tree Root Management – a panel of 2 contractors - Rootcontrollers Hydrox Australia and Bay Tree Services
  - Part D3 Tree Health - a panel of 3 consultants – Xylem Treecare, Melbourne Tree Care and ArborCo Australia
5. The tender panel identified that a 4-year term for parts A, and D; and a 2-year term for parts B and C, provided cost stability and predictability, reduced procurement overheads, greater knowledge retention/data gathering, stronger partnership and performance, incentives for long- and medium-term improvements and market competitive pricing.



## Background

6. Contract 2526-06 has been developed to ensure Council has the appropriate resources and expertise on hand to effectively mitigate risk, comply with relevant legislation, respond to seasonal workloads and continue to maintain and enhance Councils urban forest. Specifically, these services include:
- Part A: Programmed Tree Maintenance - provision of Programmed Tree Maintenance Services on Council Managed Land throughout the Municipal District. The revised specification is a data driven quantified two-year, 22-month street tree inspection and pruning program based upon monthly zones and workloads, including a one-year inspection, and pruning program for trees located under high voltage power lines and a strong focus on compliance with regulations and monitoring and reporting with performance indicators.
  - Part B: Reactive Tree Maintenance - provision of Reactive Tree Maintenance Services on land throughout the Municipal District including road reserves, parks and Council properties and sites where Council manages trees for State Authorities. Council will direct the contractor on reactive tree maintenance work orders arising from 2500-3000 customer requests per annum, including storm damage, proactive inspection programs, 24/7 call out response and normal service operations.
  - Part C: Tree Planting and Establishment – provision of tree planting and establishment through a strategic annual planting program of street and park trees. Approximately 2,000 new trees planted per annum and the subsequent establishment maintenance required for 2 years thereafter.
  - Part D: Specialist Tree Services – contains three parts each with its own specialised panel of contractors, required to mitigate risk, provide expert advice and to ensure the long-term health of Councils Urban Forest.
  - Part D1: Arboricultural Consultancy – provision of specialist arboricultural consultants to provide a range of expertise in the management of Council’s urban forest.
  - Part D2: Tree Root Management - provision of specialist arboricultural contractors to undertake directed root excavation, reporting, root pruning, and root barrier installation and maintenance.
  - Part D3: Tree Health Services - provision of specialist arboricultural consultants to undertake directed management of pest and disease in Council’s urban forest.

## Key Issues and Discussion

### Specification Development

7. In preparation to tender, an operational service review was undertaken to ensure all areas of service provision were considered. This consisted of benchmarking service delivery with other Councils, obtaining feedback from the current service providers and analysing the market conditions and Councils tree data. This review led to the realignment and restructure of tree management functions and the development of specifications for the following services.
- Part A Programmed Tree Maintenance
  - Part B Reactive Tree Maintenance
  - Part C Tree Planting and Establishment
  - Part D Specialised Services
  - Part D1: Arboricultural Consultancy



- Part D2: Tree Root Management
  - Part D3: Tree Health Services
8. The realignment of tree management functions and analysis of data led to a quantified and deliverable approach to service delivery, with a strong focus on monitoring and reporting, compliance with regulations and the inclusion of robust performance metrics. Key services areas have been supplemented with schedule of rates to provide Council with the ability to flex and redeploy services to address the removal of dead and dangerous trees and to address peak workloads associated with seasonal variations and the increase in extreme weather events associated with climate change.
  9. To ensure best-value outcomes for Council, tenderers were invited to submit pricing for two, four, or six-year contract terms. Evaluation planning considered factors such as cost stability and predictability, reduced procurement overheads, enhanced knowledge retention and data gathering, stronger partnerships and performance, incentives for medium- and long-term improvements, and market-competitive pricing to determine the preferred option for each contract part.
  10. To undertake the evaluation and assessment of the schedule of rates component of the tender evaluation, workload indicators were developed and utilised to assist in comparing rates and to arrive at an estimated annual value.
  11. To determine the appropriate workload indicators, three years of data was collated and averaged to arrive at estimated workload indicators. Consideration was given to the how these rates will be applied; a detailed data analysis of Council's Tree Asset Management System (Forestreet) in conjunction with historical, reactive tree maintenance works and tree planting & establishment data was used to finalise the workload indicators.

#### Probity

12. In accordance with Councils Procurement Policy a probity plan is required where the value of a procurement is greater than \$5,000,000 (exc GST). To mitigate risk, a Probity Plan was developed prior to tender, and an external, independent Probity Auditor was appointed to review and report on tender evaluation in accordance with the probity plan.
  - A Probity Advisor was also engaged throughout the tender process. The evaluation panel were provided with a probity briefing, and the Probity Plan was followed to ensure compliance. To further mitigate risk, all tenders have been evaluated by four senior Council officers through a three-stage tender evaluation process consistent with the Probity Plan. Appendix 1 – Confidential attachment provides a detailed analysis of the tender evaluation.

#### Tender Evaluation Process.

13. The first stage provided a list of preferred tenders that conformed to Council's minimum requirements, the second stage evaluated tenders against the non-price criterion, with the third stage evaluating on price, unit rate comparison and value add services. Tenders were assessed in accordance with the following criteria:
  - Methodology
  - Resourcing
  - Relevant Experience Local, Social & Environmental
  - Price
14. Short listed/preferred tenderers were assessed on the following critical compliance criteria:
  - Compliance with OH&S, Environment and Insurance
  - Financial Capacity of the Organisation Business
15. On conclusion of the evaluation, tenderers were shortlisted and the evaluation panel proceeded with in person interviews, assessment of contract departures, financial and OHS and Environmental assessments and reference checks.



### Outcome of Tender Evaluation Process

16. Part A: Programmed Tree Maintenance - Active Tree Services were identified as the preferred tenderer at the conclusion of the detailed evaluation process. The tender evaluation resulted in an 'very good' proposal scoring of the tender evaluation criterion.
- Active Tree Services have been in business for 50 years with 29 years of experience in local government contracts, offering comprehensive expertise in tree management through data analysis, best-practice methodologies, efficiency initiatives, and a safety-first approach.
  - The company is Rapid Global compliant and certified to ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental), operates as carbon neutral, and maintains a strong environmental focus. They contribute 10% of profits to charity and made a strong commitment to employing local staff and sourcing consumables and service equipment locally for the duration of the contract.
  - Active Tree Services are national company with depth and the ability to provide Council with the ability to flex and redeploy service during peak workloads and extreme weather events. Based on the tender evaluation, Active Tree Services can provide a scalable service and have demonstrated the capacity, capability, and experience to meet all contractual obligations and are recommended as the preferred tenderer, with the ability to commence on 16 March 2026.
17. Part B: Reactive Tree Maintenance – Treeserve were identified as the preferred tenderer at the conclusion of the detailed evaluation process. The tender evaluation resulted in an 'very good' proposal scoring of the tender evaluation criterion.
- Treeserve have been in business for 12 years prior to re branding, in business for 29 years in total. A local business based in Dandenong South, Treeserve currently delivery reactive tree maintenance programs across 16 Local Government areas in Victoria.
  - The company demonstrates a strong commitment to the local community, with 40% of materials, 100% of plant servicing, and 10% of consumables sourced locally. Treeserve has a proven track record in providing a scalable service including staff and resources for after-hours work delivering a reliable 24/7 response service and providing resources during peak workloads and in response to severe weather events.
  - The company is Rapid Global compliant and certified to ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental). Based on the tender evaluation, Treeserve has demonstrated the capacity, capability, and experience to meet all contractual obligations and is recommended as the preferred tenderer, with the ability to commence on 1 May 2026.
18. Part C: Tree Planting and Establishment - Melbourne Treeworks were identified as the preferred tenderer at the conclusion of the detailed evaluation process. The tender evaluation resulted in an 'very good' proposal scoring of the tender evaluation criterion.
- Melbourne Treeworks have been in business for 33 years, typically focused on tree pruning works they have recently moved into tree planting & establishment services for several other local governments within the south-east delivering similar and smaller scale tree planting & establishment services.



- The company has considerable knowledge, industry experience and expertise in tree supply, planting and establishment. Work practices and methodology ensure minimal environmental impacts with a strong commitment and contribution to the local community of 15% labour, 65% plant and equipment and 40% materials being of local content. Melbourne tree works gave commitment to establishing a works depot based within Greater Dandenong.
- They are Rapid Global compliant and in the process of obtaining third party quality and environmental accreditation. Based on the tender evaluation, Melbourne Treeworks has demonstrated the capacity, capability, and experience to meet all contractual obligations and is recommended as the preferred tenderer, with the ability to commence on 16 March 2026.

19. Part D1 Arboricultural Consultancy - a panel of five consultants - Homewood Consulting, Xylem Treecare, Tree Dimensions, C&R Ryder Consulting and Bay Tree Services.

- Homewood Consulting have been operating nationally and within Local Government for 22 years with a wide range of technology and report writing systems in place. Homewood have accredited environmental systems, (Rapid Global compliant ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental) and are committed to carbon offsetting and biodiversity enhancement.
- Xylem has been providing detailed reporting to State and Local Governments for a period of 20 years. They have extensive experience in the development of broad scale vegetation management plans and report writing. They will utilise and update data within Councils tree data base Forestree. Safety, Quality, and Environmental systems were to the requested standards.
- Tree Dimensions are highly qualified consulting company. They have a wide range of plant, technology and equipment to produce high standard reports. Tree Dimensions will utilise Councils Forestree tree data base and are well experience within the legal fields of arboriculture and have similar Local Government contracts in place and are Rapid Global compliant ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental).
- C&R Ryder Consulting is a business that offer a wide range of consultancy and arboricultural services. Currently working within several Local Government areas with similar contracts. Rapid Global compliant. Safety, Quality, and Environmental systems were to the requested standards.
- Bay Trees has been active within the arboricultural industry for over 20 years with similar current Local Government contracts. They display a commitment to the local community of 20% material and 50% plant being of local content. They provide social employment opportunities. Promoting diversity and inclusion in the workplace. Rapid Global compliant. Safety, Quality, and Environmental systems were to the requested standards.

20. Part D2 Tree Root Management – a panel of two contractors - Rootcontrollers Hydrox Australia and Bay Tree Services.

- Rootcontrollers Hydrox Australia have been in business for 24 years with similar Local Government contracts currently in place. There is a commitment to the local community of 75% material, labour 5% being of local content. They also provide social employment opportunities and are Rapid Global compliant ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental).



- Bay Trees has been active within the arboricultural industry for over 20 years with similar current Local Government contracts. They display a commitment to the local community of 20% material and 50% plant being of local content. They provide social employment opportunities. Promoting diversity and inclusion in the workplace. Rapid Global compliant. Safety, Quality, and Environmental systems were to the requested standards.

21. Part D3 Tree Health - a panel of 3 consultants - Xylem Treecare, Melbourne Tree Care and ArborCo Australia

- Xylem Treecare has been providing services to State and Local Governments for a period of 20 years. They have extensive experience in the development of broad scale tree data and vegetation health management systems. Their submission also provided additional tree health services. Safety, quality, and environmental systems were to the requested standards.
- Melbourne Tree Care has similar current Local Government contracts in place. They provide benefits to the local community through 50% materials and 25% plant being of local content. Melbourne Tree Care have adequately experienced and qualified long-term staff while being Rapid Global compliant ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental) certified.
- ArborCo Australia has 30 years' experience providing service to Local Government. They will provide local community commitment of 28% plant and 20% supervision as part of their service delivery. Rapid Global compliant ISO 9001:2015 (Quality) and ISO 14001:2015 (Environmental). There are policies/procedures/initiatives in place to promote engagement with Social Enterprises.

## Governance Compliance

### *Human Resource Implications (consider Workforce Planning and Service Statements)*

22. This item does not have an impact on existing human resources.

### *Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)*

#### *Operating Budget Implications*

23. The delivery of Tree Maintenance Services can be met within existing recurrent expenditure budgets. There will be nil financial impact resulting from the award of this contract. The contract includes a fixed lump sum component (Part A: Programmed Tree Maintenance) and schedule of rates for (Part B: Reactive Tree Maintenance, Part C: Tree Planting & Establishment and Part D: Specialist Tree Services), providing flexibility in the scale and scope of service delivery.

24. Estimated contract spend has been calculated using established workload indicators, ensuring alignment with budget allocations.



	<b>Contract Term (years)</b>	<b>Total Contract Amt (GST excl.)</b>
<b>01 2657 1500 2532. Contractor Works - Reactive Tree Maintenance</b>		
Part B: Reactive Tree Maintenance Services	2	1,607,790
Part D1: Arboricultural Consultancy	4	132,000
Part D2: Tree Root Management	4	464,000
Part D3: Tree Health	4	40,000
<b>TOTAL</b>		<b>2,243,790</b>
<b>01 2657 1500 2561. Contractor Works - Tree Planting &amp; Establishment</b>		
Part C: Tree Planting & Establishment	2	1,754,200
<b>TOTAL</b>		<b>1,754,200</b>
<b>01 2657 1500 2564. Contractor Works - Program Tree Maintenance</b>		
Part A: Programmed Tree Maintenance	4	6,422,160
<b>TOTAL</b>		<b>6,422,160</b>

25. While actual workloads may fluctuate due to seasonality and demand, Council officers will diligently manage the financial position to ensure all works remain within the approved budgets. The budget framework above has been designed with flexibility, allowing for variations in some services throughout the year. This is supported by the schedule of rates, which provides a scalable pricing structure to accommodate changes in workload without compromising financial control or service delivery.
26. Based on best value principles, the tender panel identified that a 4-year term for parts A, and D; and a 2-year terms for parts B and C, provided best value to Council including cost stability and predictability, greater knowledge retention/data gathering, stronger partnership and performance, incentives for long- and medium-term improvements and market competitive pricing.

#### **Asset Implication**

27. This item increases the use of council assets. The ongoing maintenance costs have been assessed and included in operating and resource costings.

#### **Legal/Risk Implications**

28. To ensure the transparency of Council decisions, actions and information, a Probity Plan was developed and adhered to, consistent with Councils Procurement Policy. An independent, external Probity Auditor was engaged to review and report on probity as part of tendering Contract 2526-06 Tree Maintenance Services.
29. Council has an obligation to ensure vegetation is maintained in accordance with the Electricity Safety (Electric Line Clearance Regulations) 2020 as defined within section 84 of the Electricity Safety Act 1998. Regarding public lands, Section 84C of the Act specifies, that a Council responsible for the management of public land in an area declared under section 81, is responsible for the keeping of the whole or any part of a tree situated on the land clear of an electric line.



30. Energy Safe Victoria (ESV) are the regulating body, from 27 June 2022, ESV can issue infringement notices to the “Responsible Person” that fails to comply with their responsibilities for ensuring trees are kept clear from electric lines as required by clause 3(1) of the Code of Practice for Electric Line Clearance. The provision of Part A Programmed and Part B Reactive Tree Maintenance Services will assist in mitigating risk and ensuring compliance with the regulations.
31. If these services were not provided, Council’s street trees would not be maintained in accordance with the Electricity Safety (Electric Line Clearance Regulations) 2020 as defined within the Electricity Safety Act and Councils Electric Line Clearance Management Plan 2025/26. This would expose Council to a high level of risk including ongoing liability, community dissatisfaction and non-compliant vegetation resulting in infringements issued by regulating bodies.

### **Environmental Implications**

32. Contract 2526-06 Tree Maintenance Services ensures that Councils trees form a healthy, vibrant, and resilient urban forest that is well-managed, protected, delivering lasting benefits to the community.
33. Each urban tree in Greater Dandenong is part of an urban forest population that helps to provide shade, absorb air pollution, filter stormwater, provide habitat and improve the character and feel of Greater Dandenong’s streets and parks. Natural shade from trees play an important role in urban cooling providing protection during periods of hot weather, especially in areas of high heat vulnerability.
34. The Tree Maintenance Services contract will assist in achieving the objectives outlined in Greater Dandenong’s *Greening Our City - Urban Tree Strategy 2018-28*.

### **Community Consultation**

35. There was no requirement for community consultation. Councils Community Engagement Policy has been reviewed. Under exemptions, community engagement will not occur in circumstances which relate to operational matters, confidential or commercial in confidence information, or when Council must make emergency or safety related decisions. Given the operational nature of Contract 2526-06, community consultation was not sought.

### **Links to Community Vision, Council Plan, Strategy, Notice of Motion**

36. This report is consistent with the following principles in the Community Vision 2040:
  - Sustainable environment.
37. This report is consistent with the following strategic objectives from the Council Plan 2021-25:
  - A green city committed to a sustainable future.



---

## Legislative and Policy Obligations

38. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- Electricity Safety (Electric Line Clearance Regulations) 2020
- Electric Line Clearance Management Plan
- Code of Practice for Electric Line Clearance
- Electricity Safety Act 1998
- The Overarching Governance Principles of the *Local Government Act 2020*.
- Climate Change and Sustainability.
- Related Council Policies, Strategies or Frameworks.



## 4.2 POLICY AND STRATEGY

### 4.2.1 Q2 Quarterly Performance Report October - December 2025

<b>Responsible Officer:</b>	Executive Director Strategy & Corporate Services
<b>Attachments:</b>	1. Q2 Quarterly Performance Report October - December 2025 [4.2.1.1 - 77 pages]

#### Officer Recommendation

**That Council NOTES the Q2 2025-26 Quarterly Performance Report (per Attachment 1), which outlines Council's progress against the performance targets outlined in the Council Plan 2025-29 for the period 1 October to 31 December 2025 and the Financial Report for the period 1 July to 31 December 2025.**

#### Executive Summary

1. The Greater Dandenong City Council provides a performance report against organisational objectives and its financial position on a quarterly basis. The reporting procedures and systems in place provide Councillors and the community with the opportunity to monitor progress against Council Plan indicators. This ensures that all resources are managed effectively and accountably. Council will be kept informed of the financial position on a quarterly basis, as is the current practice.

#### Background

2. Council formally adopted the Council Plan 2025-29, Annual Plan 2025-26 and Budget 2025-26 on Monday 23 June 2025. The Mid-Year Budget was adopted by Council on 8 December 2025.
3. The Council Plan 2025-29 outlines the vision and objectives of the Council. This document guides service delivery, innovation and good governance, and provides the foundation for Council's Integrated Planning Framework. The Council Plan also guides the budget, service delivery priorities and the continuous improvement of our services.
4. The Council Plan 2025-29, Annual Plan 2025-26, and Budget 2025-26 are made available to residents through the Customer Service Centres, libraries and on Council's website at [www.greaterdandenong.vic.gov.au](http://www.greaterdandenong.vic.gov.au)

#### Key Issues and Discussion

5. The Quarterly Performance Report provides a summary of key highlights for the quarter against the Council Plan, Budget and the capital works program.
6. Progress against performance targets is outlined in the following components of the attachment to this report:
7. Part A – Annual Plan progress details the achievements for the Council Plan strategic objectives from the Council Plan 2025-29 for the period 1 October – 31 December 2025.
8. Part B – The Financial Report is designed to inform Councillors of the results of operations for the 1 July – 31 December 2025. The budget information contained in this report reflects the Mid-Year Budget as adopted by Council on 8 December 2025.



9. The financial report incorporates a set of Financial Statements and a Directorate Analysis of financial performance by Business Unit. The following are contained in the attachment:

- Income Statement
- Balance Sheet
- Cash Flow Statement
- Capital Expenditure Statement
- Management Accounting Result
- Capital Expenditure Report
- Investment Report
- Directorate Analysis

## Governance Compliance

### *Human Resource Implications (consider Workforce Planning and Service Statements)*

10. This item does not have an impact on existing human resources.

### *Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)*

#### *Operating Budget Implications*

11. For the year ending 31 December 2025, Council achieved a surplus operating result of \$7.53 million which is \$2.83 million better than year to date budget. The main factors contributing to this result comprise favourable variances in:

- a. **Operating income (\$549,000 favourable)** – Mainly due to higher income in user fees, primarily parking ticket machine fee income (\$469,000).
- b. **Operating expenditure (\$2.28 million)** – As a result of lower expenditure in Employee costs (\$3.07 million) and Materials and services (\$3.31 million), partly offset by two non-budgeted, non-cash fixed asset accounting adjustments (Asset write offs (\$3.85 million) and prior year capital expenditure unable to be capitalised (\$364,000)).

12. Refer to Sections B1 and B2 of the report for more detailed commentary on the key variances.

#### *Asset Implications*

13. This item does not affect any existing assets.

#### *Legal/Risk Implications*

14. There are no legal / risk implications relevant to this report.

#### *Environmental Implications*

15. There are no environmental implications relevant to this report.

#### *Gender Impact Assessment*

16. A gender impact assessment is not required.



## Community Consultation

17. There was no requirement for community consultation.

## Links to Community Vision, Council Plan, Strategy, Notice of Motion

18. This report is consistent with the following principles in the Community Vision 2040:

- Safe and peaceful community.
- Education, training, entrepreneurship and employment opportunities.
- Embrace diversity and multiculturalism.
- Sustainable environment.
- Mind, body and spirit.
- Art and culture.

19. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A socially connected, safe and healthy city.
- A city that respects and celebrates diversity, our history and the arts.
- A city of accessible, vibrant centres and places.
- A green city committed to a sustainable future.
- A city that supports business, entrepreneurship, quality education and employment outcomes.
- A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

## Legislative and Policy Obligations

20. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.
- Related Council Policies, Strategies or Frameworks.



# Quarterly Performance Report

Q2 October - December 2025

- Bangholme
- Dandenong
- Dandenong North
- Dandenong South
- Keysborough
- Keysborough South
- Lyndhurst
- Noble Park
- Noble Park North
- Springvale
- Springvale South





## Acknowledgement of Country

Greater Dandenong City Council acknowledges and pays respects to the Bunurong people of the Kulin Nation, as the Traditional Custodians of the lands and waters in and around Greater Dandenong.

We value and recognise local Aboriginal and Torres Strait Islander Cultures, heritage, and connection to land as a proud part of a shared identity for Greater Dandenong.

Greater Dandenong City Council pays respect to Elders past and present and recognises their importance in maintaining knowledge, traditions, and Culture in our Community.

Greater Dandenong City Council also respectfully acknowledges the Bunurong Land Council as the Registered Aboriginal Party responsible for managing the Aboriginal Cultural heritage of the land and waters where Greater Dandenong is situated.

## Contents

Message from the CEO.....	3
Highlights .....	4
Capital Works Summary .....	5
Performance Summary.....	7
Council Plan Progress - Annual Plan Actions and Performance Measures .....	8
Financial Report .....	34

## Message from the CEO



2025 was a busy year for Council with a focus on strengthening connections with community, improving neighbourhoods and supporting wellbeing across all stages of life. We have delivered strongly against Council's strategic objectives over the October to December period and I am pleased to share this report.

We have continued to invest in spaces that bring people together with parks, streetscapes, sporting facilities and community hubs across the city being renewed and upgraded. 8 renewal projects have already been completed with another 11 underway.

Place-based activations in Harmony Square and the Dandy Vibes summer program have encouraged community connection and increased visitation levels to central Dandenong. We continue to prioritise community safety with the implementation of a new video management system to improve visibility and further plans to install new cameras as part of the CCTV network. Planning is also underway for a Community Safety Forum and Youth Crime Forum to be held in early 2026.

We continue to celebrate and support arts, culture and heritage across our municipality hosting key events such as Carols in Harmony Square and the New Years Eve fireworks which attracted strong community participation. Our cultural venues and community hubs recorded high visitation, and we were excited to welcome over 14,000 people to our new Keysborough Community Hub.

Our third Innovate Reconciliation Action Plan is underway, reinforcing our commitment to working respectfully with First Nations people and building shared understanding.

Council remains committed to sustainability and climate action through the reduction of CO2 emissions, expanding our tree canopy, improving open space quality and the introduction of electric vehicles to our fleet. The 2025 tree planting program saw an additional 1,095 trees planted across priority streets and reserves.

Supporting economic resilience and employment has also been a priority. Council continued to partner with local businesses, manufacturers, education providers and employment agencies to strengthen skills pathways and promote local jobs. The Dandenong Employment Hub is progressing to approval stage and the development of our new Economy and Place Strategy is underway with further engagement on the draft anticipated in the new year.

Council continues to improve how we work with our community. Customer satisfaction remains high, and new digital tools are making it easier for residents to report issues, access information and have their say. Listening to community voices through consultation and engagement remains central to how we plan and deliver services. We conducted 11 consultations and had over 2,000 visits to our online engagement platform.

Other important initiatives progressed during the period include the delivery of the annual Walk Against Family Violence, expansion of the Community Connector Program with increased referrals supporting migrant and refugee communities, and continued implementation of strategies supporting children, young people, older adults and people with disability.

Jacqui Weatherill  
Chief Executive Officer

## Highlights

### Festivals and Events

- *Carols and NYE Fireworks* - Carols in Harmony Square attracted 2,500 people to share in the holiday spirit, and the Greater Dandenong New Year’s Fireworks, drew an estimated 35,000 people to celebrate the new year. These events continue to strengthen community connections and showcase the vibrancy of Greater Dandenong.



- *Disability Inclusion Program and All-Abilities Inclusive Youth Event* - The Disability Inclusion Program was delivered to 25 students deepening their understanding of disability experiences and promoting inclusive peer support. Students also planned and delivered an All-Abilities Inclusive Youth Event at The Castle in October which brought together 80+ young people from services including Springvale Special Development School, Wallara, Burke and Beyond, and The Bridge.
- *Seniors Festival* - October was dedicated to celebrating older people in our community with 35+ events and 900+ attendees. Highlights included the Seniors Living Well Expo, connecting attendees with local services and social opportunities; the Stronger Together Forum, delivered with Victoria Police and Elder Rights Australia to share safety tips and aged care rights; and the Centenarian High Tea, honouring 10 remarkable residents aged 100+.

### Projects

- Two major lighting projects were completed at Greaves Reserve and George Andrews Reserve, delivering upgraded 500 lux LED sports lighting to improve community access and participation.

### Advocacy

- Council participated in the Regional Local Government Homelessness and Social Housing Charter Group which is progressing towards finalising its housing and homelessness advocacy asks. These steps are part of a coordinated effort by 13 councils representing over 2 million residents across Melbourne’s east and southeast, united under the Charter to call for urgent action on social housing, affordable housing and homelessness.

### Community engagement

- 11 community consultations were conducted on topics including policy reviews, budget, facility branding and naming, traffic and transport, and sports infrastructure. The largest ever participation from young people aged 12–25 occurred this quarter, reinforcing Council’s commitment to making consultation inclusive and engaging to young people.

### Awards

- The city’s sustainability leadership was recognised with the 2025 Cities Litter Award for the “Bin It or Take It Home With You” campaign, supported by Melbourne Water and local collaborations.



- The Youth and Family Services team received the Wellbeing Award for Community Health Impacts at the MAVLab Innovation Awards Celebration for the #Filtered, The Body Image Project

# Capital Works Summary

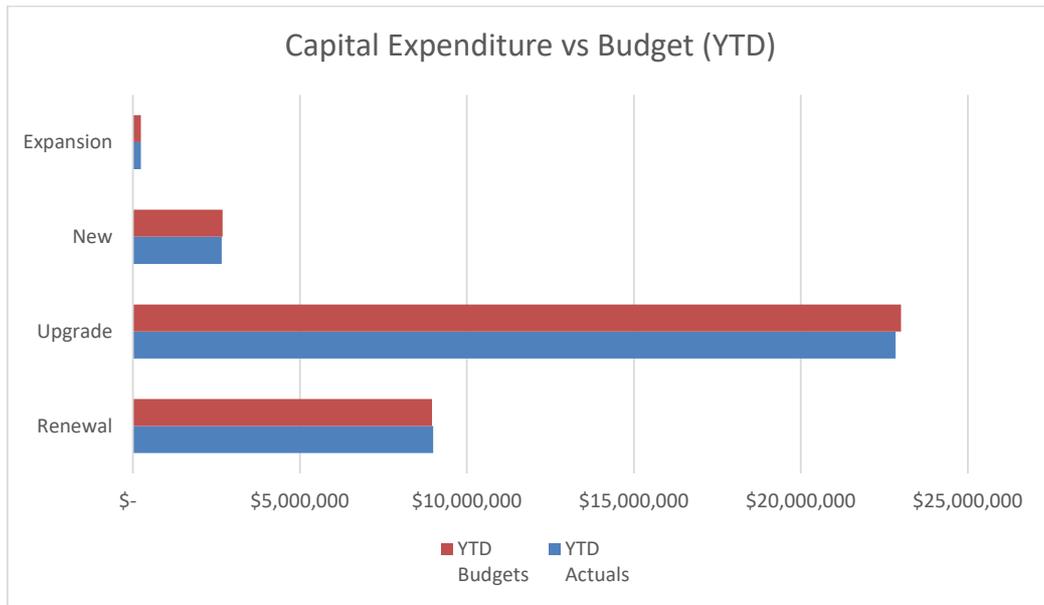
## Dandenong Wellbeing Centre Updates

<b>Overall Project Health</b>
<p>The DWC project is deemed to be HEALTHY.</p> <p>The overall project health is determined by assessing metrics such as: Budget, Program, Quality, Risk, Resources, OHS and Environmental.</p>
<b>Key Achievements to Date</b>
<ul style="list-style-type: none"> <li>✓ Pool Construction of the 50m and Warm Water Pool 2 nearing completion</li> <li>✓ Vertical Construction has commenced</li> <li>✓ Hydrotesting of Warm Water Pool 1 completed</li> <li>✓ Stage 1 Carpark will be completed</li> </ul>
<b>Short Term Lookahead</b>
<ul style="list-style-type: none"> <li>❖ Finalise pouring of all DWC ground floor slabs</li> <li>❖ Commence steel work and timber laminated beam installation</li> <li>❖ Complete hydrotesting of Warm Water Pool 2 and 50m Pool</li> <li>❖ Services Installation ongoing</li> <li>❖ Stage 2 Carpark to commence in early 2026</li> </ul>





## Expenditure



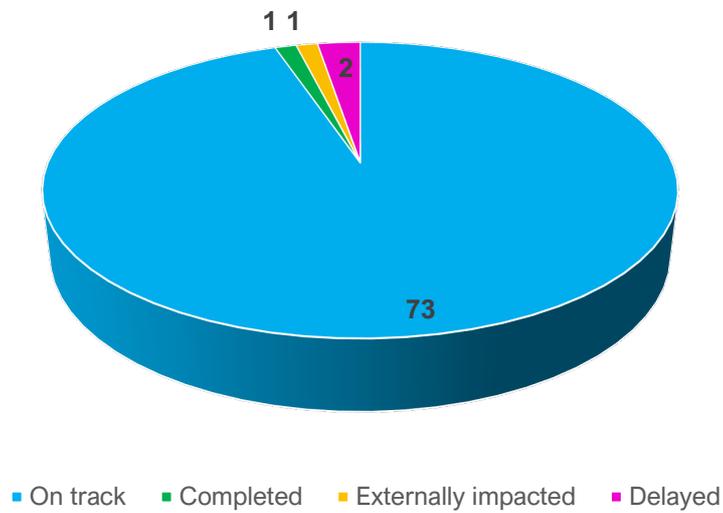
The favourable variance mainly relates to a delay in the works at the Aquatic/Leisure Dandenong Stadium and landscaping works in widening the DCP Perry Road.

## Performance Summary

### Council Plan Progress

The Annual Plan 2025-26 outlines Council's key activities to deliver on the Council Plan 2025-29. At the end of Q2, 95 per cent of actions are on track and only 3% delayed (2 actions).

Progress of Annual Plan Actions - Q2 2025-26



## Council Plan Progress - Annual Plan Actions and Performance Measures

### Strategic Objective 1:

### A socially connected, safe and healthy city

Performance Measure	Result (July-December)
% of Alcohol Harm Prevention and Management Framework actions complete	Council's touchpoints with alcohol have been identified and will inform the draft Alcohol and Other Drug Strategy and Action Plan.
Advocate and secure service funding to enhance the availability of services	\$76,000 was received through the DFFH 2025-26 Community Food Relief Program to strengthen food relief and food security outcomes across the municipality.
How safe do you feel in public areas of the City of Greater Dandenong? (Community Satisfaction Survey)	79% (2025 Survey)
Importance of disadvantaged support services as a responsibility of Council (Community Satisfaction Survey)	78% (2025 Survey)
Importance of the appearance of public areas as a responsibility of Council (Community Satisfaction Survey)	79% (2025 Survey)
Increase in education and awareness of family violence support options	The Annual Walk against Family Violence was conducted in late November.
Increase in number of reported partnerships and level of collaboration	The development of a strategic partnership measurement tool is yet to be developed.
Increase number and range of referrals to the community connector program	Increase by 30 referrals
Increase the number of consultation activities that consider accessibility for program and infrastructure design	3 – Target of 6 per year
Number of, and attendance at, group MCH Key Age and Stage visits	8 Groups/73 attendees - Averaging 9 clients per session.
Satisfaction with recreation centres and/or aquatic centres (Community Satisfaction Survey)	80% (2025 Survey)
Satisfaction with sports ovals and other sporting facilities (Community Satisfaction Survey)	84% (2025 Survey)

**1. Build the capacity of the community to lead safe, active and healthy lifestyles through all stages of life**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>1.1 Continue to implement and review the Make Your Move Strategy informed by community engagement activities, data and statistics</b></p> <p><i>Activities included:</i></p> <ul style="list-style-type: none"> <li>• Parents and Bubs Pilates at NPAC (45 parents attended)</li> <li>• Martial Arts program for 12-25 year olds (30 attendees)</li> <li>• Distribution of 153 items of second hand sports equipment to the community.</li> </ul>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ● ◆</p>
<p><b>1.2 Develop and implement an updated Positive Ageing Strategy to ensure older people are supported, valued and remain active members of the community</b></p> <p><i>Consultation plans are being developed, and discussions have been held with the Positive Ageing Advisory Committee to identify achievements of the current plan and focus areas for the future plan.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ● ◆</p>
<p><b>1.3 Commence development of an integrated Children, Youth and Families Strategy</b></p> <p><i>Phase 1: Literature Review and Data collection is progressing well, and its completion will inform Phase 2: Community consultation.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ● ◆</p>
<p><b>1.4 Develop and implement a Community Safety Action Plan</b></p> <p><i>A first draft will be finalised in January for feedback.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ● ◆</p>
<p><b>1.5 Review and navigate Council's role in Aged and Disability Services in response to the National Aged Care Reforms</b></p> <p><i>Council is navigating changes to the Aged Care Act which came into effect on 1 November 2025.</i></p>	<p>Externally impacted</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>

**2. Foster greater collaboration and partnerships with local agencies to address key health and wellbeing needs in the community**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>2.1 Implement an outcomes measurement framework to improve the outcomes and impact of the Community Grants Program</b></p> <p><i>The review of the Large Grants Partnerships Grants annual acquittal reports ensured alignment with the outcomes measurement framework.</i></p>	<p>On track</p> 	
<p><b>2.2 Proactively build and maintain partnerships with existing and potential local stakeholders and networks to improve community wellbeing</b></p> <p><i>Council continued its partnerships through co-design contributions to SEPHU's practice exchange, participation in the Multicultural Community Engagement Network and promotion of WHISE's Keeping Kids Safe: Preventing Sexual Harm and Violence campaign.</i></p>	<p>On track</p> 	

**3. Deliver and support initiatives that raise community awareness of gambling, harmful alcohol, tobacco/vaping and other drugs use**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>3.1 Implement the Alcohol Harm Prevention and Management Framework and Action Plan</b></p> <p><i>A first draft is complete and will be presented to the Executive Team with draft actions in January.</i></p>	<p>On track</p> 	  

**4. Strengthen our commitment to the equitable participation and inclusion of people with a disability and their carers within our community**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>4.1 Develop and implement Council's new Disability Action Plan</b></p> <p><i>The Disability Advisory Committee has provided input and final community engagement activities will commence in March.</i></p>	<p>On track</p> 	  

**5. Create and maintain safe, inclusive and well-designed public spaces and streetscapes that encourage community participation and expression**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>5.1 Renew and upgrade streetscapes and open space areas as part of Council's annual Capital Works Program</b></p> <p><i>19 renewal projects are scheduled for delivery this financial year. 8 projects have been completed and 11 have commenced implementation.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>
<p><b>5.2 Implement the Road Safety Infrastructure Upgrade Program</b></p> <p><i>Design work is underway for Blackspot Grant programs and Victorian Safer Local Roads and Streets Grants projects. Construction is scheduled to commence shortly for the road project near Dandenong Market.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>
<p><b>5.3 Implement the Springvale Pedestrian Wayfinding S1</b></p> <p><i>The signage audit is complete and a contractor to fabricate and install signs will be appointed soon with a view to commencing works in the early 2026.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>
<p><b>5.4 Seek State and Federal Government Grant funding for Road Safety and Active Transport Infrastructure (such as Blackspot funding)</b></p> <p><i>No major grant submissions were made. Planning is underway for 2026 grant funding.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ● ◆</p>
<p><b>5.5 Maintain an effective Closed Circuit Television (CCTV) network to deter crime and anti-social behaviour and promote access to public spaces</b></p> <p><i>A new Video Management System has been implemented to improve visibility. The next phase will focus on installing new cameras and mapping proposed locations to enhance coverage.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>
<p><b>5.6 Plan and deliver an annual forum on Crime Prevention and Safety</b></p> <p><i>Planning is underway for the Community Safety Forum (February) and Youth Crime Forum (March).</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">● ◆</p>

<p><b>5.7 Review and amend Council’s Local Laws to improve relevance and effectiveness to manage community safety and public amenity issues</b></p> <p><i>Internal planning is underway for this project.</i></p>	<p>On track</p> 	
<p><b>5.8 Develop and implement the Domestic Animal Management Plan 2025–29</b></p> <p><i>A draft plan has been developed for review by Council in February.</i></p>	<p>On track</p> 	
<p><b>5.9 Improve the strategic direction of Council’s community facilities and hubs</b></p> <p><i>A new Community Facilities Access and Use Policy has been developed to provide strategic direction and ensure fair and transparent access to facilities. Consultation is now underway.</i></p>	<p>On track</p> 	

**6. Connect and support the community through education and promotion, working with local partners to address and prevent family violence**

Actions	Status	Council’s Role
<p><b>6.1 Promote local services and support the implementation of initiatives to address gender equity and prevent family violence within the municipality</b></p> <p><i>Council hosted its annual Walk Against Family Violence in November. Work continues on gender impact assessments for policies and programs across Council and preparation has commenced for the development of the new Gender Equity Action Plan.</i></p>	<p>On track</p> 	 

**7. Improve access to core services for those experiencing disadvantage and vulnerability in the community to support improved social, physical and mental wellbeing**

Actions	Status	Council’s Role
<p><b>7.1 Evaluate and expand the Fee for Service Vaccination Program to increase access to vaccines unavailable through the National Immunisation Program</b></p> <p><i>This service expanded with 196 vaccines provided to families with a focus on Meningococcal B.</i></p>	<p>On track</p> 	

<p><b>7.2 Review and evaluate the Maternal and Child Health Key Ages and Stages group visits that support increased engagement for late-stage visits</b></p> <p><i>Key Age and Stage consultations decreased over the end of year period but consultations will recommence for 2 and 3 and ½ year old in February.</i></p>	<p>On track </p> <p></p>
<p><b>7.2 Continue to implement the Fair Access Policy</b></p> <p><i>Seasonal allocations of sport and recreational grounds continue to be assessed against the policy. Work continues with clubs to improve governance and upskill club volunteers to increase engagement and improve wellbeing.</i></p>	<p>On track   </p> <p></p>
<p><b>7.4 Continue to deliver the Community Connector Program to provide targeted support and connections to local services particularly for those from migrant and refugee backgrounds</b></p> <p><i>Demand has increased for this service with an additional 30+ referrals received. Donations of food and toys have been received and distributed, and ongoing donations provide further support.</i></p>	<p>On track  </p> <p></p>

**8. Advocate for an increase in services for those experiencing poverty, and homelessness**

Actions	Status	Council's Role  Advocate  Deliver  Partner  Regulate
<p><b>8.1 Undertake advocacy to advance strategies to reduce poverty and improve social equity in Greater Dandenong</b></p> <p><i>The 'Poverty is Business' advocacy was advanced through partnerships, and the Anti-Poverty Consortium secured a \$76,000 Food Relief Grant to deliver culturally appropriate meals, employment readiness and financial literacy workshops.</i></p>	<p>On track </p>	<p></p>

## Strategic Objective 2:

### A city that respects and celebrates diversity, our history and the arts

Performance Measure	Result (July-December)
Importance of community and cultural activities as a responsibility of Council (Community Satisfaction Survey)	86% (2025 Survey)
Increase attendance to programs in libraries and outreach visits	-3.46% on last year (8,354 program attendees at 557 sessions including inhouse, outreach and family literacy project).
Increase community satisfaction with arts and cultural activities	87% Excellent, 10% Good
Increase visitation to cultural and community hubs	Total: 341,626 Cultural venues: Walker Street Gallery: 4,304 Heritage Hill: 240 Drum: 21,640  Community hubs and facilities: Springvale Community Hub - 102,852 Keysborough Community Hub since opening - 14,132.
Library visits per population	2.49 (on track with result in 2024)
My community is welcoming and accepting of people from diverse cultures and backgrounds (Community Satisfaction Survey)	82% (2025 Survey)
Occupancy rate of cultural and community hubs	With some recent updates to the venue hire system, Bookable, a future occupancy report will be able to be prepared, however currently this report is not generating accurately.
Percentage of the Reconciliation Action Plan actions on track	Council's Third Innovate RAP is currently being redeveloped and is expected to be finally ratified by Reconciliation Australia by the end of April 2026.
Satisfaction surveys from Council run events	Surveys from the past five Council run events show an average 97% satisfaction rate.

**1. Deliver and attract high-quality events, programs and initiatives that position the city as an arts and cultural destination**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>1.1 Develop more strategic partnership and sponsorship opportunities for Council's annual events program</b></p> <p><i>Major festivals and events were delivered to enhance community connections including Deckchair Movies, Walk Against Family Violence, Carols in Harmony Square and New Year's Eve fireworks.</i></p>	<p>On track</p> <p>●</p>	<p>●</p>
<p><b>1.2 Build the capacity of the community to deliver high quality community events</b></p> <p><i>Council provided support for event applications in the planning and delivery of 71 community and 18 Council festivals and events.</i></p>	<p>On track</p> <p>●</p>	<p>●</p>

**2. Advocate for and assist People Seeking Asylum and Refugees living in the community**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>2.1 Support and advocate for the rights of People Seeking Asylum and Refugees as part of the 'Back Your Neighbour' campaign</b></p> <p><i>30 new Councillors joined the Mayoral and Councillor Taskforce Supporting People Seeking Asylum after advocacy efforts at the Local Government New South Wales Annual Conference.</i></p>	<p>On track</p> <p>●</p>	<p>■ ●</p>

**3. Advance the process of Reconciliation and support First Nations people to enable self-determination**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>3.1 Develop the new Reconciliation Action Plan and commence implementation</b></p> <p><i>A second draft has been submitted to Reconciliation Australia for further review. Provisional approval is expected in January 2026.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p><span style="color: red;">●</span> <span style="color: blue;">◆</span></p>
<p><b>3.2 Work with Bunurong Land Council and the wider local Aboriginal community to advance Reconciliation</b></p> <p><i>Consultations continued on projects including art installations and place making, First Nations Bush Tucker grant submissions, and Council strategies (Economy and Place, Our Bright Green Future).</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	

**4. Promote arts, culture and heritage to enrich and support the City's growth and development**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>4.1 Develop and implement a new strategic plan to guide Arts, Culture and Heritage in the City of Greater Dandenong</b></p> <p><i>Cultural programming, community workshops, youth engagement and professional development activities continued along with exhibitions, programs and partnerships. Work will commence on a new strategy in 2026.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p><span style="color: red;">●</span></p>
<p><b>4.2 Review the Library Strategy 2022–26 and develop an updated strategic plan to guide library services</b></p> <p><i>This project has commenced with stakeholder consultation on the proposed new Creative and Cultural Strategy.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p><span style="color: red;">●</span></p>

<p><b>4.3 Review and implement the strategic and operational plan for the Dandenong New Art redevelopment</b></p> <p><i>The Project Control Group has met to review project requirements and ensure alignment with community needs, contemporary gallery standards, emerging industry trends and Council’s strategic objectives. The development of procurement documentation is underway.</i></p>	<p>On track</p> 	
<p><b>4.4 Undertake a planning scheme amendment to update/correct the existing sites contained within the Heritage Overlay</b></p> <p><i>One submission was received through the public exhibition process and Council continues to work with the submitter before progressing the planning scheme amendment process.</i></p>	<p>On track</p> 	

**5. Improve access and use of Council’s arts, cultural and community facilities to support improved community connection, participation and lifelong learning**

Actions	Status	Council’s Role  Advocate  Deliver  Partner  Regulate
<p><b>5.1 Develop and implement the Community Hubs Framework to guide the planning, delivery and activation of the Springvale and Keysborough Community Hubs</b></p> <p><i>A review of information and benchmarking of community hubs is complete, and a draft framework will now be prepared.</i></p>	<p>On track</p> 	
<p><b>5.2 Continue to maximise the use and performance of Council’s community facilities</b></p> <p><i>Online bookings and enquiries are now available for all community facilities, enabling greater access to availability, pricing and bookings.</i></p>	<p>On track</p> 	
<p><b>5.3 Continue aligning the Community Grants Program with Council Plan priorities and evolving community needs</b></p> <p><i>Grant programs were assessed and a comprehensive review of the Medium Grants Program guidelines was completed to improve clarity and accessibility. A Grants Satisfaction Survey was also finalised to understand community needs.</i></p>	<p>On track</p> 	

### Strategic Objective 3:

## A city of accessible, vibrant, centres and places

Performance Measure	Result (July-December)
% of time aquatic and recreational facilities operational during opening hours	100%
Dwell time within key public spaces	More than 1000 people visited Harmony Square as part of the Summer Activation Program.
Maintain sealed local roads to meet condition standards, supporting improved access, connectivity and safety	99.94% maintained to condition standards – a new Road Management Plan has been updated and adopted.
Maintenance and appearance of public areas (Community Satisfaction Survey)	79% (2025 Survey)
Number of affordable or social dwellings delivered	4 Council owned sites have been identified as suitable for affordable housing options.
Place score data to understand community satisfaction and quality of public spaces	Summer Activation Program - Dandy Vibes has increased community understanding on public spaces and helped with capacity building.
Review completed of all cultural and community hubs, with a collective Capital Improvement Plan identified	Work has commenced on developing a collective CIP Plan across all Community Facilities.
Satisfaction and engagement levels for public realm upgrade and usage	The place activation program has increased footfall and visitation levels in Central Dandenong.
Value for money in services and infrastructure (Community Satisfaction Survey)	71% (2025 Survey)

**1. Provide quality community facilities and amenity improvements that meet the current and future needs of our city**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>1.1 Develop and implement the facility management and operating model for Dandenong Wellbeing Centre</b></p> <p><i>A consultant has been engaged to develop a proposed operating model for review by Council by June 2026.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>
<p><b>1.2 Explore partnerships to maximise the sustained performance and efficiency of Council's animal pound service</b></p> <p><i>Options are still under consideration.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">● ◆</p>
<p><b>1.3 Renew and upgrade community facilities as part of Council's annual Capital Works Program</b></p> <p><i>Council's capital works program is progressing as planned.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>

**2. Increase quality, affordable and social housing options with short-term and long-term options to improve supply and provide support to those on low incomes**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>2.1 Develop a new Housing Strategy</b></p> <p><i>In-principle support has been received from Council for the new strategy and draft action plan. Community consultation will be conducted in early 2026.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ▲</p>
<p><b>2.2 Undertake advocacy to develop an innovative and sustainable housing initiative on Council-owned land</b></p> <p><i>Four Council owned sites have been identified as suitable for affordable housing options. Advocacy positions have been drafted but will be influenced by proposed amendments to the Planning and Environment Act if passed.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■</p>

**3. Improve liveability and civic pride through placemaking initiatives that attract and retain businesses, residents and visitors**

3.1 Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>3.2 Undertake placemaking initiatives across activity centres to enhance place experience and improve sense of pride and belonging</b></p> <p><i>Concept designs for the Palm Plaza play space are complete. Installation and activities will commence in February 2026.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>

**4. Plan for and support an accessible and active transport network which optimises connectivity and accelerates growth**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>4.1 Provide strategic transport advice to major development projects and infrastructure projects</b></p> <p><i>110 planning application referrals have been responded to.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: blue;">◆</span></p>
<p><b>4.2 Administer heavy vehicle permitting processes in a proactive manner to enable uptake and realisation of advances in commercial vehicle capabilities</b></p> <p><i>100% of National Heavy Vehicle Regulator requests were responded to within statutory timeframes. 95% were provided within 2 business days.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: blue;">◆</span></p>
<p><b>4.3 Advocate for key strategic transport network upgrades to accelerate growth</b></p> <p><i>Council continues to participate in the GSEM Transport Working Group and has contributed to the RACV 'My Melbourne Road' advocacy campaign.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: purple;">■</span></p>

<p><b>4.4 Manage and implement renewal programs to ensure renewal projects meet modern capacity and functionality standards</b></p> <p><i>A condition audit has commenced and will inform the future renewal program. Path renewals are progressing as per the renewal capital program.</i></p>	<p>On track</p>  
<p><b>4.5 Implement the Active Transport Infrastructure Program</b></p> <p><i>This project has been delayed. The Djerring Trail remains Council's highest priority.</i></p>	<p>Delayed</p>  

## Strategic Objective 4:

### A green city committed to a sustainable future

Performance Measure	Result (July-December)
% of Council staff using green travel options (staff travel surveys)	No new data. A staff travel survey will likely follow with the new Enterprise Agreement.
Canopy coverage across the municipality increased to 15% by 2028	10% (Currently planting 1,200 trees per planting season)
Continued reduction in Council's CO2 emissions	82%
Decrease on-road transport emissions	No updated data currently available.
No. of Gross Pollutant Traps (GPTs) installed	No new GPTs installed.
Number of engagements with local business and industry to enhance resilience to climate change and transition to net zero	2
Number of existing open space areas improved	5
Number of public EV charging stations	34 of 36 public chargers are active.
Number of trees planted each year less number of trees removed	0 – the 2026 planting program has been finalised for planting in Q4.

**1. Enhance our tree canopy cover and urban forests and promote participation in protecting biodiversity values**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>1.1 Undertake a bi-annual canopy coverage audit and develop a strategic public tree planting program</b></p> <p><i>Results of the canopy coverage mapping audit are being reviewed.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>
<p><b>1.2 Implement the Greening Our City: Urban Tree Strategy</b></p> <p><i>The 2025 street tree planting program was finalised with 1,095 new trees planted across priority streets and reserves. The cyclical pruning program is on track.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>
<p><b>1.3 Deliver the Geo Tree Scan Project to quantify tree canopy cover for the municipality and monitor tree removals</b></p> <p><i>This project is currently delayed but will be progressed by June 2026.</i></p>	<p>Delayed</p> <p style="text-align: center;"><span style="color: magenta;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>
<p><b>1.4 Implement the Biodiversity Action Plan, bushland maintenance and education programs</b></p> <p><i>Implementation was supported by ongoing bushland management programs, habitat enhancement, and preparation for the fire danger period. Nature Play sessions and tailored programs at Alex Wilkie Nature Reserve continued.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>

**2. Manage stormwater and protect waterways alongside partners to improve water quality and reduce threats to public and environmental health**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>2.1 Implement the new Gross Pollutant Trap Centre Kirkham Road</b></p> <p><i>The design for a Gross Pollutant Trap near Centre Kirkham Road has been completed. A review of priority water quality improvement projects (including the Centre Kirkham Road Gross Pollutant Trap) will be undertaken following release of updated flood modelling data undertaken in partnership with Melbourne Water in 2026.</i></p>	<p>Completed</p> <p style="text-align: center;"><span style="color: green;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>

**3. Increase the quantity and quality of diverse and accessible open spaces across the city**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<b>3.1 Develop a new Playground Strategy and implement the Open Space Strategy via CIP funding</b>  <i>A draft plan is underway in line with Council's Integrated Planning Framework.</i>	On track 	
<b>3.2 Deliver passive and recreational open spaces through Council's annual Capital Works Program</b>  <i>18 projects have commenced with 11 completed to date.</i>	On track 	

**4. Transition to a resilient, net zero carbon emission city prepared for the social, environmental and health impacts of climate change**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<b>4.1 Implement the Electric Vehicle (EV) Transition Plan</b>  <i>1 EV truck and 1 EV passenger vehicle are currently on order in addition to 6 EV vehicles purchased in Q1.</i>	On track 	
<b>4.3 Prepare an updated Fleet Decarbonisation Analysis</b>  <i>The 2025 Fleet Decarbonisation Plan is in its final stages of development.</i>	On track 	
<b>4.3 Implement the Gas and Fleet Transition Plans and implement sustainability strategies</b>  <i>Work is underway to replace the HVAC system at 39 Clow Street and preliminary design work continues for higher emissions buildings to assist with future grant funding applications.</i>	On track 	

**5. Support local business and industry to enhance resilience to climate change and accelerate transition to a net zero economy**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>5.1 Advocate for and support the business sector in reducing emissions through electrification, energy efficient upgrades, circular economy and other methods</b></p> <p><i>Open grant funding and other opportunities are promoted through Council's newsletter and businesses are promoted for their sustainability initiatives eg reducing and recycling soft plastics.</i></p>	<p>On track  </p>	<p>■</p>

**6. Provide, promote and advocate for a range of transport options for residents and business, to reduce carbon emissions and build resilience to the impacts of climate change**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>6.1 Advocate in partnership with regional bodies for public transport improvements and reform (Dandenong Station upgrade/ bus service review etc.)</b></p> <p><i>Council continues to participate in the GSEM Transport Working Group. Support has been provided to the City of Kingston and the Fix Dandy Buses campaign.</i></p>	<p>On track  </p>	<p>■</p>
<p><b>6.2 Advocate for key strategic transport network upgrades to improve transport options (Djerring Trail etc.)</b></p> <p><i>Council continues to participate in the GSEM Transport Working Group and has contributed to the RACV 'My Melbourne Road' advocacy campaign.</i></p>	<p>On track  </p>	<p>■</p>

**Strategic Objective 5:**

**A city that supports business, entrepreneurship, quality education and employment outcomes**

<b>Performance Measure</b>	<b>Result (July-December)</b>
Increase in Gross Regional Product (\$40.42 billion in 2024)	Awaiting external data update.
Maintain efforts to partner with businesses to support the delivery of initiatives that promote inclusive employment, employment pathways and local skills development	16 engagements were undertaken.
Number of collaborative initiatives with the manufacturing sector	11
Number of personal and professional development programs conducted annually	30
Number of programs delivered which enhance skill capability	9

**1. Attract investment to ensure the sustainability, viability and growth of Greater Dandenong and its major activity centres to provide employment, housing and liveability outcomes**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>1.1 Develop and implement Investment initiatives highlighting the unique strengths of activity centres and industrial precincts to attract investors and support economic growth</b></p> <p><i>Project scopes for business audits and analyses have been drafted for Springvale, Noble Park, Dandenong South and central Dandenong. There is a continued focus on strategic relationships with businesses, developers and real estate/property agents.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">●</p>
<p><b>1.2 Deliver the Business Permit Support Service, advocate to reduce regulatory barriers and address challenges identified through the Business Engagement Program that impede business growth</b></p> <p><i>160 business permit enquiries were received in Q2, with a total of 696 for 2025, a decrease from 735 in 2024.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">■ ●</p>

**2. Partner with the manufacturing sector within the city to secure the economy and maintain future employment opportunities**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>2.1 Partner with local manufacturers and industry organisations through the Business Engagement Program to strengthen the economy and enhance future employment opportunities</b></p> <p><i>Site visits and business check-ins were made with 10 businesses, and 9 network events were delivered through SEBN.</i></p>	<p>On track</p> <p style="text-align: center;">●</p>	<p style="text-align: center;">◆</p>

**3. Support engagement in learning, skill development and employment pathways to improve social, economic and environmental outcomes**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>3.1 Develop and implement the Economy and Place Strategy</b></p> <p><i>Engagement activities have occurred and the outcomes workshopped with Councillors. A draft strategy will be developed for further consultation in 2026.</i></p>	<p>On track</p> <p>●</p>	<p>■ ● ◆</p>

**4. Continue the focus on collaborative business partnerships, supporting work readiness and promoting local jobs for local people**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>4.1 Develop partnerships with local education providers, industry organisations and business associations</b></p> <p><i>Collaboration continued with Chisholm Institute, Greater Dandenong Chamber of Commerce, SEMMA and the Dandenong Jobs and Skills network. Opportunities are being explored with Melbourne Innovation Centre and Partners in Wellbeing.</i></p>	<p>On track</p> <p>●</p>	<p>◆</p>
<p><b>4.2 Collaborate with local job providers and community organisations to pursue employment pathways for our local community</b></p> <p><i>The Work Local Jobs Portal update is complete and the Dandenong Employment Hub is at approval stage. Council collaborated with Workforce Australia and Sarina Russo to explore future employment opportunities.</i></p>	<p>On track</p> <p>●</p>	<p>◆</p>

**5. Continue to facilitate active participation of young people in the community to enhance leadership and personal development opportunities**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>5.1 Undertake skill development initiatives to enhance future employment opportunities</b></p> <p><i>18 activities were conducted with 578 youth contacts. Programs were delivered through Amplify, the Holiday Activities Committee and the Youth Leadership Collective. A Transitions Forum was also hosted to assist vulnerable students moving from primary into secondary school.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>

## Strategic Objective 6:

### A Council that demonstrates leadership, responsible use of public resources and a commitment to investing in the community

Performance Measure	Result (July-December)
% of identified child safe actions completed	91% of actions within the Child Safety Action Plan are ongoing or have been completed.
Decrease in time taken to issue business permits	Business permits applications have been assessed as per legislated timeframes.
How easy was it to deal with Council (Community Satisfaction Survey)	82% (2025 Survey)
Increase in number of visitors to Council's website	Visitation increased from 1,033,040 in 2024 to 1,055,993 in 2025 for the July-December period.
Increase in the use of Snap Send Solve	Work is well underway on a refreshed integration that will enable customers to lodge Snap Send Solve reports directly through Council's website, improving accessibility and strengthening our digital service offering.
Maintain a high completion rate of the annual renewal program	More than 80% of programs are procured and scheduled with 20% progressing with procurement for delivery by June.
Overall satisfaction with the customer service experience (Community Satisfaction Survey)	83% (2025 Survey)
Positive adjusted underlying result - Target >0%	Annual figure to be reported in June.
Rate of First Contact Resolution through our call centre (% and increase year on year)	68% (indicative figure until the methodology is formalised)
Satisfaction with the opportunity to have your say on key issues affecting the community (Community Satisfaction Survey)	73% (2025 Survey)

**1. Capture the diverse voices of our community through respectful and inclusive engagement opportunities to inform Council decision making**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>1.1 Run authentic, accessible community consultations for our community to influence programs and projects</b></p> <p><i>11 consultations were conducted on areas including strategic policy reviews, budget, facility branding and naming, traffic and transport, and sports infrastructure. 2000 community members visited the Have Your Say consultation platform.</i></p>	<p>On track</p> 	

**2. Recognise the rights of children and young people and ensure their voices are valued, respected and celebrated**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>2.1 Increase awareness of child safety and strengthen initiatives across all Council operations</b></p> <p><i>Child Safety Leadership training has been implemented with 90% participation from people leaders so far.</i></p>	<p>On track</p> 	

**3. Manage Council's resources effectively and efficiently to ensure financial and service sustainability**

Actions	Status	Council's Role ■ Advocate ● Deliver ◆ Partner ▲ Regulate
<p><b>3.1 Implement the Service Review Framework</b></p> <p><i>A Service Review Policy and Framework have been drafted for further consideration in 2026.</i></p>	<p>On track</p> 	

**4. Renew and maintain infrastructure and facilities that are sustainable, fit for purpose and based on condition and community need**

Actions	Status	Council's Role
<p><b>4.1 Maintain, renew and upgrade buildings and infrastructure as part of Council's annual Capital Works Program</b></p> <p><i>Council's capital works program is progressing as planned.</i></p>	<p>On track</p> <p style="text-align: center;"></p>	<p>● Deliver</p>
<p><b>4.2 Implement the Asset Plan 2025–35</b></p> <p><i>Implementation continues along with the preparation of new Asset Management Plans, a review of asset classifications and condition audits of key assets such as pathways, stormwater and buildings are being scoped.</i></p>	<p>On track</p> <p style="text-align: center;"></p>	<p>● Deliver</p>

**5. Increase awareness of the services and supports available to our community and provide accurate and timely information**

Actions	Status	Council's Role
<p><b>5.1 Promote our services in a human-centric way</b></p> <p><i>Proactive and positive media releases and engagements continue to be a focus.</i></p>	<p>On track</p> <p style="text-align: center;"></p>	<p>● Deliver</p>

**6. Improve the customer experience by making it easy for the community to engage with Council**

Actions	Status	Council's Role
<p><b>6.1 Increase First Contact Resolution through our call centre</b></p> <p><i>Testing of the live chat platform including translation functionality has been successful. Processes are also in place to allow payment plans and infringement extensions to be dealt with without referrals to other staff.</i></p>	<p>On track</p> <p style="text-align: center;"></p>	<p>● Deliver</p>

**7. Invest in smarter technologies to create a digitally enabled future that meets community needs, enhances services, and improves resource management**

Actions	Status	Council's Role <span style="color: purple;">■</span> Advocate <span style="color: red;">●</span> Deliver <span style="color: blue;">◆</span> Partner <span style="color: black;">▲</span> Regulate
<p><b>7.1 Introduce pay by app parking payment technology as per the Parking Precinct Action Plans</b></p> <p><i>3 pay by app operators are live within paid parking areas. Further advertising and promotion will occur in 2026.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>
<p><b>7.2 Introduce AI technology to business processes</b></p> <p><i>The AI Policy and toolkit were adopted. Copilot adoption has increased with daily users rising by 47%. Council is participating in the first Victorian Local Government Benchmarking report with 15 Local Government Areas.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>
<p><b>7.2 Review Snap Send Solve to determine future opportunities to increase usage</b></p> <p><i>Implementation of the Snap Send Solve enterprise application is underway with training and user testing scheduled for 2026.</i></p>	<p>On track</p> <p style="text-align: center;"><span style="color: blue;">●</span></p>	<p style="text-align: center;"><span style="color: red;">●</span></p>

# Financial Report



# Financial Report 1 July 2025 to 31 December 2025



+

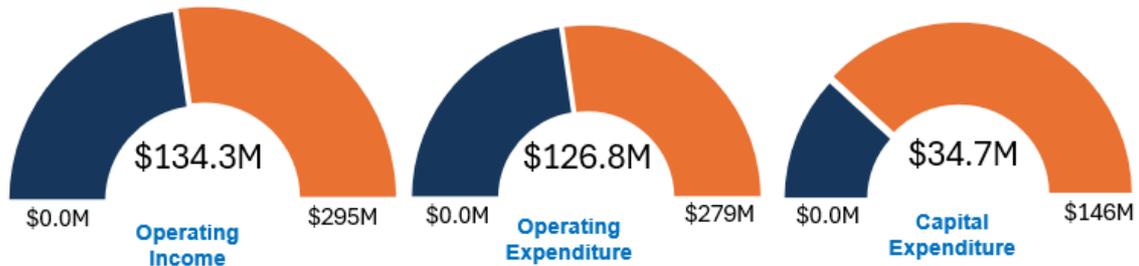
## TABLE OF CONTENTS

<b>KEY FINANCIAL HIGHLIGHTS .....</b>	<b>2</b>
<b>EXECUTIVE SUMMARY .....</b>	<b>3</b>
<b>INCOME STATEMENT .....</b>	<b>5</b>
<b>BALANCE SHEET .....</b>	<b>6</b>
<b>CASH FLOW STATEMENT .....</b>	<b>7</b>
<b>CAPITAL EXPENDITURE STATEMENT .....</b>	<b>8</b>
<b>MANAGEMENT ACCOUNTING RESULT .....</b>	<b>9</b>
<b>NOTES TO THE FINANCIAL STATEMENTS .....</b>	<b>10</b>
A. ACCOUNTING POLICY NOTES .....	10
B. INCOME STATEMENT .....	12
C. BALANCE SHEET .....	15
D. CASH FLOW STATEMENT .....	19
E. STATEMENT OF CAPITAL WORKS.....	22
<b>APPENDIX 1 – CIP EXPENDITURE REPORT.....</b>	<b>23</b>
<b>APPENDIX 2 – INVESTMENT ANALYSIS.....</b>	<b>27</b>
<b>APPENDIX 3 – DIRECTORATE ANALYSIS.....</b>	<b>30</b>
CEO DIRECTORATE.....	31
CHIEF FINANCIAL OFFICE PORTFOLIO.....	32
CUSTOMER AND INFORMATION OFFICE PORTFOLIO .....	33
STRATEGY AND CORPORATE SERVICES DIRECTORATE .....	34
CITY FUTURES DIRECTORATE.....	35
COMMUNITY STRENGTHENING DIRECTORATE.....	37
NON-DIRECTORATE .....	39
CAPITAL WORKS PROGRAM.....	41



## KEY FINANCIAL HIGHLIGHTS

Quarter ending 31 December 2025



	31 Dec 2025 Year-to-Date					Full Year	
	Actual	Mid Year Budget	Variance	Var. Status		Original Budget	Mid Year Budget
	\$'000	\$'000	\$'000	%	Var.	\$'000	\$'000
Operating Income	134,304	133,755	549	0%	✓	288,267	295,026
Operating Expenses	126,775	129,060	2,285	2%	✓	262,465	278,956
<b>Operating Surplus</b>	<b>7,529</b>	<b>4,695</b>	<b>2,834</b>	<b>60%</b>	<b>✓</b>	<b>25,802</b>	<b>16,070</b>
Capital Expenditure	34,727	34,883	156	0%	✓	119,871	145,949
Cash / Investment Holdings <sup>1</sup>	230,381	<i>Not applicable</i>				152,942	180,160

**Status legend:**

- ✓ Above budgeted revenue or under budgeted expenditure
- Below budgeted revenue or over budgeted expenditure by less than 10%
- ✗ Below budgeted revenue or over budgeted expenditure by 10% or greater

### Notes

- Total cash/investments at 31 December 2025 includes cash on hand and financial assets (term deposits invested for a period greater than 90 days) and have been allocated for specific future purposes by Council.

### Budget information

The Original Budget information contained in the report is the budget approved by Council on 23 June 2025. The year-to-date budget in this report reflects the Mid-Year Budget as adopted by Council on 8 December 2025.

## EXECUTIVE SUMMARY

### Operating Result

For the year ended 31 December 2025, Council achieved a surplus operating result of \$7.53 million which is \$2.83 million better than year-to-date budget. The main factors contributing to this result comprise favourable variances in:

**Operating income (\$549,000 favourable)** – Mainly due to higher income in user fees, primarily parking ticket machine fee income (\$469,000).

**Operating expenditure (\$2.28 million favourable)** – As a result of lower expenditure in Employee costs (\$3.07 million) and Materials and services (\$3.31 million), partly offset by two non-budgeted, non-cash fixed asset accounting adjustments (Asset write offs (\$3.85 million) and Prior year capital expenditure unable to be capitalised (\$364,000)).

Refer Sections B1 and B2 of this report for more detailed commentary on the key variances.

### Measures of financial sustainability

The Victorian Auditor-General's Office (VAGO) uses a set of financial sustainability indicators to assess the long-term financial health of councils. These indicators provide insights into liquidity, indebtedness, and asset renewal, among other factors. While these measures are unaudited and typically assessed on an annual basis, they remain a useful reference point for monitoring financial performance.

2025-26	Net result	Adjusted underlying result	Internal financing	Liquidity	Indebtedness	Capital replacement	Renewal gap
Dec YTD Actuals	5.61% 	1.89% 	153.84% 	1.73 	42.66% 	1.83 	1.31 
Mid Year Budget	5.45% 	(8.82%) 	56.93% 	1.66 	35.61% 	2.82 	0.60 
Original Budget	8.95% 	4.50% 	73.46% 	1.48 	36.06% 	2.68 	2.19 
2024-25 Full Year Actuals	10.67% 	3.76% 	132.24% 	2.29 	22.64% 	1.21 	0.67 

As at 31 December, Council's year-to-date results suggest performance within the low to medium risk range across all of the indicators. However, it is important to note that these ratios are designed to reflect annual performance, and mid-year results may not accurately represent full-year outcomes.

The Indebtedness ratio currently sits between the 40% to 60% threshold, placing it in the medium-risk category. This ratio compares non-current liabilities to own-source revenue, which primarily consists of rate income accrued evenly over the financial year. As a result, mid-year figures may temporarily inflate the ratio. It is expected to align more closely with the low-risk threshold (below 40%) as full-year revenue is recognised.

The Adjusted Underlying Result ratio as at 31 December is in the 0-5% range. This ratio shows Council's operating surplus as a percentage of its ongoing income, after removing one-off or non-recurrent capital grants and contributions. In simple terms, it measures whether Council is generating enough surplus from normal operations to remain financially sustainable. A result above 5% is generally considered strong, as it indicates that Council is generating enough surplus to fund its day-to-day operations. Council's results in this ratio have been lower across recent budgets and actuals because depreciation expense has increased. Depreciation reduces



the accounting surplus, and because it is not excluded from the Adjusted Underlying Result, it places downward pressure on the ratio.

The Internal Financing ratio in both the Mid-Year Budget and the Original Budget falls into the high-risk range mainly because of the significant investment in the Dandenong Wellbeing Centre (DWC) capital project. This ratio measures how much of Council's capital spending is funded by cash generated from its normal operating activities. A result below 100% is considered medium to high risk because it means Council is not fully funding its capital program from operations alone. However, the ratio does not take into account other legitimate funding sources for capital projects, such as reserves or borrowings. Both of these are being used for the DWC project, so the ratio on its own does not fully reflect Council's overall ability to fund this investment.

Council will continue to monitor these indicators closely, with a more accurate assessment to be provided at year-end when full-year financial data is available.

## Capital Result

Capital expenditure at 31 December 2025 totalled \$34.73 million, which is \$156,000 below the year-to-date budget. The variance includes a very minor underspend of \$120,000 on the Dandenong Wellbeing Centre, which is not material in the context of the project's \$67 million full-year capital budget.

Detailed variance explanations are included in the body of this report.

As at 31 December, there were \$59.47 million in commitments (open purchase orders), reflecting ongoing and planned capital works.

## Cash Position

Cash and investments total \$230.38 million at 31 December 2025, comprising \$26.05 million of cash and cash equivalents and \$204.32 million of 'financial assets' (term deposits invested for a period of greater than 90 days).

Closing cash and investments include cash on hand, cash equivalents, and financial assets (such as term deposits) that are readily convertible to cash and used to support the organisation's operations. This presentation differs from the cash flow statement, where financial assets are excluded in accordance with accounting standards, to provide a more complete view of liquidity for comparative and user purposes.

The working capital ratio result remains sound at 1.72.

Total cash/investments at 31 December 2025 that have been allocated for specific future purposes (restricted cash) amounts to \$184.86 million. Restricted cash includes employee entitlements, trust fund and deposits, Development Contribution Plans (DCP) unearned income and reserves.



## INCOME STATEMENT

For the period 1 July 2025 - 31 December 2025

	Note	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	ANNUAL MID YEAR BUDGET \$'000	ANNUAL ORIGINAL BUDGET \$'000
<b>Income</b>	<b>B1</b>					
Rates and charges		93,347	93,340	7	184,700	184,000
Statutory fees and fines		6,474	6,398	76	12,832	12,805
User fees		5,507	5,038	469	9,420	9,420
Grants - operating		16,197	16,198	(1)	32,988	36,800
Grants - capital		3,553	3,532	21	25,411	20,870
Contributions - monetary		1,657	1,656	1	7,509	3,162
Contributions - non-monetary		-	-	-	7,500	7,500
Net gain (loss) on disposal of property, infrastructure, plant and Other income		272	281	(9)	787	787
		7,297	7,312	(15)	13,879	12,923
<b>Total income</b>		<b>134,304</b>	<b>133,755</b>	<b>549</b>	<b>295,026</b>	<b>288,267</b>
<b>Expenses</b>	<b>B2</b>					
Employee costs		50,129	53,204	3,075	114,348	105,929
Materials and services		43,194	46,511	3,317	99,643	96,820
Prior year capital expenditure unable to be capitalised (non- Bad and doubtful debts		364	-	(364)	-	-
		632	674	42	1,614	1,614
Depreciation		24,231	24,231	-	53,229	48,481
Amortisation - right of use assets		357	357	-	715	715
Borrowing costs		1,368	1,368	-	3,793	3,936
Finance costs - leases		-	-	-	57	57
Asset write offs		3,855	-	(3,855)	-	-
Other expenses		2,645	2,715	70	5,557	4,913
<b>Total expenses</b>		<b>126,775</b>	<b>129,060</b>	<b>2,285</b>	<b>278,956</b>	<b>262,465</b>
<b>Net surplus (deficit)</b>		<b>7,529</b>	<b>4,695</b>	<b>2,834</b>	<b>16,070</b>	<b>25,802</b>

### Notes

For comments regarding movements in Operating Income and Expenditure items, please refer to explanatory notes located at B1 to B2.



## BALANCE SHEET

As at 31 December 2025

		2025-26 ACTUAL 31 Dec 2025 \$'000	2024-25 ACTUAL 30 Jun 2025 \$'000	2025-26 MID YEAR BUDGET \$'000	2025-26 ORIGINAL BUDGET \$'000
<b>ASSETS</b>					
<b>Current assets</b>	<b>C1</b>				
Cash and cash equivalents		26,058	32,822	35,160	24,942
Financial assets		204,323	179,708	145,000	128,000
Trade and other receivables *		104,950	32,253	32,519	32,100
Other assets		2,787	5,895	5,503	6,021
<b>Total current assets</b>		<b>338,118</b>	<b>250,678</b>	<b>218,182</b>	<b>191,063</b>
<b>Non-current assets</b>	<b>C2</b>				
Property, infrastructure, plant and equipment		3,033,112	3,026,836	3,126,996	2,781,993
Investment property		6,865	6,865	6,865	6,690
Right-of-use assets		323	680	664	1,257
Trade and other receivables		182	183	183	266
<b>Total non-current assets</b>		<b>3,040,482</b>	<b>3,034,564</b>	<b>3,134,708</b>	<b>2,790,206</b>
<b>Total assets</b>		<b>3,378,600</b>	<b>3,285,242</b>	<b>3,352,890</b>	<b>2,981,269</b>
<b>LIABILITIES</b>					
<b>Current liabilities</b>	<b>C3</b>				
Trade and other payables		10,844	25,669	44,452	39,221
Prepaid rates *		90,332	-	-	-
Trust funds and deposits **		17,817	3,201	3,300	4,354
Unearned income		52,802	54,054	54,354	56,668
Provisions		21,764	21,504	22,112	21,804
Interest-bearing liabilities		2,249	4,379	6,619	6,068
Lease liabilities		230	494	507	599
<b>Total current liabilities</b>		<b>196,038</b>	<b>109,301</b>	<b>131,344</b>	<b>128,714</b>
<b>Non-current liabilities</b>	<b>C4</b>				
Provisions		1,660	1,957	1,718	1,305
Trust funds and deposits		2,389	2,910	3,052	3,052
Interest-bearing liabilities		43,992	43,992	73,617	74,027
Lease liabilities		154	244	251	647
<b>Total non-current liabilities</b>		<b>48,195</b>	<b>49,103</b>	<b>78,638</b>	<b>79,031</b>
<b>Total liabilities</b>		<b>244,233</b>	<b>158,404</b>	<b>209,982</b>	<b>207,745</b>
<b>NET ASSETS</b>	<b>C5</b>	<b>3,134,367</b>	<b>3,126,838</b>	<b>3,142,908</b>	<b>2,773,524</b>
<b>EQUITY</b>					
Accumulated surplus		1,005,733	993,868	1,024,289	1,054,410
Asset revaluation reserve		2,027,966	2,027,966	2,027,966	1,655,211
Reserves		100,668	105,004	90,653	63,903
<b>TOTAL EQUITY</b>		<b>3,134,367</b>	<b>3,126,838</b>	<b>3,142,908</b>	<b>2,773,524</b>

\* *Prepaid Rates and Trade and Other Receivables*: Total rate revenue levied in July (excluding supplementary rates) is accrued evenly over the year, while actual receipts vary based on payment methods chosen by the ratepayer. Prepaid rates represent the rate revenue that will be recognised over the remaining financial year.

\*\* *Trust funds and deposits (current)*: Higher this quarter due to the timing of the quarterly Emergency Services Volunteer Fund payment to the State Revenue Office.

Explanatory notes regarding movements in other Balance Sheet items are located at C1 to C5.

## CASH FLOW STATEMENT

	Notes	2025-26 ACTUAL as at 31 Dec 2025 Inflows/ (Outflows) \$'000	2025-26 ANNUAL MID YEAR BUDGET Inflows/ (Outflows) \$'000	2025-26 ANNUAL ORIGINAL BUDGET Inflows/ (Outflows) \$'000
<b>Cash flows from operating activities</b>				
Rates and charges		112,978	184,933	183,417
Statutory fees and fines		4,739	10,676	10,809
User fees		4,117	10,503	10,292
Grants - operating		18,008	34,395	38,574
Grants - capital		3,673	25,391	20,870
Contributions - monetary		2,266	8,309	3,962
Interest received		4,897	6,829	6,000
Trust funds and deposits taken		37,052	32,195	32,100
Other receipts		2,260	7,533	7,700
Net GST refund		6,449	21,536	18,235
Employee costs		(52,972)	(113,878)	(105,201)
Materials and services		(49,174)	(104,857)	(112,460)
Short-term, low value and variable lease payments		(350)	(722)	(720)
Trust funds and deposits repaid		(22,965)	(31,954)	(31,954)
Other payments		(2,697)	(5,493)	(4,823)
<b>Net cash provided by operating activities</b>	<b>D1</b>	<b>68,281</b>	<b>85,396</b>	<b>76,801</b>
<b>Cash flows from investing activities</b>				
Payments for property, infrastructure, plant and equipment		(44,386)	(145,949)	(119,871)
Proceeds/(payments) of investments		(27,085)	34,708	14,000
Proceeds from sale of property, infrastructure, plant and equipment		275	847	847
<b>Net cash used in investing activities</b>	<b>D2</b>	<b>(71,196)</b>	<b>(110,394)</b>	<b>(105,024)</b>
<b>Cash flows from financing activities</b>				
Finance costs		(1,364)	(3,793)	(3,936)
Proceeds from borrowings		8,725	45,227	36,502
Repayment of borrowings		(10,855)	(13,361)	(4,770)
Interest paid - lease liability		(1)	(57)	(57)
Repayment of lease liabilities		(354)	(680)	(680)
<b>Net cash used in financing activities</b>	<b>D3</b>	<b>(3,849)</b>	<b>27,336</b>	<b>27,059</b>
Net increase (decrease) in cash and cash equivalents		(6,764)	2,338	(1,164)
Cash and cash equivalents at the beginning of the year		32,822	32,822	26,106
<b>Cash and cash equivalents at the end of the period</b>		<b>26,058</b>	<b>35,160</b>	<b>24,942</b>
<b>Represented by:</b>				
Operating cash		(158,803)	(126,531)	(114,494)
Restricted cash	<b>D4</b>	184,861	161,691	139,436
<b>Total</b>		<b>26,058</b>	<b>35,160</b>	<b>24,942</b>

Details regarding Council's cash movements are contained in **Note D - Cash Flow Statement**.

The dissemination of Council's restricted and operating cash is provided in the table in section D4 and the graph "Restricted and Unrestricted Cash" in **Appendix 2 Investment Analysis** of this report. Note - cash inflows and outflows are inclusive of GST where applicable.

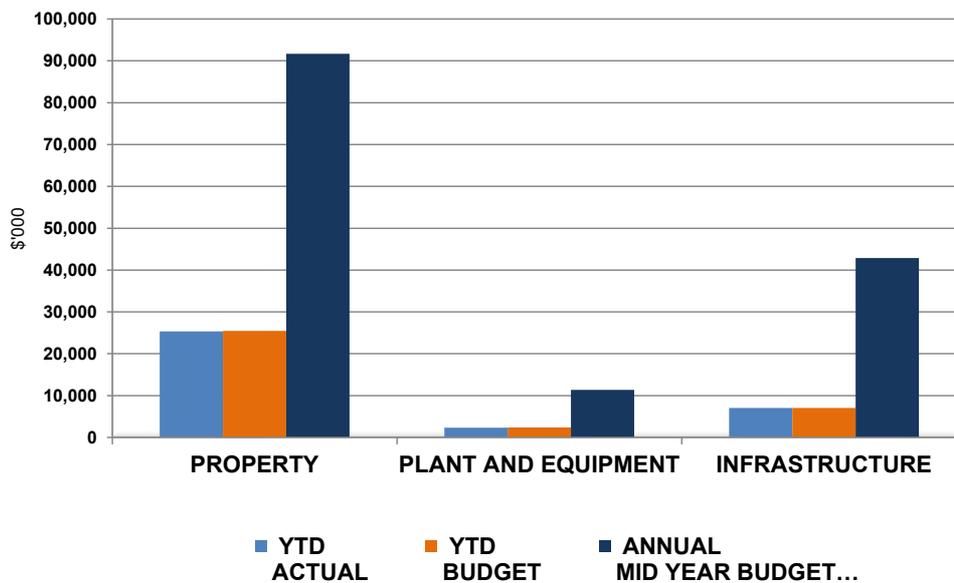


## CAPITAL EXPENDITURE STATEMENT

The detailed program under each of the capital groups is contained in **Appendix 1 – Capital Expenditure**.

	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	COMMIT \$'000	ANNUAL MID YEAR \$'000	ANNUAL ORIGINAL \$'000
PROPERTY	25,337	25,442	105	46,317	91,699	77,123
PLANT AND EQUIPMENT	2,350	2,410	59	2,760	11,350	7,983
INFRASTRUCTURE	7,040	7,031	(8)	10,394	42,900	34,765
<b>TOTAL EXPENDITURE</b>	<b>34,727</b>	<b>34,883</b>	<b>156</b>	<b>59,470</b>	<b>145,949</b>	<b>119,871</b>

**Capital Expenditure by Asset Group  
1 July 2025 to 31 December 2025**





## MANAGEMENT ACCOUNTING RESULT

For the period 1 July 2025 - 31 December 2025

Whilst the Financial Statements are prepared in accordance with Australian Accounting Standards, they contain several items which are “non-cash” in nature such as depreciation on assets and the written down (book) value of assets sold. They also exclude capital expenditure, new borrowings and loan repayments and as such, these Statements do not provide an accurate indication of the surplus/deficit cash position within a financial year.

The following table provides a management accounting summary of the financial performance for the period 1 July 2025 to 31 December 2025 which removes non-cash items and adds back cash items that are excluded from the financial statements.

Description	YEAR-TO-DATE			FULL YEAR		
	ACTUAL	MID YEAR BUDGET	VARIANCE Fav(unfav)	MID YEAR BUDGET	ORIGINAL BUDGET	VARIANCE Fav(unfav)
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Income Statement</b>						
Income	134,304	133,755	549	295,026	288,267	6,759
Expenditure	126,775	129,060	2,285	278,956	262,465	(16,491)
<b>Net surplus - ongoing operations</b>	<b>7,529</b>	<b>4,695</b>	<b>2,834</b>	<b>16,070</b>	<b>25,802</b>	<b>(9,732)</b>
<b>Management Accounting reconciliation</b>						
<i>Add (less) non cash items included in op result</i>						
Depreciation	24,231	24,231	-	53,229	48,481	(4,748)
Amortisation - right of use assets	357	357	-	715	715	-
Contributions non-monetary assets	-	-	-	(7,500)	(7,500)	-
Assets written off	3,855	-	(3,855)	-	-	-
Prior year cap expenditure unable to be capitalised	364	-	(364)	-	-	-
Written down value of assets sold / disposed	-	-	-	60	60	-
<b>Sub total</b>	<b>28,807</b>	<b>24,588</b>	<b>(4,219)</b>	<b>46,504</b>	<b>41,756</b>	<b>(4,748)</b>
<b>Net operating surplus</b>	<b>36,336</b>	<b>29,283</b>	<b>7,053</b>	<b>62,574</b>	<b>67,558</b>	<b>(14,480)</b>
<i>Add (less) cash items not included in op result</i>						
Capital expenditure	(34,727)	(34,883)	156	(145,949)	(119,871)	(26,078)
Net transfers from (to) reserves	4,340	4,340	-	14,351	21,261	(6,910)
Repayment of borrowings	(10,855)	(10,855)	-	(13,361)	(4,770)	(8,591)
Proceeds from borrowings	8,725	8,725	-	45,227	36,502	8,725
Repayment of lease liabilities	(354)	(354)	-	(680)	(680)	-
<b>Sub total</b>	<b>(32,871)</b>	<b>(33,027)</b>	<b>156</b>	<b>(100,412)</b>	<b>(67,558)</b>	<b>(32,854)</b>
<b>Cash surplus (deficit)</b>	<b>3,465</b>	<b>(3,744)</b>	<b>7,209</b>	<b>(37,838)</b>	<b>-</b>	<b>(47,334)</b>
Accumulated surplus brought forward	-	-	-	37,838	-	37,838
<b>Surplus position</b>	<b>3,465</b>	<b>(3,744)</b>	<b>7,209</b>	<b>-</b>	<b>-</b>	<b>(9,496)</b>

The management accounting result at 31 December 2025 (after removing non-cash items and adjusting for items not in the operating result) shows a favourable variance between budget and actual of \$7.21 million due to a net operational surplus of \$7.05 million after removing non-cash fixed asset items.

## NOTES TO THE FINANCIAL STATEMENTS

### A. Accounting Policy Notes

The financial report is prepared on the principles of accrual accounting. Accrual accounting recognises income when earned and expenditure when incurred, regardless of whether cash settlement has taken place. The basis of recognition of major income and expenditure in these statements are defined below.

1. **Rate revenue:** Rate revenue (excluding supplementary rates) is accrued evenly over the year, although cash is received in quarterly instalments or a lump sum, depending on how the ratepayer chooses to pay. Rate revenue in the Income Statement is a monthly accrual of the rates determined for the year in July.
2. **Grant revenue:** Council receives two types of grants, namely a General Purpose Grant (Financial Assistance Grant funding from the Victorian Local Government Grants Commission) which is not tied to any programs and Special Purpose Grants for various programs.

In accordance with Accounting Standards, AASB 15 'Revenue from Contracts with Customers' and AASB 1058 'Income of Not-For-Profit Entities', grant income is generally recognised in the Income Statement to the extent of satisfied performance obligations.

Alternatively, grant funding which does not have sufficiently specific performance obligations is recognised as income when the cash is received. Any grant income relating to unsatisfied performance obligations are recognised as unearned income in the Balance Sheet at balance date. Grants comprise of operating and capital (recurrent and non-recurrent in nature).

3. **Fees and charges:** Most fees and charges are recognised when cash is received. Generally, where Council raises a debtor's invoice, income is recognised at the point of the invoice and not when cash is received. Car parking permit income relating to a future period at balance date are recognised as unearned income in the Balance Sheet.
4. **Contributions - cash:** Cash contributions are essentially from developers towards open space works. These monies are treated as income when received. Council is obligated to spend these monies for the purpose for which they are given by the developers. Council also receives external contributions for other capital projects. Cash contributions received are held in reserves and treated as "restricted cash" until they are spent (see note 9 below).
5. **Employee costs:** Salaries expenditure is based on fortnightly salaries paid and accruals for salary on-costs such as leave entitlements, superannuation and Workcover.
6. **Capital expenditure:** The two broad areas of capital are the capital improvement program (CIP) (which includes infrastructure and major projects) and 'other' which includes fleet, computers, plant and furniture. Expenditure is recognised as capital if it is significant in value and results in assets which have a useful life in excess of at least one year.
7. **Budget information:** The Original Budget information contained in the report is the budget approved by Council on 23 June 2025. The year-to-date budget in this report reflects the Mid year Budget as adopted by Council on 22 December 2025. In accordance with Section 97(3) of the Local Government Act 2020 the Chief Executive Officer is of the view that a

Revised Budget is not required for the financial reporting period 31 December 2025. No variations have been made to the declared rates and charges or loan borrowings other than what has been approved in the 2024-25 Adopted Budget.

8. **Cash Flow Statement:** Reflects the actual cash movements during the year.
9. **Restricted cash:** These are monies set aside for specific purposes and are not readily available for day-to-day operations or general capital works. They include funds set aside towards meeting long service leave commitments (required by government regulations), statutory reserves (e.g. open space contributions) and other funds that are committed towards specific purposes.

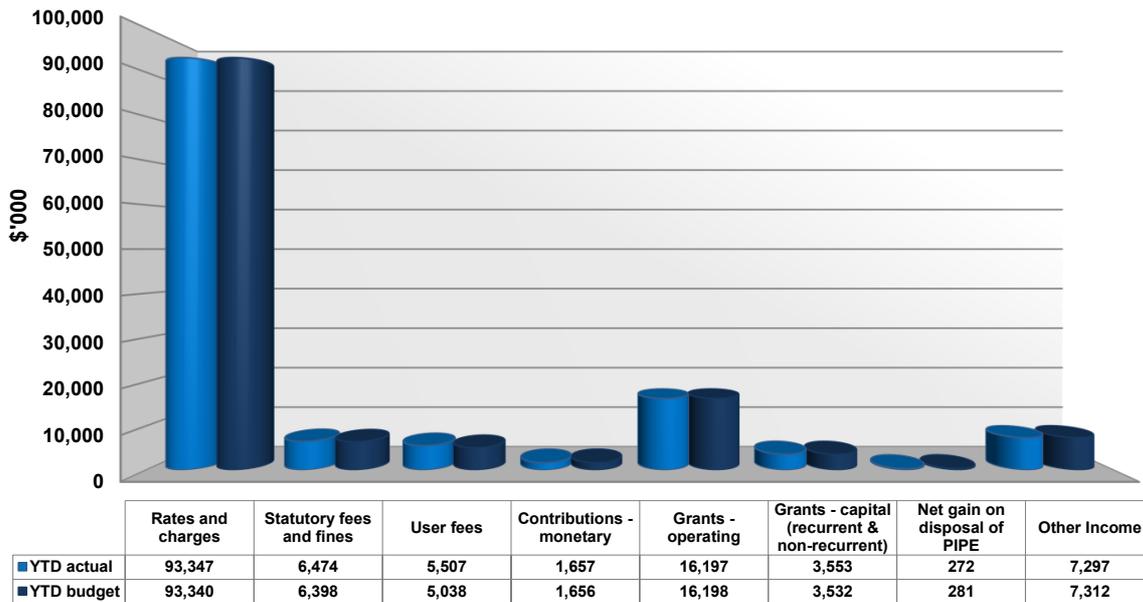


## B. Income Statement

### B1. Operating Income

The chart below shows the categories of operating income against their respective budgets (excludes non-cash accounting entries such as non-monetary contributions or gifted assets).

**Income from operating activities  
for 1 July 2025 - 31 December 2025**



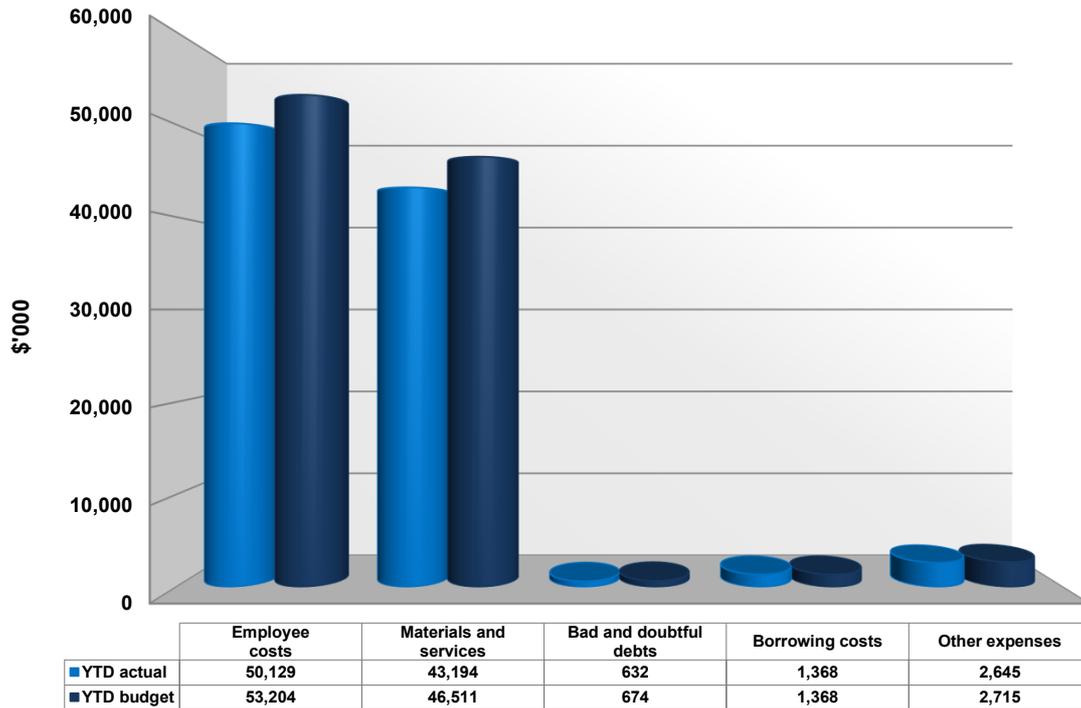
Operating income for the quarter ended 31 December 2025 is \$549,000 favourable against budget. This is primarily due to the following:

- **User fees (\$469,000 favourable)** – Mainly due to higher income from parking ticket machines (City Futures \$405,000).
- **Statutory fees and fines (\$76,000 favourable)** - Mainly higher income in Civil Development (\$194,000), Building (\$118,000) and Health (\$58,000). This is partially offset by lower income from local law fines due to a delay in recruitment of four new positions introduced in the 2025-26 Budget (General Law Enforcement \$255,000).

## B2. Operating Expenditure

The chart below shows the categories of operating expenditure against their respective budget (excludes non-cash accounting entries including depreciation, amortisation, asset write offs and prior year capital expenditure unable to be capitalised).

**Expenditure from operating activities  
for 1 July 2025 to 31 December 2025**



Operating expenditure for the year ended 31 December 2025 is favourable by \$2.28 million. This is due to favourable variances in materials and services and employee costs partly offset by two fixed asset accounting entries (prior year capital expenditure unable to be capitalised and asset write offs). The fixed asset accounting entries do not impact Council’s cash position and are discussed in more detail in Notes 13 and 14 of this report.

- **Materials and services (\$3.31 million favourable)** – due to the following variances:
  - Lower building maintenance services which are reactive by nature (\$934,000).
  - Delayed start of maintenance programs following the July/August implementation of the new Works Management System (WMS) (Roads and Drains \$723,000).
  - Lower tonnages across the three main waste streams including domestic garbage, Food Organics Garden Organics (FOGO) and comingled recycling (Waste Management \$335,000).
  - Due to the recent service review and restructure, there has been a delay in progressing some work (Parks Services \$327,000).



## Financial Report for the period 1 July 2025 – 31 December 2025

- Lower Family Day Care educator payments matched by lower income (\$119,000).
- Lower performance fees and special project costs (Experiences and Partnerships \$125,000).
- **Employee costs (\$3.08 million)**

As depicted in the table below, the \$3 million favourable variance is made up of:

Directorate	2025-26 Variance Fav/(unfav) \$	Grant Funded Programs \$	Offset by Lower Income \$	2025-26 Potential Underspend/ (overspend) \$
CEO SERVICES	(30,219)	-	-	(30,219)
CITY FUTURES	978,344	26,244	-	952,101
COMMUNITY STRENGTHENING	1,717,644	856,785	237,665	623,194
NON DIRECTORATE	560	-	-	560
STRATEGY & CORPORATE SERVICES	11,954	-	-	11,954
CUSTOMER & INFORMATION OFFICE	107,196	-	-	107,196
CHIEF FINANCIAL OFFICE	290,166	-	-	290,166
<b>Grand Total</b>	<b>3,075,645</b>	<b>883,029</b>	<b>237,665</b>	<b>1,954,951</b>

- \$883,200 (35%) in grant funded programs which represent a future obligation and require an acquittal, caused mainly by a delay in recruitment (mostly in Community Strengthening).
- \$237,665 represents favourable employee costs that are wholly offset by lower income in Community Care
- The remaining \$2.19 million represents a potential underspend in employee costs due to the delay in recruitment of vacant positions as well as the timing gap between recruitment of vacant positions commencing and onboarding across the organisation:
  - *Community Strengthening (\$623,000)* – Library and Information Services (\$199,000), Children Support Services (\$176,000), HACC – Home Maintenance (\$165,000), Maternal and Child Health (\$132,000), Family Day Care (\$65,000) and HACC – Co-ordination (\$61,000). This is offset by higher employee costs in Cultural & Community Hubs (\$130,000).
  - *City Futures (\$952,000)* – Parks and Open Spaces (\$454,000), Statutory and Planning (\$239,000), General Law Enforcement (\$200,000), Waste Management (\$150,000), Strategic and Environmental Planning (\$102,000), Parking Management (\$89,000), Community Amenity Administration (\$86,000), Health (\$77,000), and Roads and Drains (\$55,000).
  - *Customer & Information Office (\$170,000)* - Call and Service Centre (\$64,000) and Digital Technology Executive (\$49,000).

## C. Balance Sheet

Council's net assets are valued at \$3.13 billion on 31 December 2025.

### C1. Current assets

*Cash and other assets that can be readily converted to cash.*

**Cash and cash equivalents (\$26.06 million)** – Represent the net amount held by Council in cash or term deposits with a term of less than 90 days.

When combined with 'Financial assets' of \$204.32 million (below), Council holds a total of \$230.38 million in cash and investment funds. Of this amount, \$184.86 million (80%) is restricted for specific purposes, including employee entitlements, trust funds and deposits, and internal reserves.

Funds are invested in accordance with Council's Investment Policy. The policy requires Council to invest with prudence, consideration of acceptable risks and relevant legislation.

The details of Council's investments are contained in **Appendix 2**. In selecting investment products, Council has paid due consideration to risk by ensuring the investment portfolio does not exceed the limits set in the Policy based on the Standard and Poor's Long-Term rating of Authorised Deposit Taking Institutions (ADI) combined with the term of the investment.

**Financial assets (\$204.32 million)** – Increase in financial assets from 30 June 2025 is due to the make-up of Council's cash and investments holdings at 31 December 2025 with more investments placed with a term of over 90 days and less investments with a term of under 90 days.

**Trade and other receivables (\$104.95 million)** – This balance includes:

- Rate debtors \$87.14 million
- Infringement debtors of \$10.63 million (net of provision for doubtful debts).
- General debtors \$1.74 million (net of provision for doubtful debts).

Rate revenue (excluding supplementary rates) is accrued evenly over the year, although cash is received in quarterly instalments, nine direct debit payments or a lump sum, depending on how the ratepayer chooses to pay. Rate revenue in the Income Statement is a monthly accrual of the rates determined for the year in July.

**Other assets (\$2.79 million)** – This balance includes:

- Accrued income \$2.32 million – income earned but cash not yet received as at 31 December 2025.
- Prepayments \$127,895 - expenses prepaid at 31 December 2025.
- Other deposits \$333,700 – represents \$8,700 works warranty bond for Soccer Pitch and Community Centre - 9 Memorial Drive, Noble Park, \$75,000 deposit for Metropolitan Resource Recovery organic waste processing contract and \$250,000 deposit paid for Metropolitan Resource Recovery Landfill Services Gate Fee.

## C2. Non-current assets

**Property, infrastructure, plant and equipment (\$3.03 billion)** – Includes Council roads, drains, buildings, plant and other fixed assets. These values are reflected after recognising the depreciation allowed against each asset.

**Investment property (\$6.86 million)** is separately classified from 'Property, infrastructure, plant and equipment' in accordance with Australian Accounting Standards. Any adjustment to the fair value of these assets on an annual basis is recorded in the Comprehensive Income Statement and these assets are not depreciated.

**Right-of-use assets (\$323,000)** – Represents leased (right-of-use) assets and includes property, fleet, IT and office equipment that has been leased under ordinary lease arrangements.

**Trade and other receivables (\$182,000)** – Comprises Council's share of funds in the former Narre Warren landfill site (\$179,000 held by Whitehorse City Council) and in South East Metropolitan Advanced Waste Processing Pty Ltd (\$3,000).

## C3. Current liabilities

*Debts due to be repaid within 12 months.*

**Trade and other payables (\$10.84 million)** – This balance includes trade creditors arising from operations and capital works.

**Trust funds and deposits (\$17.82 million)** – Trust funds and deposits includes other refundable monies in respect of:

- Other deposits (\$2.27 million).
- Landscape deposits (\$911,000).
- Emergency Services Volunteer Fund funds collected by Council on behalf of the State Government, but not yet paid on to the State Revenue Office (\$14.15 million). These monies are remitted to the State Revenue Office in accordance with legislative timeframes (28 days after each quarterly rate instalment date).
- Road deposits (\$311,000).
- Open space contributions (\$170,000).

**Unearned income (\$52.80 million)** – Represents income not yet earned based on specific performance obligations that were not complete at 31 December 2025 in respect of:

- Developer Contribution Plan liabilities (DCP) – (\$42.02 million).
- Operating grants (\$8.78 million).
- Capital grants (\$1.31 million).
- Other (\$689,000).



**Provisions (\$21.76 million)** – This balance represents the provision for employee entitlements and landfill restoration works.

- Employee entitlements:
  - Long service leave entitlements - \$12.05 million.
  - Annual leave entitlements - \$8.87 million.
  - Rostered days off (RDO) - \$735,000.
- Landfill provision - \$101,000 - provision for the restoration and aftercare management of the former Spring Valley landfill site (closed). The former closed landfill is owned by the Council and is used as recreational open space. Council's share is 19.88% of the total future estimated costs.

**Interest-bearing liabilities (\$2.25 million)** – Represents the repayment of long-term borrowings expected during 2025-26.

**Lease liabilities (\$230,000)** - Represents the lease repayments in respect of the right-of-use assets that are payable during 2025-26.

#### C4. Non-current liabilities

*Debts due to be repaid in future years.*

**Provisions (\$1.66 million)** – Represents the provisions estimated to be paid beyond the 2025-26 financial year and comprises of long service leave entitlements for employees (\$301,000) and landfill provision for restoration of Spring Valley landfill site (\$1.36 million) (Council's share is 19.88% of the total future estimated costs).

**Trust funds and deposits (\$2.39 million)** – Represents deposits that are payable beyond the 2025-26 financial year and comprises asset protection bonds of \$2.11 million, landscape deposits of \$166,000 and contractor deposits of \$115,000.

**Interest-bearing liabilities (\$43.99 million)** – Comprises the amount of outstanding borrowings to be repaid beyond the next 12 months.

**Lease liabilities (\$154,000)** – Represents the amount of lease payments in respect of the right-of-use assets to be repaid beyond the next 12 months.

#### C5. Net assets and equity

**Net assets** - Represents the difference between total assets and total liabilities. It is the Council's net worth to the City's ratepayers.

**Reserves** – Includes both statutory reserves (S) and discretionary reserves (D). The statutory reserves apply where funds are gained from the application of legislative requirements to contribute – and where expenditure of the funds is not entirely discretionary (i.e. the funds need to be used for certain expenditure only). The reserves listed below are explained in the notes to the cash flows that follow.

The **discretionary** reserves are:

- Major projects reserve
- Insurance fund reserve
- Council funded – Development Contribution Plans reserve
- Spring Valley landfill rehabilitation reserve
- Springvale Activity Precinct – Parking and Development reserve
- Dandenong Activity Precinct – Parking and Development reserve
- Native re-vegetation reserves
- Keysborough South Maintenance Levy reserve
- General reserve (Aged Care)
- Grants in advance reserve
- Future maintenance reserve
- Digital Technology

The **statutory** reserves are:

- Open space – planning, development and improvements
- Open space – land acquisitions

## D. Cash Flow Statement

Cash and investment holdings total \$26.06 million as at 31 December 2025, a decrease of \$6.76 million since 30 June 2025.

When considered together with 'Financial assets' of \$204.32 million, Council's total cash and investment holdings comprise \$230.38 million. 'Financial assets' are term deposits with a maturity greater than 90 days.

80% or \$184.86 million of Council's total cash and investment holdings are restricted for specific purposes. Please refer to the following page for a detailed listing of Restricted Cash items.

**Cash flows from operating activities** – net inflow of \$68.28 million.

The major inflows are rates (\$112.98 million), trust funds and deposits taken (\$37.05 million), operating grants (\$18 million) and net GST refund (\$6.4 million).

The major outflows are employee costs (\$52.97 million), materials and services (\$49.17 million) and trust funds and deposits repaid (\$22.96 million).

Trust funds and deposits taken and repaid mainly relate to fire services property levies (FSPL). The remittance of the FSPL and FSPL levy interest amounts are made to the State Revenue Office (SRO) in four payments in accordance with Section 41(1) of the FSPL Act. An instalment is due and payable to the Commissioner of State Revenue 28 days after the due date of rates instalments. Council collects FSPL on behalf of the State Government.

**Cash flows from investing activities** – net outflow of \$71.19 million, including:

- \$44.38 million for capital works expenditure. The detailed capital works schedule is included in this report as Appendix 1. Please note the difference between the two capital expenditure amounts is due to the movement in capital trade creditors at the start and end of the reporting period. Appendix 1 is on an accrual basis.
- \$27.09 million relates to cash outflow for term deposits with a maturity of greater than three months.
- \$275,000 proceeds on asset sales mainly relating to the fleet replacement program.

**Cash flows from financing activities** – outflow of \$3.85 million.

During the quarter, Council refinanced two variable-rate loans (with NAB and CBA) into fixed-rate loans through the Treasury Corporation of Victoria. This was done to provide long-term certainty over interest costs. The financial effects of this refinancing are reflected in the Mid-Year Budget. While the refinancing resulted in \$8.7 million of additional loan proceeds and corresponding loan repayments being recorded, these movements offset each other, so there is no overall financial impact.

As at 31 December, Council has received \$8.725 million in loan proceeds from the refinancing and has made \$10.86 million in loan repayments (including the refinancing transactions).

In addition, Council repaid \$354,000 of its lease liabilities as at 31 December 2025.

**Restricted cash** - Restricted cash represents funds that are set aside for specific purposes, as detailed in the following tables.

Type	31-Dec-25	Notes
<b>Reserve funds</b>	<b>\$'000</b>	
Council funded Development Contribution Plans (DCP) reserve	17,575	Reserved for specific expenditure in accordance with the published DCP.
Open space – planning, development and improvements	8,024	Reserved for enhancing the City's open space by planning, development and improvements.
Open space – acquisitions	5,995	To fund acquisitions of new open space land.
Major projects reserve	42,163	Funds realised from the sale of Council's property assets or surplus Council funds that will be utilised for investing in other properties or funding future major projects.
Keysborough South Maintenance Levy	4,977	Reserved for specific maintenance expenditure relating to this area.
Spring Valley landfill rehabilitation	5,437	Rehabilitation of the Spring Valley landfill site.
Re-vegetation reserves	155	To meet native re-vegetation requirements on Council's reserves.
Insurance fund reserve	598	To meet large and unexpected policy excesses on multiple insurance claims.
Springvale Activity Precinct Parking and Development reserve	236	To fund development in the Springvale Activity Centre.
Dandenong Activity Precinct Parking and Development reserve	4,271	To fund development in the Dandenong Activity Centre.
General reserve (Aged Care)	6,432	Funds set aside for the aged care reforms.
Future maintenance reserve	3,716	Contribution funds for future works to address level crossing removal authority defects.
Digital Technology	1,088	To fund digital technology uplift.
<b>Total reserve funds</b>	<b>100,667</b>	

<b>Employee provisions</b>	<b>\$'000</b>	
Long service leave	12,356	Funds to meet long service leave commitments.
Annual leave and other	9,608	Funds set aside to meet annual leave and rostered days off (RDO) commitments.
<b>Total employee provisions</b>	<b>21,964</b>	



## Financial Report for the period 1 July 2025 – 31 December 2025

Type	31-Dec-25	Notes
<b>Trust funds and deposits</b>	<b>\$'000</b>	
Emergency Services Volunteer Fund (FSPL) collected and due	14,155	Payable to State Revenue Office – legislative requirement.
Open space contributions	170	Pending completion of works.
Landscape deposits	1,077	Pending completion of works.
Road deposits	311	Pending completion of works.
Other trust funds and deposits	4,493	Refundable upon finalisation of programs.
<b>Total trust funds and deposits</b>	<b>20,206</b>	

<b>Other restricted funds</b>	<b>\$'000</b>	
DCP unearned income	42,024	Pending completion of works by developers.
<b>Total other restricted funds</b>	<b>42,024</b>	

<b>Total restricted cash</b>	<b>184,861</b>
------------------------------	----------------

## Other metrics – Rating and hardship

Measure	YTD Sep-24	YTD Sep-25
<b>RATES</b>		
Hardship Claims (Number of successful applications & total rates waived)	19 \$6,400	32 \$12,377
Rates Recovery (%)	33.47%	33.81%

## **E. Statement of Capital Works**

Total capital expenditure as at 31 December 2025 was \$34.73 million, with a further \$59 million in commitments. The following CIP Expenditure Report contains the expenditure status of each of the approved capital projects.

The timing of cash outflows and project completion can differ for capital projects. Commentary on the status of each project with major variances are reported if the variance is greater than \$300,000. Please note that the variances detailed below are the total of all asset classes by project whereas the Capital Expenditure report details the variances separately by asset class and project.

No notes / comments required for capital works.



## APPENDIX 1 – CIP EXPENDITURE REPORT

	YTD ACTUAL \$	YTD BUDGET \$	YTD VARIANCE \$	COMMIT \$	ANNUAL MID YEAR BUDGET \$	ANNUAL ORIGINAL BUDGET \$
<b>PROPERTY</b>						
<b>Buildings</b>						
1631. Art Gallery PEP Bldg	259,572	246,189	(13,383)	8,154	562,061	-
1869. Dandenong Community Hub	90,170	100,000	9,830	1,396,512	1,415,544	-
3004. Bldg Renewal Aq/Leis D'nong Oasis	126,761	132,791	6,030	252	132,791	19,470
3024. Heritage Kindergarten	1,139	2,000	862	3,570	32,062	32,062
3041. Dandenong Civic Ctr Rectification	165,092	211,026	45,934	28,171	930,126	500,000
3083. Bldg Renewal Walker St Gallery	108,867	79,845	(29,022)	21,203	79,845	79,845
3093. Dandenong Nth Senior Citizen	1,165	12,248	11,083	8,500	61,242	-
3207. Bldg Renewal Aq/Leis D'nong Stadium	115,556	115,556	-	82,764	298,290	-
3224. Ross Res Athletics Pav. Amenities	5,739	5,700	(39)	3,545	64,800	64,800
3267. Lois Twohig Gerry Sweet Pavilion	40,210	40,210	(0)	4,468	137,600	137,600
3303. NP Comm Ctr Building 2	12,374	20,698	8,324	11,088	27,597	-
3324. Bldg Renewal Aq/Leis Springers	2,930	3,000	70	20,000	135,536	-
3455. Burden Park Masterplan Implem.	2,330	14,118	11,788	5,794	47,059	-
3479. Darren Reserve Kindergarten	3,300	3,300	-	-	78,605	-
3548. Keysborough Community Hub (KCH)	824,257	824,129	(128)	307,955	1,428,516	-
3717. Springvale Reserve	-	-	-	-	324,920	-
3793. Dandenong Market Square	800	-	(800)	5,825	-	-
3820. Bldg Renewal Aq/Leis NPAC	50,736	54,550	3,814	142,738	137,671	53,471
3873. Bldg Renewal DDA	-	-	-	-	223,112	223,112
3876. Bldg Renewal Fixt/Fitt Bathroom	16,078	7,564	(8,514)	19,788	15,127	-
3878. Bldg Renewal Lift	125,179	26,500	(98,679)	5,716	26,500	-
3879. Building Renewal Minor Works	-	-	-	1,016	-	-
3883. Bldg Renewal Fixt/Fitt Kitch & Mech	-	-	-	37,617	-	-
3904. Bldg Renewal Theatre	25,580	42,896	17,317	69,937	188,690	188,690
3906. Dandenong New Art	223,073	261,100	38,027	72,709	9,191,603	4,255,599
3946. Bldg Renewal Aquat/Leis	4,340	2,686	(1,654)	78,210	5,371	-
3955. Chandler MCH/Kinder Windows	31,777	31,800	23	-	85,455	-
3974. D'nong Wellbeing Centre	22,713,233	22,833,723	120,490	42,654,209	67,086,733	66,156,000
4001. Dandenong Market Bazaar Bird Net	8,354	8,400	46	177,082	185,000	-
4003. Springvale Res Masterplan Implem.	-	-	-	-	88,500	-
4067. Lyndale Sec. College Kitchen	7,728	7,700	(28)	9,846	163,589	-
4069. PEP Redevelopment	5,833	-	(5,833)	371,741	1,094,032	-
4071. Noble Park Comm Ctr-DDA bathroom	-	-	-	-	450,000	-
4072. Noble Park Comm Ctr-Kitchen	-	-	-	-	70,000	-
4073. Drum Theatre Facade & Lighting	-	-	-	-	250,000	-
4074. Burden Park Bowls Club Flooring	2,020	-	(2,020)	-	61,500	-
4104. Security Program	-	-	-	752	220,000	-
4105. Police Paddocks Water Main	250	205	(45)	47,106	122,727	-
4106. 2330-22/23 D'nong Civic Hot Water	-	-	-	-	93,280	-
4126. Dandenong Day Nursery Cafe Blinds	-	-	-	-	35,000	-
4132. Heritage Hill (Laurel)	3,078	16,509	13,431	1,050	55,028	-
4146. 39 Clow Ground Floor HVAC	6,480	6,500	20	1,500	664,480	664,480
4147. Dandenong West Prim Sch	-	-	-	2,800	25,080	25,080
4148. Noble Park Mobile Library Service	17,356	17,356	0	-	17,356	-
4184. Dandenong Market - Lift	6,754	6,800	46	186,441	174,565	-
4185. D'nong Market Fire & Compliance	230,471	226,082	(4,389)	45,294	803,976	100,000
4186. D'nong Market Struct Rectification	27,086	27,100	14	-	510,318	500,000
4202. Gas Transition Program	26,984	38,072	11,088	20,394	120,237	-
4219. Bldg Renewal Fixt/Fitt Paddy O'Don	320	-	(320)	15,910	-	-
4220. Bldg Renewal Fixt/Fitt General	12,469	12,500	31	12,009	88,570	-
4222. NPAC Pump & Pipework	-	-	-	-	5,000	-
4238. Bldg Renewal Fixt/Fitt Fifth Ave	-	-	-	-	110,000	-
4264. Dandenong Stadium Court Resurfacing	-	-	-	-	474,467	1,024,467
4265. Water Main Renewal Program	4,120	3,200	(920)	64,716	1,119,680	1,119,680
4293. Dandenong Library Inclusive Spaces	13,613	-	(13,613)	46,862	471,839	471,839
4296. Springers Floor & Futsal Goal	-	-	-	-	950,525	950,525
4298. Bldg Renewal D'nong Civic Centre	-	-	-	-	93,280	93,280
4299. Springvale Res Sport Pav Amenities	3,000	-	(3,000)	304,913	452,868	452,868



## Financial Report for the period 1 July 2025 – 31 December 2025

	YTD ACTUAL \$	YTD BUDGET \$	YTD VARIANCE \$	COMMIT \$	ANNUAL MID YEAR BUDGET \$	ANNUAL ORIGINAL BUDGET \$
<b>PROPERTY</b>						
<b>Leasehold Improvements</b>						
3553. Parkmore Customer Service Refurb	-	-	-	-	10,000	10,000
4288. Police Paddocks DDA Access	9,945	-	(9,945)	12,420	-	-
<b>Land</b>						
4201. 9A Blissington Street, Springvale	590	-	(590)	5,947	-	-
<b>Total property</b>	<b>25,336,707</b>	<b>25,442,053</b>	<b>105,346</b>	<b>46,316,522</b>	<b>91,697,753</b>	<b>77,122,868</b>
<b>PLANT AND EQUIPMENT</b>						
<b>Plant, machinery and equipment</b>						
1445. Fleet Renewal Program	1,519,775	1,522,549	2,774	2,101,098	5,759,395	3,949,201
<b>Library books</b>						
3104. Library Strategy Books & Resources	266,857	287,796	20,939	217,349	865,592	865,592
<b>Computers and telecommunications</b>						
3147. Parking Machines	-	-	-	331,078	-	-
4104. Security Program	-	-	-	-	40,000	-
4154. Various Locations People Counters	-	-	-	-	31,088	-
4162. CCTV Renewal Program	37,590	37,500	(90)	-	2,651,627	1,832,290
4223. Dandenong Library Book Sorter	231,173	250,000	18,827	-	250,000	-
4224. Dandenong Civic Ctr UPS Server	80,871	80,900	29	26,957	137,832	-
4262. AI-powered Chat Bot	73,972	74,000	28	791	250,000	-
<b>Fixtures, fittings and furniture</b>						
3314. Furn Renewal Community Hubs	35,956	40,742	4,786	-	162,970	162,970
3959. Emergency Relief Centre Equipment	21,904	24,804	2,900	131	29,010	-
4151. Public Art Renewal Program	11,805	-	(11,805)	4	-	-
4269. Library RFID Infrastructure Renewal	-	-	-	-	268,487	268,487
4270. Creative Studio Hub	1,200	21,960	20,760	-	26,352	26,352
4271. Community Hub Waste Wash Stations	-	-	-	-	12,497	12,497
4297. D'nong Civic Ctr Chamber Screen	-	-	-	-	43,065	43,065
4300. Furn Renewal Kitchen & Mechanical	69,370	69,400	30	31,806	625,000	625,000
4301. MCH Office Furniture	-	-	-	50,497	197,316	197,316
<b>Total plant and equipment</b>	<b>2,350,473</b>	<b>2,409,651</b>	<b>59,178</b>	<b>2,759,711</b>	<b>11,350,231</b>	<b>7,982,770</b>
<b>INFRASTRUCTURE</b>						
<b>Parks, open space and streetscapes</b>						
3027. Fencing Program (Active & Passive)	117,826	117,500	(326)	4,420	249,075	249,075
3147. Parking Machines	19,086	20,000	914	-	682,448	224,290
3173. Springvale Activity Ctr Wayfinding	-	-	-	-	117,000	117,000
3293. Heritage Archive Fencing & Gate	-	-	-	26,705	62,150	62,150
3442. NPR Noble Park Revitalisation	146,239	147,896	1,657	23,732	247,793	-
3835. Passive OS Signage	-	-	-	-	186,560	186,560
3847. Public Lighting Renewal Program	78,601	40,200	(38,401)	112,707	305,250	305,250
3849. Frederick Wachter Playground	-	-	-	-	34,471	-
3973. Signage Renewal Program	3,480	-	(3,480)	-	-	-
4012. Alex Wilkie Wetlands	78,109	112,568	34,459	68,327	331,425	-
4062. NPR Muderra Artwork	85,137	109,459	24,322	26,251	137,459	-
4066. George Andrews Field 2 Lighting	131,970	171,186	39,216	145	171,186	-
4075. Parking Meter Expansion	-	-	-	-	300,000	-
4079. Police Paddocks Pitch 3 Lighting	-	-	-	12,200	90,000	-
4119. Frederick Wachter Tennis Lighting	9,871	9,900	30	-	26,378	26,378
4124. Thomas Carroll West Oval Lighting	-	-	-	23,607	-	-
4151. Public Art Renewal Program	-	-	-	-	58,300	58,300



## Financial Report for the period 1 July 2025 – 31 December 2025

	YTD ACTUAL \$	YTD BUDGET \$	YTD VARIANCE \$	COMMIT \$	ANNUAL MID YEAR BUDGET \$	ANNUAL ORIGINAL BUDGET \$
<b>INFRASTRUCTURE</b>						
<b>Parks, open space and streetscapes</b>						
4164. Dandy CBD LED Upgrade	95,676	61,228	(34,448)	26,900	122,456	-
4175. Springvale Revit ActPLAN	13,361	13,361	0	41	250,000	-
4191. Railway Parade Shopping Centre	1,659	3,036	1,377	-	7,595	-
4207. Noble Park Reserve Carpark & Picnic	5,600	39,250	33,650	4,750	39,250	-
4208. Warner Reserve Masterplan Implem.	-	-	-	57,128	60,212	-
4213. View Road Furn & Landscape	76,905	75,300	(1,605)	6,138	110,110	110,110
4234. Rosswood Tennis Lighting	162,101	162,100	(1)	8,101	368,338	-
4235. Greaves Res Oval 4 Lighting	103,989	141,107	37,118	12,627	141,107	-
4274. Doris Res - Local Pk Furn & LndScp	32,733	32,700	(33)	-	86,130	86,130
4277. JC Mills Reserve Hockey Lighting	6,890	-	(6,890)	-	24,420	24,420
4278. Fotheringham Reserve Lighting	1,800	1,800	-	-	23,320	23,320
4281. WJ Turner Reserve Floodlighting	160,622	147,000	(13,622)	32,040	327,904	327,904
4290. Fotheringham Reserve LED Lighting	3,603	-	(3,603)	286,631	-	-
4304. Passive OS Furniture & BBQs	98,577	98,845	268	73,234	215,710	215,710
4305. Ian Tatterson Wayfinding	-	-	-	9,030	183,150	183,150
<b>Recreational, leisure and community facilities</b>						
1679. Parkfield Reserve Master Plan	92,316	134,967	42,651	106,040	314,921	-
1859. Rowley Allan Res Masterplan Implem.	-	-	-	-	30,000	-
3209. Active Reserve Prog Facilities	83,528	78,500	(5,028)	15,847	126,308	126,308
3211. Passive OS Softfall & Rubber	238,297	238,300	3	206,808	513,040	513,040
3406. Fotheringham Cricket Wicket	-	-	-	25,000	146,080	146,080
3506. Greaves Reserve Cricket Wicket	-	-	-	67,223	71,940	71,940
3586. Booth Reserve(Clou St)	2,000	2,000	-	8,800	36,080	36,080
3631. Dandenong Park Masterplan Implem	20,460	29,454	8,994	16,384	44,180	-
3684. Warner Reserve Cricket Wicket	53,679	53,679	-	31,451	146,080	146,080
4120. Ross Reserve Athletics Track	-	-	-	8	-	-
4125. Greaves Reserve Masterplan	-	-	-	-	14,593	-
4158. Springvale Reserve Netball	80,340	80,000	(340)	-	80,000	-
4233. Greaves Res Fit Playgrd Rec'n Zone	-	-	-	16,393	-	-
4275. JC Mills Res Hockey Field & Fence	28,110	18,000	(10,110)	25,790	95,436	95,436
4276. Rowley Allan Coaches Box	24,494	24,500	6	-	46,600	46,600
4280. Greaves Reserve Recreation Infra.	5,575	-	(5,575)	946,915	964,917	964,917
4282. Warner Reserve Sth Soccer Field	4,300	4,300	-	69,951	212,227	212,227
4285. Greaves Reserve Coaches Boxes x 6	64,900	-	(64,900)	-	-	-
4292. Ross Res. Athletics Shade Struct's	12,657	-	(12,657)	-	-	-
4303. Passive OS Playground Risk	125,097	102,500	(22,597)	-	123,200	123,200
<b>Roads</b>						
3099. Road Signs, Linemark & Improvemts	170	-	(170)	-	154,050	154,050
3231. Road Reconstruction Program	2,627,482	2,627,738	256	2,468,500	5,309,761	2,757,300
3373. Kerb & Channel Renewal	18,174	18,200	26	913	239,300	239,300
3404. Black Spot - Brady Rd, Dandenong	42,643	42,650	8	8,040	365,797	-
3752. Roads to Recovery Prg	403,669	353,670	(49,999)	470,767	1,891,400	1,831,496
3753. Road Resurfacing Program	594,115	595,000	885	497,292	6,147,840	6,147,840
3754. Road Rehabilitation Program	-	-	-	54,872	-	-
3931. Guardrail Renewal Program	-	-	-	-	211,250	211,250
3992. DCP Perry Rd Stage 3 (KR01c)	237,374	240,000	2,626	3,866,123	6,715,596	6,715,596
4064. NPR Laneway Activation P	-	-	-	173	-	-
4138. LATM Renewal Program	77,067	77,067	0	-	200,000	200,000
4187. Black Spot Prog.- Hammond Rd Lodgis	-	-	-	21,750	82,454	-
4189. Black Spot Prog.-View Rd, S/Vale	9,151	39,311	30,160	2,315	52,414	-
4225. Dandenong Market Road Safety	54,320	64,791	10,471	21,620	86,386	-
4257. Safe Local - McCrae St Dandenong	14,920	15,000	80	102,166	2,252,500	2,252,500
4258. Blackspot Dandenong	-	-	-	-	3,876,000	3,876,000
4261. IP43 Road Safety Infrastructure	9,948	10,000	52	3,571	1,388,585	1,388,585
4273. Minor Civil Engineering Design Prog	-	-	-	-	87,450	87,450
4302. Road Renewal (Complex) Program	-	-	-	-	606,320	606,320
4309. LXRFP Fowler Road	-	-	-	-	350,000	-



## Financial Report for the period 1 July 2025 – 31 December 2025

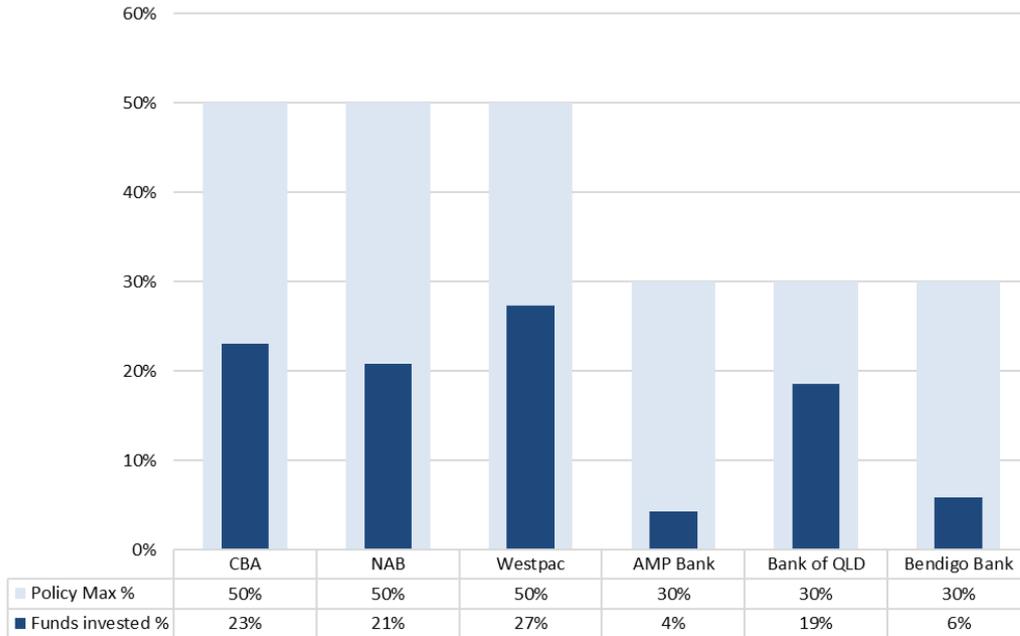
	YTD ACTUAL \$	YTD BUDGET \$	YTD VARIANCE \$	COMMIT \$	ANNUAL MID YEAR BUDGET \$	ANNUAL ORIGINAL BUDGET \$
<b>INFRASTRUCTURE</b>						
<b>Bridges</b>						
3185. Bridge & Boardwalk Program	-	-	-	-	261,850	261,850
<b>Footpath and cycleways</b>						
3134. Palm Plaza	364	-	(364)	-	239,800	239,800
3355. Footpath Renewal Program	1,314	1,000	(314)	-	537,325	537,325
4250. LXRP Fowler Rd Footpath	21,860	-	(21,860)	350,027	750,000	-
4308. LXRP Sth Gipps Path	-	-	-	-	99,900	-
<b>Off street car parks</b>						
4003. Springvale Res Masterplan Implem.	-	-	-	-	12,230	-
4186. D'nong Market Struct Rectification	65,218	61,158	(4,060)	32,537	203,855	-
4272. Off Street Car Park Renewal	7,051	7,000	(51)	-	119,405	119,405
4306. Burden Park Southern Carpark	9,187	8,700	(487)	-	179,190	179,190
4307. Noble Park Reserve Carpark Aenone	6,395	6,400	5	-	179,190	179,190
<b>Drainage</b>						
3269. Rowley Allen Pav. Oval Interface	8,364	8,000	(364)	5,000	301,968	301,968
4010. LRCI2 Callander Road	6,950	7,000	50	2,750	276,444	-
4226. Drainage Renewal Works Program	106,016	106,000	(16)	130,720	1,097,800	1,097,800
4227. Drainage Reactive Works Program	448,265	471,800	23,535	3,256	699,600	699,600
<b>Total infrastructure</b>	<b>7,039,602</b>	<b>7,031,121</b>	<b>(8,481)</b>	<b>10,393,715</b>	<b>42,900,459</b>	<b>34,765,470</b>

## CIP Glossary

Abbrev.	Description
AI	Artificial Intelligence
CBD	Central Business District
CCTV	Closed-Circuit Television
DCP	Development Contributions Plan
DDA	Disability Discrimination Act
HVAC	Heating, Ventilation and Air Conditioning
LED	Light-Emitting Diode
LRCI	Local Roads Community Infrastructure
MCH	Maternal and Child Health
NP	Noble Park
NPAC	Noble Park Aquatic Centre
NPR	Noble Park Revitalisation
OS	Open Space
PEP	Precinct Energy Plant
UPS	Uninterruptible Power Supply

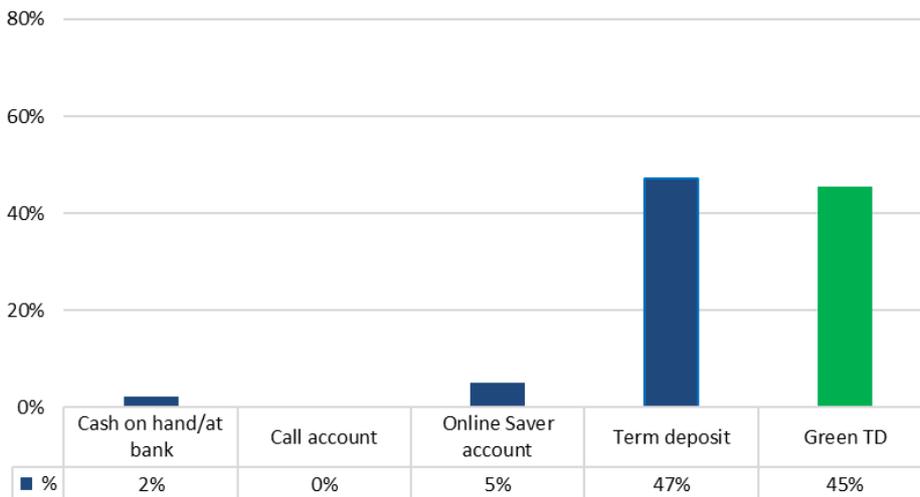
## APPENDIX 2 – INVESTMENT ANALYSIS

### Individual Institution (ADI) limits



**Policy limit** – AAA category bank max. 60%, AA category or major bank 50%, A category bank max. 40%, BBB category bank max. 30%, Unrated ADI category bank 0%.

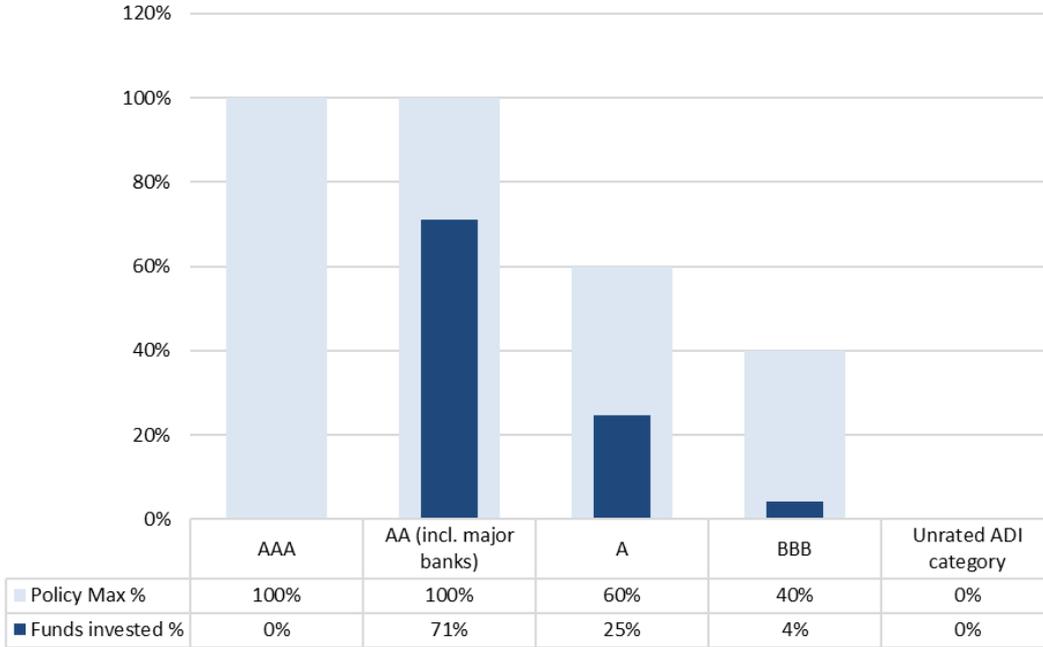
### Portfolio Products



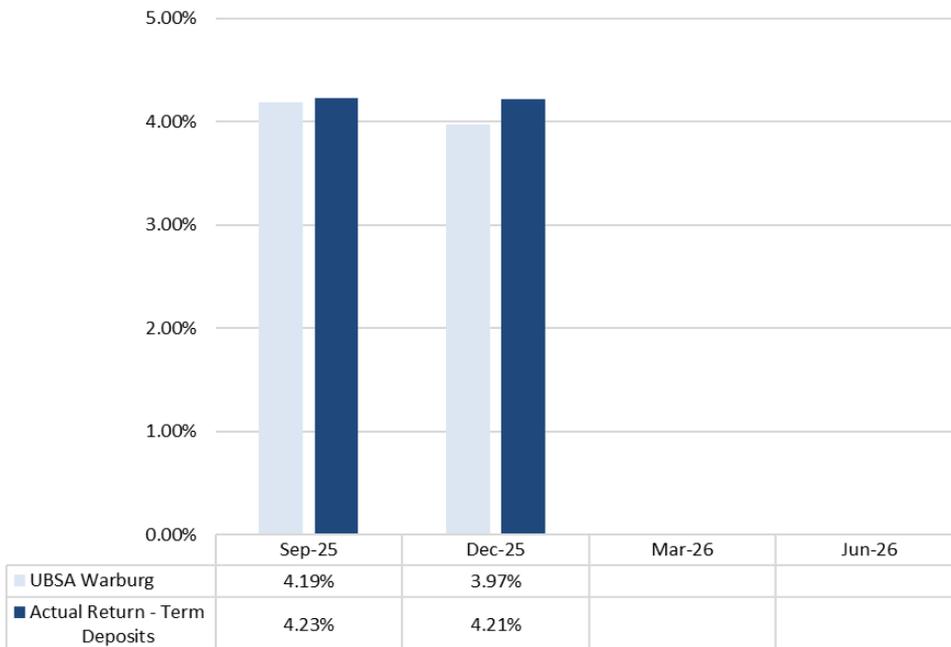
**Note re Green deposits:** 45% (or \$104.7 million) was invested at 31 December 2025. These investments are certified against Climate Bonds Initiative – Climate Bonds Standard, the same certification as green bonds. Investments held with Bendigo Bank fall under this category as this institution does not invest in fossil fuels.



### Investment portfolio by credit rating



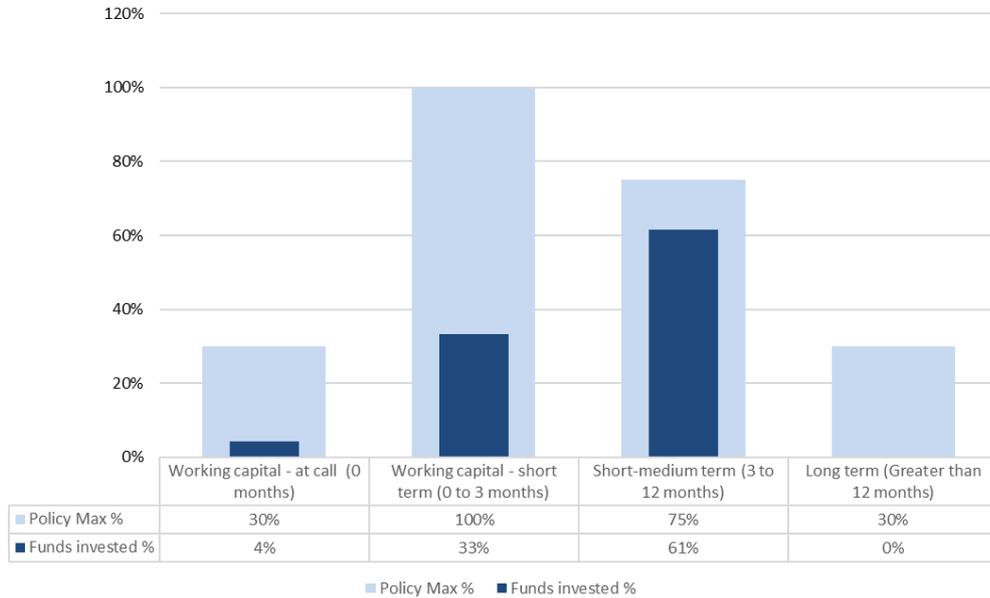
### Benchmark Indicator - Term/Green Deposits





Financial Report for the period 1 July 2025 – 31 December 2025

Maturity Targets



Restricted and unrestricted cash balances



**Note** – the unrestricted cash balance at 31 December 2025 does not reconcile to the Statement of Cash Flows for the purposes of the above graph as the term deposits over 90 days classified as ‘financial assets’ have also been included as cash here.



## APPENDIX 3 – DIRECTORATE ANALYSIS

### Total Operating Results by Directorate

	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	ANNUAL MID YEAR BUDGET \$'000	ANNUAL ORIGINAL BUDGET \$'000
<b>Income</b>					
Chief Financial Office	116	105	11	576	576
Customer & Information Office	61	61	-	131	-
Strategy & Corporate Services	763	774	(11)	1,701	1,639
City Futures	25,742	25,473	269	51,920	51,411
Community Strengthening	14,726	14,525	201	29,936	27,248
Non-Directorate <sup>(a)</sup>	89,278	89,239	39	179,964	185,421
Capital Works Program	3,622	3,601	21	30,857	22,032
<b>Total income</b>	<b>134,308</b>	<b>133,778</b>	<b>530</b>	<b>295,085</b>	<b>288,327</b>
<b>Expenses</b>					
Chief Executive Office	422	384	(38)	768	768
Chief Financial Office	2,251	2,565	314	5,345	5,290
Customer & Information Office	6,652	6,833	181	12,395	11,517
Strategy & Corporate Services	9,270	9,224	(46)	16,950	16,200
City Futures	46,401	50,520	4,119	114,150	111,344
Community Strengthening	30,924	32,896	1,972	69,031	61,050
Non-Directorate <sup>(a)</sup>	30,859	26,661	(4,198)	60,376	56,356
<b>Total expenses</b>	<b>126,779</b>	<b>129,083</b>	<b>2,304</b>	<b>279,015</b>	<b>262,525</b>
<b>Net surplus (deficit)</b>	<b>7,529</b>	<b>4,695</b>	<b>2,834</b>	<b>16,070</b>	<b>25,802</b>

#### Notes

(a) Non-Directorate includes non-attributable items such as rates income, Emergency Services Volunteer Fund (ESVF) developer's contributions, interest income, non-monetary assets, finance costs and depreciation. The \$4.2 million unfavourable variance in Non-Directorate is due to two fixed asset accounting entries that do not impact on Council's cash result:

- 'Asset write offs' (\$3.86 million) which represent asset renewal and replacement as part of capital work projects and renewal programs. Refer to Note 14 of this report for further details.
- 'Prior year capital expenditure unable to be capitalised (non-cash)' of \$364,000 which represents works in progress (prior year capital expenditure) that is not able to be capitalised to the asset register because it is not capital in nature, does not meet the capitalisation threshold or relates to non-Council owned assets. Refer to Note 13 of this report for further details.

General note: Total income and total expenditure may differ to the operating result presented earlier in this report due to the treatment of proceeds from asset sales and associated written down value.

## CEO Directorate

	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL MID YEAR BUDGET	ANNUAL ORIGINAL BUDGET
Notes	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Expenses</b>					
Employee costs	361	330	(31)	664	664
Materials and services	59	52	(7)	102	102
Other expenses	2	2	-	2	2
<b>Total expenses</b>	<b>422</b>	<b>384</b>	<b>(38)</b>	<b>768</b>	<b>768</b>
<b>Net surplus (deficit)</b>	<b>(422)</b>	<b>(384)</b>	<b>(38)</b>	<b>(768)</b>	<b>(768)</b>

No notes / comments required for this directorate.



## Chief Financial Office Portfolio

	Notes	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	ANNUAL MID YEAR BUDGET \$'000	ANNUAL ORIGINAL BUDGET \$'000
<b>Income</b>						
Statutory fees and fines		81	56	25	112	112
User fees		2	1	1	3	3
Other income		33	48	(15)	461	461
<b>Total income</b>		<b>116</b>	<b>105</b>	<b>11</b>	<b>576</b>	<b>576</b>
<b>Expenses</b>						
Employee costs	1	1,794	2,085	291	4,223	4,223
Materials and services		455	479	24	1,118	1,063
Other expenses		2	1	(1)	4	4
<b>Total expenses</b>		<b>2,251</b>	<b>2,565</b>	<b>314</b>	<b>5,345</b>	<b>5,290</b>
<b>Net surplus (deficit)</b>		<b>(2,135)</b>	<b>(2,460)</b>	<b>325</b>	<b>(4,769)</b>	<b>(4,714)</b>

## Expenditure

**Note 1 Employee costs (\$291,000 favourable)** – Due to delay in recruitment of vacant positions (Procurement \$238,000). Recruitment has been finalised, and onboarding will occur in December and January. This variance is expected to resolve by year end.



## Customer and Information Office Portfolio

	Notes	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	ANNUAL MID YEAR BUDGET \$'000	ANNUAL ORIGINAL BUDGET \$'000
<b>Income</b>						
Grants - operating		61	61	-	131	-
<b>Total income</b>		<b>61</b>	<b>61</b>	<b>-</b>	<b>131</b>	<b>-</b>
<b>Expenses</b>						
Employee costs	2	2,832	2,939	107	5,966	5,726
Materials and services	3	3,515	3,589	74	5,800	5,162
Other expenses		305	305	-	629	629
<b>Total expenses</b>		<b>6,652</b>	<b>6,833</b>	<b>181</b>	<b>12,395</b>	<b>11,517</b>
<b>Net surplus (deficit)</b>		<b>(6,591)</b>	<b>(6,772)</b>	<b>181</b>	<b>(12,264)</b>	<b>(11,517)</b>

## Expenditure

**Note 2 Employee Costs (\$107,000 favourable)** – Due to delay in recruitment of vacant positions (Call and Service Centre \$64,000 and Digital Technology Executive \$49,000).

**Note 3 Materials and services (\$74,000 favourable)** – Primarily due professional services digitisation of building permits (Records Management \$48,000)



## Strategy and Corporate Services Directorate

	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL MID YEAR BUDGET	ANNUAL ORIGINAL BUDGET
Notes	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Income</b>					
User fees	10	4	6	9	9
Grants - operating	20	20	-	170	150
Contributions - monetary	66	63	3	63	-
Other income	667	687	(20)	1,459	1,480
<b>Total income</b>	<b>763</b>	<b>774</b>	<b>(11)</b>	<b>1,701</b>	<b>1,639</b>
<b>Expenses</b>					
Employee costs	4,995	5,007	12	10,061	9,784
Materials and services	4	3,885	(96)	6,017	5,586
Other expenses	390	428	38	872	830
<b>Total expenses</b>	<b>9,270</b>	<b>9,224</b>	<b>(46)</b>	<b>16,950</b>	<b>16,200</b>
<b>Net surplus (deficit)</b>	<b>(8,507)</b>	<b>(8,450)</b>	<b>(57)</b>	<b>(15,249)</b>	<b>(14,561)</b>

## Expenses

**Note 4 Materials and services (\$96,000 unfavourable)** – Due to higher than anticipated software maintenance, claims and professional services to date (Empowering Communities \$58,000, People & Change Executive \$28,000, Strategic Communication and Engagement \$20,000).



## City Futures Directorate

	Notes	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	ANNUAL MID YEAR BUDGET \$'000	ANNUAL ORIGINAL BUDGET \$'000
<b>Income</b>						
Rates and charges		14,014	14,026	(12)	28,424	28,425
Statutory fees and fines		6,269	6,245	24	12,623	12,623
User fees	5	3,917	3,512	405	6,139	6,139
Grants - operating		687	658	29	899	575
Asset sales		275	305	(30)	847	847
Other income	6	580	727	(147)	2,988	2,802
<b>Total income</b>		<b>25,742</b>	<b>25,473</b>	<b>269</b>	<b>51,920</b>	<b>51,411</b>
<b>Expenses</b>						
Employee costs	7	19,576	20,555	979	42,730	40,777
Materials and services	8	26,057	29,138	3,081	69,054	68,501
Bad and doubtful debts		630	674	44	1,606	1,606
Carrying amount of assets sold		3	24	21	60	60
Other expenses		135	129	(6)	700	400
<b>Total expenses</b>		<b>46,401</b>	<b>50,520</b>	<b>4,119</b>	<b>114,150</b>	<b>111,344</b>
<b>Net surplus (deficit)</b>		<b>(20,659)</b>	<b>(25,047)</b>	<b>4,388</b>	<b>(62,230)</b>	<b>(59,933)</b>

### Income

**Note 5 User fees (\$405,000 favourable)** – Mainly due to better than anticipated ticket machine income to date due to reduced availability in some non-council car parks, because of ongoing (Parking Infrastructure Management \$313,000). Plus, higher than anticipated fee income (Health \$69,000 and Statutory Planning \$50,000)

**Note 6 Other income (\$147,000 unfavourable)** – Mainly due to lower than anticipated Container Deposit (Waste Management \$133,000).

### Expenses

**Note 7 Employee costs (\$979,000 favourable)** – Due mainly to the delay in recruitment of vacant positions as well as the timing gap between recruitment of vacant positions commencing and onboarding occurring (Statutory Planning \$239,000, Active Parks \$225,000, General Law Enforcement \$200,000, Waste Management \$150,000, Strategic and Environmental Planning \$102,000, Parks Executive \$99,000, Parking Management \$89,000, Community Amenity Administration \$86,000, City Presentation \$77,000, Health \$77,000, Urban Forest \$62,000, and Roads and Drains \$55,000).

This favourable variance is partially offset by higher salaries temporary agency costs and staff departures from department restructures and retirement (Building \$237,000, Transport \$169,000, Building and Maintenance \$101,000, and Growth and Investment \$52,).

**Note 8 Materials and services (\$3.08 million favourable)** – Lower expenditure to date across several areas including:

- Building Maintenance (\$934,000) – Variance due to the largely reactive nature of building maintenance services. Due to the Christmas period some invoices were not received from contractors.
- Roads and Drains (\$726,000) - Delayed start of maintenance programs following the July/August implementation of the new Works Management System (WMS). Maintenance programs are now fully functioning, and the variance is expected to reduce over the coming months.
- City Presentation (\$406,000) - Due to the recent restructure, there has been a delay in progressing some work. More work has been scheduled for Q3 and Q4.
- Waste Management (\$335,000) - Lower tonnages across the three main waste streams including domestic garbage, Food Organics Garden Organics (FOGO) and comingled recycling.
- Active Parks (270,000) – Mainly due to time taken to implement the new structure and lower than anticipated water use. It is expected over summer water consumption will increase.
- Building Disposal Program (243,000) - Due to lower than anticipated contract costs for PEP
- Cleansing (\$220,000) - Lower expenditure for graffiti removal, stained footpath cleaning and dumped rubbish.
- Keysborough Community Hub (\$165,000) – The new facility is now open to the public, with costs to date coming in below budget estimates.
- Strategic & Environmental Planning – Due to lower than anticipated consultant expenditure

The favourable variance is partially offset by higher volume of reactive pruning, root barrier investigation works, consultant inspections for private tree applications, additional tree removals under the block proactive program, and extra work identified through Council's parks facilities audit (Urban Forest \$406,000)



## Community Strengthening Directorate

	Notes	YTD ACTUAL \$'000	YTD BUDGET \$'000	YTD VARIANCE \$'000	ANNUAL MID YEAR BUDGET \$'000	ANNUAL ORIGINAL BUDGET \$'000
<b>Income</b>						
User fees	9	1,578	1,520	58	3,270	3,270
Grants - operating		11,870	11,899	(29)	24,669	22,019
Other income	10	1,278	1,106	172	1,997	1,959
<b>Total income</b>		<b>14,726</b>	<b>14,525</b>	<b>201</b>	<b>29,936</b>	<b>27,248</b>
<b>Expenses</b>						
Employee costs	11	20,562	22,279	1,717	49,234	42,598
Materials and services	12	8,945	9,171	226	16,931	15,887
Bad and doubtful debts		1	-	(1)	9	9
Other expenses		1,416	1,446	30	2,857	2,556
<b>Total expenses</b>		<b>30,924</b>	<b>32,896</b>	<b>1,972</b>	<b>69,031</b>	<b>61,050</b>
<b>Net surplus (deficit)</b>		<b>(16,198)</b>	<b>(18,371)</b>	<b>2,173</b>	<b>(39,095)</b>	<b>(33,802)</b>

### Income

**Note 19 User fees (\$58,000 favourable)** – Mainly due to higher than anticipated income from fees and sales (Food Services \$36,000, Drum Theatre \$35,000, Family Day Care \$32,000 and Immunisation \$25,000).

The favourable variance is partially offset by lower than anticipated fees to date (Home and Community Care \$31,000 and HACC – Home Maintenance \$32,000).

**Note 10 Other income (\$172,000 favourable)** - Due to higher rental, venue hire and recovery income (The Drum Theatre \$109,000, Civic Facilities \$102, Senior Citizen facilities \$23,000 and Jan Wilson Community Centre \$19,000).

The favourable variance is partially offset by lower rental income (Sports Planning \$92,000)

## Expenses

### Note 11 Employee costs (\$1.72 million favourable)

Community Strengthening Directorate	2025-26 Variance Fav/(unfav) \$	Grant Funded Programs \$	Offset by Lower Income \$	2025-26 Potential Underspend/ (overspend) \$
COMMUNITY CARE	469,738	-	237,665	232,073
COMMUNITY STRENGTHENING EXECUTIVE	(34,549)	-	-	(34,549)
COMMUNITY WELLBEING	1,361,019	856,785	-	504,234
SAFE, ACTIVE & CONNECTED COMMUNITIES	(31,068)	-	-	(31,068)
CREATIVE AND ENGAGED CITY	(47,496)	-	-	(47,496)
<b>Grand Total</b>	<b>1,717,644</b>	<b>856,785</b>	<b>(237,665)</b>	<b>623,194</b>

The \$1.72 million favourable variance at the end of the second quarter comprises:

- \$857,000 (50%) relates to grant funded programs which represent a future obligation and require an acquittal, caused mainly by a delay in recruitment (Child First \$227,000, Children's Services Grants \$156,000, Playgroups Initiative \$123,000, Pre-School Field Officer \$121,000, Harm Prevention \$83,000, and Enhanced Maternal and Child Health Program \$75,000).
- \$2378,000 in Community Care is offset by lower income due to actual target achievement and service levels. This is due to ongoing resourcing challenges combined with an ageing workforce on limited duties or Workcover.
- The remaining \$623,000 favourable variance is due to delays in recruitment of vacant positions as well as the timing gap between recruitment of vacant positions commencing and onboarding occurring, in the following areas:
  - Library and Information Services (\$199,000)
  - Children Support Services (\$176,000)
  - HACC – Home Maintenance (\$165,000)
  - Maternal and Child Health (\$132,000)
  - Family Day Care (\$65,000)
  - HACC – Co-ordination (\$61,000)

The favourable variance is partially offset by higher than anticipated casual salaries (Cultural & Community Hubs \$130,000)

**Note 12 Materials and services (\$226,000 favourable)** – Due to lower than anticipated performance fees and special project costs (Experiences and Partnerships \$125,000) and lower Family Day Care educator payments offset by higher income (Family Day Care \$119,000). This favourable variance is partially offset by higher than anticipated professional fees (Maternal Child and Health \$67,000)

## Non-Directorate

	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL MID YEAR BUDGET	ANNUAL ORIGINAL BUDGET
Notes	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Income</b>					
Rates and charges	79,333	79,313	20	156,275	155,575
Statutory fees and fines	123	97	26	97	70
Grants - operating	3,560	3,560	-	7,119	14,056
Contributions - monetary	1,523	1,525	(2)	2,000	2,000
Contributions - non-monetary	-	-	-	7,500	7,500
Other income	4,739	4,744	(5)	6,973	6,220
<b>Total income</b>	<b>89,278</b>	<b>89,239</b>	<b>39</b>	<b>179,964</b>	<b>185,421</b>
<b>Expenses</b>					
Employee costs	8	9	1	1,471	2,156
Materials and services	281	292	11	619	519
Prior year capital expenditure unable to be capitalised (non- Depreciation	<b>13</b> 364	-	(364)	-	-
Amortisation - right of use assets	24,231	24,231	-	53,229	48,481
Borrowing costs	357	357	-	715	715
Finance costs	1,368	1,368	-	3,793	3,936
Finance costs - leases	-	-	-	57	57
Asset write offs	<b>14</b> 3,855	-	(3,855)	-	-
Other expenses	395	404	9	492	492
<b>Total expenses</b>	<b>30,859</b>	<b>26,661</b>	<b>(4,198)</b>	<b>60,376</b>	<b>56,356</b>
<b>Net surplus (deficit)</b>	<b>58,419</b>	<b>62,578</b>	<b>(4,159)</b>	<b>119,588</b>	<b>129,065</b>

**Note - Non-Directorate includes non-attributable items such as rates income, fire services levy payable on Council properties, developer's contributions, interest income, gifted assets, carrying amount of assets disposed/written off and finance costs.**

## Expenses

**Note 13 Prior year capital expenditure unable to be capitalised (non-cash) (\$364,000 unfavourable)** – Due to prior year capital expenditure included in works-in-progress being non-capital in nature, not meeting capitalisation thresholds or relating to non-council owned assets (Corporate Accounting \$364,000).

- \$135,000 of capital works that were below the capitalisation threshold that predominantly relates to asset class Fixtures, Fittings and Furniture, and Roads - Surface.
- \$65,000 relates to non-council assets works (streetlights owned by United Energy) undertaken during Road Resurfacing works at Railway Parade, Noble Park.
- \$54,000 was spent on repairs and maintenance, predominantly for Recreational, Leisure and Community Facilities, however, these expenses are closely monitored.
- \$21,000 also relates to Studies/Surveys/Concepts that relates to concept design belongs to asset class Fixtures, Fittings and Furniture, Recreational, Leisure and Community Facilities and Road Surface.
- \$55,000 relates to operational services that was included in the capital works and mainly relates to Road Surface and Drainage asset class.

**Note 14** **Asset write offs (\$3.86 million unfavourable)** – Arising mainly from disposals, asset renewal and replacement works as part of capital work projects. This item is not budgeted as it is difficult to predict and is a non-cash accounting entry (Corporate Accounting \$3.86 million). Year to date result mainly relates to:

- Replacement of assets as part of Council's capital renewal programs for infrastructure and building assets totals approximately \$2.7 million.
- Infrastructure asset write-offs amounting to \$58,000 are due to incorrect mapping and duplicate assets that were previously recognised in the Asset Register.
- Assets valued at \$432,000 from the asset classes Recreational, Leisure and Community Facilities, Footpaths and Cycleways and Drainage assets have now been transferred to non-Council assets as advised.
- Additionally, assets worth \$64,000 from Parks, Open Space and Streetscapes were not found on site and old building sheds and stores totalling of \$236,000 from Heyington Crescent (61-63) Noble Park North has therefore been written off.



## Capital Works Program

	YTD ACTUAL	YTD BUDGET	YTD VARIANCE	ANNUAL MID YEAR BUDGET	ANNUAL ORIGINAL BUDGET
Notes	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Income</b>					
Grants - capital	3,553	3,532	21	25,411	20,870
Contributions - monetary	69	69	-	5,446	1,162
<b>Total income</b>	<b>3,622</b>	<b>3,601</b>	<b>21</b>	<b>30,857</b>	<b>22,032</b>
<b>Net surplus (deficit)</b>	<b>3,622</b>	<b>3,601</b>	<b>21</b>	<b>30,857</b>	<b>22,032</b>

No notes / comments required for this directorate.



## 4.3 OTHER

### 4.3.1 Naming the Dandenong Wellbeing Centre

**Responsible Officer:** Executive Director Strategy & Corporate Services  
**Attachments:** Nil

#### Officer Recommendation

**That Council:**

- 1. APPROVES IN PRINCIPLE ‘Oasis Pools and Wellbeing Centre’ and ‘Oasis Aquatics and Wellbeing’ as two possible alternate names for the new Dandenong Wellbeing Centre; and**
- 2. APPROVES taking these names to open community consultation for 30 days, with a view to bringing a preferred name back to Council for formal consideration for adoption, and then seeking formal registration with Geographic Names Victoria.**

#### Executive Summary

1. A range of qualitative and in-depth community engagements were undertaken with community members from various demographics. The Bunurong Land Council was also engaged to provide name options or words that could be used in the new facility.
2. Across all community groups, of all ages, there was overwhelming support for retaining the word Oasis, from the current Dandenong Oasis centre that is being replaced by the new centre. The word Oasis is regarded as a strong signifier of the experience to be had within the centre. The name is regarded as easy to remember, say and spell. We heard that the tradition of this name and its long-standing connection to this place and this community are very important, and not to be lost.
3. The variation from the current facility name of ‘Dandenong Oasis’ to ‘Oasis Pools and Wellbeing’ or ‘Oasis Aquatics and Wellbeing’ signals that it is a new facility, while maintaining a connection to the old facility. ‘Pools’ or ‘Aquatics’ explains that there are multiple pools inside, for various purposes. ‘Wellbeing’ emphasises the goals of getting more people more active, more often, and creating strong community connections. These goals are at the centre of this once-in-a generation investment by Council, for the Greater Dandenong community.
4. Council is the naming authority and will make the decision on the name. However, it is important that the proposed name with two variations) is also put to the wider community for comment before the decision. This is also a requirement for the name to be registered with Geographic Names Victoria.
5. It is proposed to take the two variants, ‘Oasis Pools and Wellbeing’ and ‘Oasis Aquatics and Wellbeing’ to the wider community for comment, for 30 days. This consultation would be accompanied by an explanation of how this name was arrived at, including the prior community engagement activities.
6. After research and consultation with Elders, the Bunurong Land Council also provided two words for consideration in naming the facility or part of the facility. They proposed the words Nawunharr and Nawi. However, these names were not selected as the first preferred name for the centre.



## Background

7. It is critical that the name of the new facility supports practical, contemporary marketing in a competitive commercial environment, to contribute to the financial sustainability of the centre.
8. A thoughtfully chosen name will also reinforce the centre's identity and foster a sense of community pride and ownership among residents.

## Key Issues and Discussion

9. A broad community consultation was undertaken to gather community sentiment about the old Dandenong Oasis facility and the new Dandenong wellbeing centre under construction. From this, a long list of names was developed.
10. These names were tested with various focus groups including:
  - Broad community, including representatives from local service providers
  - Current members of Dandenong Oasis
  - New Parents Group
  - Young People from Amplify
  - Staff from Council, and South East Leisure (including some who are local residents).
11. Across all community groups, of all ages, there was overwhelming support for retaining the use of the word Oasis.
12. The community feedback was very strongly focused on retaining a great name in Oasis, and recognising the tradition, connection and sense of belonging attached to this word. We heard support for variants including Oasis+ or Oasis 2.0. However, non-alphabetical characters are not possible to include under the Naming Rules.
13. Oasis has been a very successful name for a treasured community facility. Oasis has not had nicknames or been shortened to an acronym. It is short and memorable. Using this word will capitalise on existing brand recognition, while providing an opportunity to celebrate and promote the new centre.

### Geographic Names Victoria

14. The Naming Rules set out the rules for naming roads, features and localities. The Naming Rules provide that:

*A feature is considered to be a unique geographical place or attribute that is easily distinguished within the landscape. For example, a feature can be a mountain, watercourse, building, prominent structure or park.<sup>1</sup>*
15. The Registrar strongly encourages that councils seek registration of names of features to ensure that the names comply with the Naming Rules. It is regarded as important that feature names are unambiguous and recorded in VICNAMES, which is "the definitive data source for geographical names information and is distributed regularly to ... emergency service, postal and spatial information and mapping agencies."
16. In principle support has been received from Geographic Names Victoria for the proposed name of 'Oasis Pools and Wellbeing,' based on an assessment that the name complies with the Naming Rules for places in Victoria.

---

<sup>1</sup> Naming Rules, p35.



17. While we have undertaken detailed, thoughtful and in-depth consultation with various community groups, it is still important that the wider community has an opportunity to comment on the name before it is formally considered for adoption by Council. It is also a requirement from Geographic Names Victoria that this consultation is for a minimum of 30 days.

## Governance Compliance

### *Human Resource Implications (consider Workforce Planning and Service Statements)*

18. This item does not have an impact on existing human resources.

### *Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)*

#### *Operating Budget Implications*

19. There are no financial implications associated with this report.

#### *Asset Implications*

20. This item does not affect any existing assets.

### *Legal/Risk Implications*

21. These naming rules are the statutory guidelines provided for under section 5 of the [Geographic Place Names Act 1998](#); they are therefore mandatory for all naming authorities in Victoria, including councils. They apply to all government-owned or administered roads, features (natural or otherwise) and localities.

### *Environmental Implications*

22. There are no environmental implications relevant to this report.

### *Gender Impact Assessment*

23. The interests of men and women have been carefully considered in the design of the facility. The name 'Oasis Pools and Wellbeing' does not have a gendered background or impact. Including 'wellbeing' in the name would reinforce the key objective of getting more people more active, more often, including women and girls. Both 'Oasis' and 'Nawi' have strong connections to place and tradition in this community.
24. As per the Gender Equality Act 2020 a gender impact assessment is required any time a 'policy', 'program', or 'service' that 'directly and significantly affects the public' is developed or updated. There is a renewed emphasis on considering significant (historic) women's contributions in naming roads and localities. We did not consider that the name of a historic person would meet other desirable characteristics of the name, such as being short, memorable and marketable, so no significant people (women or men) were considered as name options.



## Links to Community Vision, Council Plan, Strategy, Notice of Motion

25. This report is consistent with the following principles in the Community Vision 2040:

- Mind, body and spirit.

26. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A socially connected, safe and healthy city.
- A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

## Legislative and Policy Obligations

27. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.



## 4.3.2 Australian Local Government Association 2026 National General Assembly, Canberra ACT

**Responsible Officer:** Executive Director Corporate & Strategy Services  
**Attachments:** Nil

### Officer's Recommendation

#### That Council:

1. **APPROVES** the attendance of all interested Councillors, at the Australian Local Government Association 2026 National General Assembly to be held in Canberra from 23 to 25 June 2026;
2. **APPROVES** the attendance of the Chief Executive Officer (or her nominated delegate) at the Australian Local Government Association 2026 National General Assembly to be held in Canberra from 23 to 25 June 2026; and
3. **RECEIVES** a report from the Councillor delegates on their attendance at the Australian Local Government Association 2026 National General Assembly in August 2026 Council Meeting.

### Executive Summary

1. This report seeks approval of all interested Councillors plus the Chief Executive Officer (or their nominated delegate) to attend the Australian Local Government Association 2026 National General Assembly to be held in Canberra from 23 – 25 June 2026.

### Background

2. The Australian Local Government Association (ALGA) is the national peak advocacy body for Local Governments. The ALGA's work includes, but is not limited to, the establishment of national policy and extensive liaison and lobbying with departments, Ministers and other parliamentarians at the Commonwealth level to achieve better outcomes for local communities.
3. Council has been represented at previous National General Assemblies (NGA) in Canberra. Previous attendees have found the conference insightful and valued the networking with national inner-city municipalities and access to Federal Members and Ministers.

### Key Points / Issues / Discussion

4. The NGA provides a valuable opportunity for councils to learn from and share insights with Local Governments across Australia. The focus of the 2026 NGA, "Stronger Together: Resilient. Productive. United," highlights the importance of building resilience, enhancing productivity, and strengthening unity across the sector. This theme supports discussions on how local governments can work collaboratively to address national challenges and contribute to stronger community outcomes. The conference program will feature a range of high-profile and engaging speakers who will explore what underpins effective collaboration and how these principles can be applied to support stronger, more connected communities.
5. Further information can be found at [NGA 2026](#).



## Financial Implications

6. The estimated cost per delegate is approximately \$3,100, consisting of:
  - a. Early Bird Registration (by 30 April 2026): \$999;
  - b. Attendance at General Assembly Dinner: \$200;
  - c. Accommodation for 3 nights (4 star): \$700;
  - d. Flights (economy): \$700; and
  - e. Incidentals (taxis/meals): \$500.
7. These costs can be covered from the Council's operational budget.

## Community and Stakeholder Consultation

8. No community or stakeholder consultation is required.

## Links to the Community Vision and Council Plan

9. This report is consistent with the principles in the Community Vision 2040.
10. This report is consistent with the Council Plan 2025-29 strategic objective of:
  - A socially connected, safe and healthy city.
  - A city of accessible, vibrant centres and places.
  - A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

## Legislative and Policy Obligations

11. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:
  - The Overarching Governance Principles of the *Local Government Act 2020*.
  - Related Council Policies, Strategies or Frameworks.



### 4.3.3 Audit and Risk Committee Biannual Activity Report

<b>Responsible Officer:</b>	Manager Governance, Legal & Risk
<b>Attachments:</b>	1. ARC Biannual Activity Report September 2025 Word Native [4.3.3.1 - 2 pages]

#### Officer Recommendation

**That Council RECEIVES, for information, the Greater Dandenong City Council's Audit and Risk Committee Biannual Report dated December 2025 (per Attachment 1), which describes the activities of the Committee (including its findings and recommendations) for meetings held Quarter 1 and Quarter 2 FY26.**

#### Executive Summary

1. Under the *Local Government Act 2020*, the Audit and Risk Committee is required to table a report on its activities to Council twice per year. This bi-annual report covers the Committee's work for the meetings held on 12 September 2025 and 5 December 2025 and aligns with the Committee's Annual Work Plan in terms of the cyclical nature of its work.
2. The ARC must provide a copy of each report to the Chief Executive Officer for tabling at the next Council meeting.
3. The Chair of the Audit and Risk Committee attended the Councillor Briefing session held on 9 February 2026 to provide Councillors with an update and opportunity to ask questions and discuss matters of interest/relevance.

#### Background

4. Section 54(5) of the *Local Government Act 2020* requires that the Audit and Risk Committee tables a bi-annual report to Council.
5. The Audit and Risk Committee (ARC) plays an important role in providing oversight of Greater Dandenong Council's governance, risk management, internal control practices, internal and external audit functions. This oversight mechanism also serves to provide confidence in the integrity of these practices.
6. Section 53(1) of the *Local Government Act 2020* stipulates that a Council must establish an ARC. The City of Greater Dandenong's ARC comprises two Councillors and three independent members. The ARC meets at least four times per year.
7. This report covers the Committee's work for the meetings held on 12 September 2025 and 5 December 2025 and aligns with the Committee's Annual Work Plan in terms of the cyclical nature of its work.
8. The report outlines the key activities carried out by the Committee during the period.

#### Key Issues and Discussion

9. The report recommends that Council notes the Audit and Risk Committee Performance Report



## Governance Compliance

### *Human Resource Implications (consider Workforce Planning and Service Statements)*

10. The list of prescribed human rights contained in the *Victorian Charter of Human Rights and Responsibilities Act 2006* has been reviewed. It is considered that the proposed actions contained in this report present no breaches of, or infringements upon, those prescribed rights.

### *Conflicts of Interest Disclosure*

11. The Chair of the Audit and Risk Committee and Council officers who prepared this report have no general or material conflict of interest to declare.

### *Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)*

#### *Operating Budget Implications*

12. Other than the Chair of the Audit and Risk Committee and Council officer time in preparing this report, there are no financial and resource implications associated with this report.
13. The sitting fees payable to independent members of the Audit and Risk Committee are provided for within the Governance Department's operational budget

#### *Asset Implications*

14. This item does not affect any existing assets.

#### *Legal/Risk Implications*

15. The Audit and Risk Committee, pursuant to Sections 54(4) and (5) of the *Local Government Act 2020*, is required to prepare a biannual Audit and Risk Committee report describing the Committee's activities and provide a copy of both reports to the Chief Executive Officer for tabling at the next Council meeting

#### *Environmental Implications*

16. There are no environmental implications relevant to this report.

## Community Consultation

17. There was no requirement for community consultation.

## Links to Community Vision, Council Plan, Strategy, Notice of Motion

18. This report is consistent with the following principles in the Community Vision 2040:
- Not Applicable
19. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
- A Council that demonstrates leadership, responsible use of public resources and a commitment to investing in the community.



---

## Legislative and Policy Obligations

20. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.

# Greater Dandenong City Council

---

## Audit and Risk Committee – Biannual Activity Report

*February 2026*

---

### 1. Role of the Audit and Risk Committee

The Audit and Risk Committee (the Committee) is an independent committee of Council. Its purpose is to support and advise Council in fulfilling its responsibilities related to external financial and performance reporting, maintenance of strong and effective governance and control frameworks, management of key risks and Council's compliance with legislation and regulation. The Committee has a prime responsibility in overseeing and monitoring Council's various audit processes.

### 2. Independence

An independent Audit and Risk Committee is a fundamental component of a strong corporate governance culture. Council's Committee is independent of management and is not involved in any operational decisions. Committee members do not have any executive powers, management functions or delegated financial responsibilities.

### 3. Reporting Period of this Report

This report covers the Committee's activity from 1 September 2025 to 31 January 2026, during which time the Committee met two times on 12 September 2025, and 5 December 2025 aligning to the Committee workplan. This report has been reviewed by the Committee Chair.

### 4. Committee Charter

The Committee's Charter is set by Council and following recent review was presented to Council for approval in November 2025.

### 5. Committee Membership

Committee membership is comprised of five people appointed by Council, with two members being Councillors and three members being independent of Council. The independent members are required to have appropriate skill sets and experience as mandated in section 53 of the Local Government Act 2020 (LGA). The LGA also requires that there must be a majority of independent members and that an independent member must be Chair of the Committee. All members have full voting rights.

The independent members of the Committee appointed by Council during the reporting period up to 13 September 2025, were Geoff Harry (Chair), Suzanne Thoraval and Michael Shatter. Councillor members are Mayor Jim Memeti and Cr Rhonda Garad.

At the 12 September meeting, Geoff Harry (Chair) resigned as Chair and independent member due to health reasons. Mr. Michael Shatter was appointed as Chair.

Cr Sophie Tan replaced Mayor Jim Memeti on the Committee upon her election as Mayor on 13 November 2025 with Cr Rhonda Garad continuing as Councillor Representative on the Committee.

Recruitment and selection of a member to replace Geoff Harry was conducted. In addition, it was determined based on a skills assessment that recruitment of an additional member with frontline government services experience be sought to join the Committee. As a result of this process, Ian Sargent and Natalie MacDonald have been appointed to the Committee with approval by Council at the Council meeting held on 27 January 2026.

### 6. Meeting Attendance

Member	12 September 2025	5 December 2025
<b>Geoff Harry (Chair)</b>	Attended	Not Applicable
<b>Suzanne Thoraval</b>	Attended	Attended
<b>Michael Shatter (Chair)</b>	Attended	Attended
<b>Mayor Jim Memeti</b>	Apology	Not Applicable
<b>Mayor Sophie Tan</b>	Not Applicable	Apology
<b>Cr Rhonda Garad</b>	Attended	Attended

### 10. Conclusion

The Committee is satisfied that it has fully discharged its responsibilities for the reporting period as set out in the Charter. The Committee believes that while Council has a strong control environment and prudent financial management practices are in place, there are still many improvement opportunities available to Council toward attaining best practice results.

Michael Shatter (Chair)  
 On behalf of the Audit and Risk Committee  
 Date: February 2026



## 4.3.4 Australian Local Government Association Draft Notice of Motions

<b>Responsible Officer:</b>	Executive Director Strategy & Corporate Services
<b>Attachments:</b>	1. Draft Notice of Motions for Australian Local Government Association ( ALG A) NGA [4.3.4.1 - 5 pages]

### Officer Recommendation

**That Council ENDORSES the proposed motions to the 2026 National General Assembly of the Australian Local Government Association (ALGA) Attachment A.**

### Executive Summary

1. ALGA has called for members to submit motions to be considered for adoption at its annual National General Assembly to be held in Canberra from 23-25 June. Officers have proposed motions, subject to Council endorsement.
2. Endorsed motions must be submitted through ALGA's online portal no later than 11.59 pm AEST on Friday 27 February 2026.

### Background

3. ALGA National General Assembly - The Australian Local Government Association is the peak national body for local government, representing 537 councils nationwide. Formed in 1947, the ALGA is a federation of member state and territory associations.
4. Its mission is to achieve outcomes for local government through advocacy with impact, and maximise the economic, environmental and social wellbeing of councils and their communities.
5. Membership is comprised of state and territory local government associations, including the Municipal Association of Victoria.
6. Convened annually by ALGA, the National General Assembly is the peak annual event for Local Government, attracting over 800 Mayors and Councillors each year.
7. The National General Assembly provides a unique opportunity for Local Government to engage directly with the Federal Government to develop national policy and to influence the future direction of our councils and our communities.
8. The theme for the 2026 ALGA National General Assembly is 'Stronger Together: Resilient. Productive. United.'

### Key Issues and Discussion

#### **Proposed motions to the 2026 National General Assembly of the Australian Local Government Association (ALGA) – (refer to Attachment 1 for full details)**

9. **Motion 1** – Social housing and enabling infrastructure contribution mechanism.
10. **Motion 2** – Increasing Modern Methods of Construction (MMC) of housing delivery through reform of the National Construction Code.
11. **Motion 3** - Exempt Councils from increased tax liabilities when rezoning land for social and affordable Housing.
12. **Motion 4** – Establish a national definition of social housing and affordable housing.



13. **Motion 5** - A coordinated, measurable, whole-of-government strategy to prevent and end homelessness.
14. The proposed Notice of Motions support the City of Greater Dandenong 2025-29 Council Plan priority to increase quality, affordable and social housing options with short-term and long-term options to improve supply and provide support to those on low incomes.
15. The motions also support the 2025-26 Annual Plan action to undertake advocacy to advance strategies to reduce poverty and improve social equity in Greater Dandenong.

## Governance Compliance

### *Human Resource Implications (consider Workforce Planning and Service Statements)*

16. This item does not have an impact on existing human resources.

### *Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)*

#### *Operating Budget Implications*

17. There are no financial implications associated with this report.

#### *Asset Implications*

18. This item does not affect any existing assets.

#### *Legal/Risk Implications*

19. Identify if there are any legal or risk implications.

#### *Environmental Implications*

20. There are no environmental implications relevant to this report.

#### *Gender Impact Assessment*

21. A gender impact assessment is not required.

## Community Consultation

22. There was no requirement for community consultation.

## Links to Community Vision, Council Plan, Strategy, Notice of Motion

23. This report is consistent with the following principles in the Community Vision 2040:
  - Safe and peaceful community.
24. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
  - A socially connected, safe and healthy city.
  - A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.



## Legislative and Policy Obligations

25. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.
- Related Council Policies, Strategies or Frameworks.

## **Greater Dandenong City Council – Proposed Motions for 2026 ALGA National General Assembly**

### **1. Name of motion**

Social housing and enabling infrastructure contribution mechanism

### **Category**

Housing and Planning

### **Motion:**

This National General Assembly calls on the Australia Government to work with state and local governments to establish a **nationally coordinated** social housing levy or prescribed contribution mechanism to ensure consistent funding for social housing and its enabling infrastructure across all councils.

Contributions should be prioritised through on-site provision, followed by financial contributions, with reinvestment in the local area.

This reform will support councils to deliver the enabling infrastructure needed to unlock social housing supply and contribute to the national target of 1.2 million new homes.

### **National objective**

This motion supports the 2026 National General Assembly's priority area of Housing and Planning by addressing the national shortage of enabling infrastructure, which ALGA identifies as a major barrier to housing supply.

ALGA's 2026 Discussion Paper highlights that delivering the infrastructure needed for the National Housing Accord target of 1.2 million homes will require at least \$5.7 billion in new investment, and that 40% of councils have reduced infrastructure projects due to insufficient funding.

A national contribution mechanism would provide the consistent funding required for councils to support increased density, social housing delivery and sustainable urban growth.

### **Summary of key arguments**

A nationally coordinated social housing contribution mechanism is essential to addressing Australia's housing and infrastructure barriers. ALGA's Discussion Paper identifies the lack of enabling infrastructure-roads, drainage, water, sewerage and community facilities-as one of the biggest constraints on housing delivery, with councils managing \$600 billion in assets but without sufficient revenue capacity to fund required upgrades.

ALGA modelling highlights a \$5.7 billion infrastructure gap to meet the National Housing Accord target of 1.2 million homes, and 40% of councils have reduced new infrastructure development due to funding shortages.

Evidence from existing systems demonstrates feasibility: South Australia's long-standing inclusionary zoning has successfully delivered affordable and social housing through mandatory contributions, while the City of Sydney's mandatory affordable housing contributions generate reliable, dedicated funding for community housing.

A nationally consistent mechanism would reduce fragmentation, provide predictable funding, support increased density, reinvest contributions locally and strengthen long-term national housing outcomes.

## **2. Name of motion**

Increasing Modern Methods of Construction (MMC) of housing delivery through reform of the National Construction Code

### **Category**

Housing and Planning

### **Motion:**

This National General Assembly calls on the Australian Government to work with local governments to update the National Construction Code (NCC) to enable fast, flexible and affordable housing models that meet local needs through emerging/ innovative technologies.

This reform should create clear approval pathways for modular, prefabricated, volumetric, and emerging construction technologies, supported by nationally consistent standards, pilot programs, and capacity-building for local government.

Modernising the NCC will reduce delays, cut construction costs, increase productivity, and support the rapid delivery of social and affordable housing to meet national housing supply targets.

### **National objective:**

Australia is experiencing a severe housing shortage, yet councils are often unfairly blamed for delays that are largely driven by outdated and inflexible national regulatory systems, not local planning processes.

Local governments are central to planning and delivering enabling infrastructure but are not formally included in National Construction Code (NCC) reform discussions, limiting adoption of modern/innovative construction technologies that could cut time and costs.

The State of the Housing System 2025 reports rising construction times due to labour shortages, material costs, slow regulations and outdated standards.

NCC reform would accelerate delivery, reduce costs and strengthen national housing supply.

### **Summary of key arguments:**

Modern construction technologies - including modular, prefabricated, volumetric, and 3D-printed housing - enable delivery up to 20–50% faster and at 20% lower cost than traditional on-site construction, yet Australia's National Construction Code still prioritises conventional building methods.

This creates regulatory barriers that restrict innovation, slow approvals and limit adoption of proven technologies that reduce build times and improve quality.

States are already demonstrating feasibility: NSW Modular Homes Pilot delivered social housing 20% faster than traditional builds.

WA's \$50 million Housing Innovation Fund invests in modular, prefabricated and automated construction technologies to accelerate supply and reduce costs.

Victoria has launched a Future of Housing Construction Centre of Excellence to train planners and builders in off-site construction compliance.

Without national NCC reform, however, these initiatives remain inconsistent across jurisdictions. Modernising the NCC will provide regulatory certainty, expand housing capacity, support social housing delivery and help meet federal and state housing targets.

### 3. **Name of motion**

Exempt Councils from increased tax liabilities when rezoning land for social and affordable housing

#### **Category**

Housing and Planning

#### **Motion:**

This National General Assembly calls on the Australian Government to work with state and territory governments to **exempt council-owned land from increased tax liabilities when rezoning** is undertaken to deliver social or affordable housing.

Although Windfall Gains Tax (WGT) is Victorian a state-based mechanism, other tax liabilities also occur in other states and territories, and their application to council land creates a major financial barrier to unlocking public land for community benefit.

A federal-state coordinated exemption would remove this disincentive, support councils to activate strategically located land, accelerate social housing delivery and contribute to national housing supply targets.

#### **National Objective:**

This motion supports the NGA priority area of **Housing and Planning** by addressing a structural barrier that prevents councils from contributing fully to national housing supply.

While the WGT, and other state and territory mechanisms, are state taxes, their application to council-initiated rezonings directly undermines the Commonwealth's national objectives under the National Housing Accord, which depend on councils unlocking land to increase supply.

The ALGA Discussion Paper emphasises the need for coordinated federal–state–local reforms to accelerate housing delivery and remove barriers to supply. A federal framework encouraging state exemptions for social-housing rezonings taxes would enable councils to activate public land and support national housing.

#### **Summary of key arguments:**

The impacts of increased tax liabilities on councils undermine national housing objectives by restricting councils' ability to activate land needed to meet Australia's housing supply targets. A federal-state coordinated exemption for council-initiated social or affordable housing rezonings would remove this barrier and support the delivery of more housing nationally.

In Victoria, the WGT imposes substantial costs on land that is rezoned, applying a rate of 62.5% on uplift between \$100,000 and \$499,999, and 50% on uplift above \$500,000, creating significant liabilities that can reach into the millions for councils seeking to rezone public land for housing.

As rezoning is a key mechanism for unlocking land supply, these costs deter councils from repurposing strategically located sites for social housing. Industry assessments warn that the WGT, and similar taxes, may reduce housing supply, as developers avoid affected projects or pass on higher costs, worsening affordability and delaying development outcomes.

#### **4. Name of motion**

Establish a national definition of social housing and affordable housing

#### **Category**

Housing and Planning

#### **Motion:**

This National General Assembly calls on the Australian Government to work with state, territory and local governments to establish a nationally consistent and enforceable definition of “social housing” and “affordable housing” to be applied across legislation, planning schemes, funding programs, and reporting frameworks.

A national definition should reflect income-based affordability, community need, and eligibility criteria, and be aligned with the National Agreement on Social Housing and Homelessness.

Consistent definitions will strengthen accountability, improve measurement of housing targets, reduce confusion across jurisdictions, and support more effective planning and delivery of non-market housing.

#### **National Objective:**

This motion supports the NGA priority area of Housing and Planning by addressing the lack of nationally consistent definitions for social housing and affordable housing across planning, funding and reporting systems.

These housing types are distinct yet defined differently across states, creating confusion and inconsistent application. National research identifies this variation as a barrier to coordinated policy and investment.

While the National Agreement on Social Housing and Homelessness defines social housing, it does not define affordable housing or provide a national planning definition. A unified national approach is needed to support clarity, targets and consistent reporting.

#### **Summary of key Arguments:**

Definitions of social housing and affordable housing vary widely across Australian states and territories, creating confusion for councils, developers and community housing providers, and undermining consistent planning, delivery and reporting.

Social housing and affordable housing are distinct forms of non-market housing with different eligibility rules, rent-setting methods and delivery mechanisms, yet the terms are often used inconsistently across jurisdictions.

While the National Agreement on Social Housing and Homelessness provides a definition of social housing for funding and outcomes reporting, it does not define affordable housing, nor does it establish a nationally consistent planning definition that can be applied across development, infrastructure contributions or local housing strategies.

A national definition would therefore clarify planning integration, management and governance standards, and eligibility and allocation criteria. A unified national approach would strengthen accountability, provide planning clarity and measurable housing outcomes.

## **5. Name of motion**

A coordinated, measurable, whole-of-government strategy to prevent and end homelessness

### **Category**

Housing and Planning

### **Motion:**

This National General Assembly calls on the Australian Government to work with state, territory and local governments to establish a coordinated, measurable, whole-of-government national strategy to prevent and end homelessness, integrated within Australia's housing and planning system.

The strategy should strengthen early intervention, improve crisis responses, increase pathways into stable housing, and include clear national targets and reporting.

A coordinated national approach is needed to reduce demand on homelessness services, align planning and housing policy, and support councils to respond effectively to increasing levels of housing stress and homelessness in communities.

### **National Objective:**

This motion supports the NGA priority area of Housing and Planning, recognising that homelessness is a direct result of housing shortages, affordability pressures and system fragmentation.

ABS data shows 122,494 Australians were experiencing homelessness in 2021, and the Australian Institute of Health and Welfare reports that more than 280,000 people sought help from homelessness services in 2023–24, with over 110,000 requests going unmet, highlighting severe system strain.

Evidence shows homelessness is preventable when risks are addressed early and solvable when systems are aligned. A coordinated, measurable, whole-of-government national strategy is needed to integrate housing, planning, health and social systems.

### **Summary of key arguments:**

Homelessness in Australia continues to rise, with the ABS reporting 122,494 people experiencing homelessness in 2021 and increasing rates across multiple cohorts. Local governments are frontline responders, particularly in high-growth regions where affordability pressures are greatest.

In South East Metropolitan Melbourne alone, an estimated 11,506 people are experiencing homelessness, reflecting a broader national trend in rapidly growing outer-metro communities facing low rental vacancy, rising costs and limited social housing.

Evidence shows homelessness is preventable and solvable when governments invest in coordinated, evidence-based approaches. Evaluation of the Advance to Zero Housing First model shows returns of \$14.66–\$16.34 per \$1 invested, reduced emergency, policing and health system use, and savings of \$32,400 per young person through early intervention.

A coordinated, measurable, whole-of-government strategy - aligned with the National Housing and Homelessness Plan - is needed to strengthen prevention, improve crisis responses and align housing, health, justice and planning systems.



### 4.3.5 List of Registered Correspondence to Mayor and Councillors

**Responsible Officer:** Manager Governance, Integrity, Legal & Risk  
**Attachments:** 1. List of Registered Correspondence to Mayor and Councillors [4.3.5.1 - 2 pages]

#### Officer Recommendation

**That the listed items for the period 11 January 2026 to 30 January 2026 provided in Attachment 1 to this report be received and noted.**

#### Executive Summary

1. Consistent with Council resolutions regarding registered incoming correspondence addressed to the Mayor and Councillors, Attachment 1 to this report provides a list of this correspondence for the period 11 January 2026 to 30 January 2026.

# Objective

CONNECTED. COLLABORATIVE. COMMUNITY.

## Correspondences addressed to the Mayor and Councillors received between 11/01/2026 & 30/01/26 - for officer action - total = 1

Correspondence Name	Correspondence Dated	Date Record Created	Objective ID	User Assigned
An email from a member of the public lodging a complaint regarding a social media post from a councillor and seeking clarification of Council standards and accountability.	19-Jan-26	20-Jan-26	fA375845	Mayor & Councillors Office

NB: Users assigned may have changed by the time of the Council Meeting. Correct at time of report production only.

## Objective

CONNECTED. COLLABORATIVE. COMMUNITY.

### Correspondences addressed to the Mayor and Councillors received between 11/01/2026 & 30/01/26 - for information only - total = 7

Correspondence Name	Correspondence Dated	Date Record Created	Objective ID	User Assigned
An email from Indigo Shire Council notifying the election result for the Mayor and Deputy Mayor.	14-Jan-26	15-Jan-26	A13397760	Mayor & Councillors Office
An invitation from Victoria Street organisers for Cr Isabella Do to attend the 2026 Victoria Street Lunar Festival opening ceremony.	18-Jan-26	19-Jan-26	A13403693	Mayor & Councillors Office
An invitation from Joyalukkas Melbourne for councillors to attend the the Brilliance Diamond Jewellery Show.	22-Jan-26	22-Jan-26	A13414829	Mayor & Councillors Office
An email from the Australian Chamber of Commerce and Industry inviting council representatives to register for the Women in Small Business Summit in Sydney.	22-Jan-26	22-Jan-26	A13415612	Mayor & Councillors Office
An invitation from the Cambodian Chinese Friendship Association of Victoria for Cr Phillip Danh to attend the 2026 Chinese New Year celebration.	24-Jan-26	29-Jan-26	A13428531	Mayor & Councillors Office
A letter from a resident to the Mayor and Parks Manager raising safety concerns about hazardous chairs in Tatterson Dog Park and requesting urgent Council action.	25-Jan-26	29-Jan-26	A13428549	Mayor & Councillors Office
A letter from the Victorian Minister for Health, the Hon Mary-Anne Thomas MP responding to Council's concerns about proposed changes to Monash Health's maternity and newborn services.	30-Jan-26	2-Feb-26	A13441462	Mayor & Councillors Office

NB: Users assigned may have changed by the time of the Council Meeting. Correct at time of report production only.



## 4.3.6 Report on Matters Discussed at Councillor Briefing Sessions and Pre Council Meetings

**Responsible Officer:** Executive Director Strategy & Corporate Services

**Attachments:** Nil

### Officer Recommendation

That Council **RECEIVES** and **NOTES** the information contained in this report.

### Executive Summary

1. As part of Council's ongoing efforts to improve transparency in Council processes, matters discussed at Councillor Briefing Sessions & Pre-Council Meetings (other than those matters designated to be of a confidential nature) are reported on at Council meetings.
2. The matters listed in this report were presented to Councillor Briefing Sessions & Pre-Council Meetings during the period 8 December 2025 – 2 February 2026.

### Background

3. The Executive Team and associated staff at Greater Dandenong City Council host Councillor Briefing Sessions and Pre-Council Meeting on a regular basis (weekly) to inform Councillors about the work officers are undertaking, share information, obtain feedback and discuss strategies and options for current and future work.
4. To ensure transparency in this process matters discussed at Councillor Briefing Sessions and Pre-Council Meetings (other than those matters designated to be confidential under the *Local Government Act 2020*) are reported on at Council meetings. This report represents matters discussed at the Councillor Briefing Sessions & Pre-Council Meetings during the period 8 December 2025 – 2 February 2026.

### Matters Presented for Discussion

Item		Councillor Briefing Session/Pre-Council Meeting
1	<p><b>General Discussion</b> Councillors and Council officers briefly discussed the following items;</p> <ul style="list-style-type: none"> <li>a. Update on success of Carols Event;</li> <li>b. Attendance of Councillors attending Community Budget Briefing Session;</li> <li>c. Update on Capital Investment program; and</li> </ul> <p>Agenda items for the Council Meeting of 8 December 2025.</p>	<p><b>Pre-Council Meeting (PCM) – 8 December 2025</b></p>



<b>2</b>	<b><i>Ramadan Night Market</i></b> Councillors were briefed on the upcoming Ramadan Night Market event, including critical actions needed to ensure a safe and compliant 2026 event.	<b><i>Councillor Briefing Session (CBS) – 19 January 2026</i></b>
<b>3</b>	<b><i>Naming the Dandenong Wellbeing Centre</i></b> Councillors were briefed on the proposed alternatives for Naming Dandenong Wellbeing Centre, options for undertaking formal community consultation and whether the preferred name should be registered with Geographic Names Victoria (GNV). Officers outlined the naming approach, community and stakeholder engagement, and feedback from GNV and the Bunurong Land Council.	<b><i>Councillor Briefing Session (CBS) – 19 January 2026</i></b>
<b>4</b>	<b><i>General Discussion</i></b> a. Infosum and Councillor Newsletter to be merged into a single weekly distribution from February 2026; b. Agenda update provided regarding a confidential item; c. Australia Day Awards and Citizenship Ceremony arrangements; and Agenda items for the Council Meeting on 27 January 2026.	<b><i>Councillor Briefing Session (CBS) – 19 January 2026</i></b>
<b>5</b>	<b><i>General Discussion</i></b> Councillors and Council officers briefly discussed the following items: a. Housing and homelessness campaign; and Agenda items for the Council Meeting of 27 January 2026.	<b><i>Pre-Council Meeting (PCM) – 27 January 2026</i></b>
<b>6</b>	<b><i>Activity Centres Program Update - Department of Transport and Planning</i></b> Councillors were briefed on the Activity Centres Program Update by Department of Transport and Planning, including the following: <ul style="list-style-type: none"><li>• State Government's 'Train and Tram Zone Activity Centres Program'.</li><li>• Key points discussed included the identification of four Greater Dandenong centres (Springvale, Noble Park, Yarraman and Dandenong).</li><li>• the program's aim to increase density through greater building heights.</li><li>• the commencement of planning and upcoming consultation phases; and</li><li>• DTP's timeline to complete the project by mid-2026, subject to the Minister for Planning.</li></ul>	<b><i>Councillor Briefing Session (CBS) – 2 February 2026</i></b>



<b>7</b>	<b>Domestic Animal Management Plan</b> Councillors were briefed on the Domestic Animal Management Plan 2025–29, including its purpose, consultation outcomes and proposed improvements. The briefing also outlined the Plan's strategic direction, responses to key community concerns and targeted actions across seven focus areas to improve safety, welfare and regulatory outcomes over the next four years.	<b><i>Councillor Briefing Session (CBS) – 2 February 2026</i></b>
<b>8</b>	<b><i>Council Business Cycle 2026 Overview</i></b> Councillors were briefed on the 2026 Councillor Briefing Session schedule, including the revised structure commencing in February 2026. Discussions covered the separation of strategic and business-focused briefings to improve long-term planning and support better decision-making for Council Meetings. Councillors also noted that Learning and Development sessions will be scheduled on the fourth Monday of each month, with further details to be provided in a separate paper.	<b><i>Councillor Briefing Session (CBS) – 2 February 2026</i></b>
<b>9</b>	<b><i>Policy Review Program Overview for 2026</i></b> Councillors were briefed on the Policy Review Program Overview for 2026, including the updated process for managing Council policies. Discussions covered the incorporation of all policy matters into the 2026 Meeting Forward Plan to provide earlier visibility and structured input, improvements to transparency, consistency and compliance with governance and legislative requirements, and the allocation of time in each Strategic Briefing Session for consideration of policies requiring adoption, readoption or abolition.	<b><i>Councillor Briefing Session (CBS) – 2 February 2026</i></b>
<b>10</b>	<b><i>Multi-Employer Enterprise Agreement</i></b> Councillors were briefed on the Multi-Employer Enterprise Agreement, including progress, key issues and potential impacts. Discussions covered the status of negotiations involving Greater Dandenong and seven partner Councils, key claims and bargaining strategies, opportunities arising from collaborative negotiation, and risks such as possible industrial action and resulting service delivery disruptions.	<b><i>Councillor Briefing Session (CBS) – 2 February 2026</i></b>
<b>11</b>	<b><i>General Discussion</i></b> Councillors and Council officers briefly discussed the following items; a. Relocation of Table Tennis facilities; and Agenda items for the Council Meeting of 16 February 2026.	<b><i>Councillor Briefing Session (CBS) – 2 February 2026</i></b>



## Apologies

5. Councillor Lana Formoso, Councillor Jim Memeti and Councillor Loi Truong submitted apologies for the Councillor Briefing Session on 8 December 2025.
6. Councillor Isabella Do, Councillor Lana Formoso, Councillor Jim Memeti and Councillor Loi Truong submitted apologies for the Councillor Briefing Session on 2 February 2026.

## Legislative and Policy Obligations

7. Section 9 of the *Local Government Act 2020* (LGA2020) states that a Council must in the performance of its role give effect to the overarching governance principles.
8. Reporting on matters discussed at Councillor Briefing Sessions and Pre-Council Meetings gives effect to the overarching governance principles (in particular, section 9(i) of the *Local Government Act 2020*) in that the transparency of Council actions and information is ensured.



---

## **5 REPORTS FROM COUNCILLORS/DELEGATED MEMBERS AND COUNCILLORS' QUESTIONS**

The principal purpose of this item in the Council Meeting Agenda is for Councillors to report on their attendance, observations or important matters arising from their liaison or representation with groups for which the Councillor has been formally appointed by Council. In accordance with the documented 'protocol' that applies to either liaisons or representatives, Councillors should raise matters of importance during this item. Other matters may also be reported.

If a Councillor chooses to speak, the name of the conference/event and the Councillor will be noted in the Minutes for that meeting. If a Councillor requires additional information on the conference/event to be listed in the Minutes, they must submit it in writing to a Governance staff member by 12.00pm the day following this Council Meeting.

Question time is provided to enable Councillors to address questions to members of Council staff. The guidelines for asking questions at a Council meeting are included in the current Governance Rules.

Councillors have a total of 15 minutes each to report on their attendances at meetings, conferences or events and to ask questions of Council staff.



---

## 6 URGENT BUSINESS

No business may be admitted as urgent business unless it:

- a) relates to or arises out of a matter which has arisen since distribution of the Agenda; and
- b) cannot safely or conveniently be deferred until the next ordinary meeting and unless agreed to by a majority of those Councillors present at the meeting.



---

## 7 CLOSE OF BUSINESS