



Minutes

Council Meeting

Monday 20 July 2026, 7:00 pm

Dandenong Civic Centre, 225 Lonsdale Street,
Dandenong, Victoria 3175

greaterdandenong.vic.gov.au



COUNCIL OBLIGATIONS AND AGENDA REPORTS

Council has several obligations in relation to its Community Vision, Council Plan, Instruments of Legislation and Council policy. These are summarily considered in each Agenda report and further details are added as required. The obligations are as follows:

Community Vision 2040 (Community Vision | Greater Dandenong Council)

After consultation with the Greater Dandenong community on what kind of future they wanted for themselves and our city, the Greater Dandenong People's Panel developed a new Community Vision for 2040:

*The City of Greater Dandenong is a home to all.
It's a city where you can enjoy and embrace life through celebration and equal opportunity.
We harmonise the community by valuing multiculturalism and the individual.
Our community is healthy, vibrant, innovative and creative.
Our growing city is committed to environmental sustainability.
Welcome to our exciting and peaceful community.*

Reports in this Agenda will identify when any of the above principles are relevant.

The Council Plan 2025-29 (Council Plan 2025-29 | Greater Dandenong Council)

The Council Plan describes the kind of future the Council is working for, and how Council will do this over four years. The Council Plan has the following key strategic objectives:

- *A socially connected, safe and healthy city*
- *A city that respects and celebrates diversity, our history and the arts*
- *A city of accessible, vibrant centres and places*
- *A green city committed to a sustainable future*
- *A city that supports business, entrepreneurship, quality education and employment outcomes*
- *A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.*

Reports in this Agenda will identify when any of the above principles are relevant.

The Overarching Governance Principles of the Local Government Act 2020

Section 9 of the *Local Government Act 2020* states that a Council must in the performance of its role give effect to the overarching governance principles. These are:

- a) Council decisions are to be made and actions taken in accordance with the relevant law;
- b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- c) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- d) the municipal community is to be engaged in strategic planning and strategic decision making;
- e) innovation and continuous improvement are to be pursued;
- f) collaboration with other Councils and Governments and statutory bodies is to be sought;
- g) the ongoing financial viability of the Council is to be ensured;
- h) regional, state and national plans and policies are to be taken into account in strategic planning and decision making;
- i) the transparency of Council decisions, actions and information is to be ensured.

Also, in giving effect to the overarching governance principles above, a Council must take into account the following supporting principles:

- a) the community engagement principles (section 56);
- b) the public transparency principles (section 58);
- c) the strategic planning principles (section 89);
- d) the financial management principles (section 101);
- e) the service performance principles (section 106).

Reports in this Agenda will identify when any of the above principles are relevant.



The Gender Equality Act 2020

The *Gender Equality Act 2020* came into operation on 31 March 2021 and requires councils to take positive action towards achieving workplace gender equality and to promote gender equality in their policies, programs and services. The objects of the Act are as follows:

- a) to promote, encourage and facilitate the achievement of gender equality and improvement in the status of women; and
- b) to support the identification and elimination of systemic causes of gender inequality in policy, programs and delivery of services in workplaces and communities; and
- c) to recognise that gender inequality may be compounded by other forms of disadvantage or discrimination that a person may experience on the basis of Aboriginality, age, disability, ethnicity, gender identity, race, religion, sexual orientation and other attributes; and
- d) to redress disadvantage, address stigma, stereotyping, prejudice and violence, and accommodate persons of different genders by way of structural change; and
- e) to enhance economic and social participation by persons of different genders; and
- f) to further promote the right to equality set out in the Victorian Charter of Human Rights and Responsibilities and the Convention on the Elimination of All Forms of Discrimination against Women.

Council is obligated to think about how its programs and services affect different people and different communities and how we can avoid reinforcing unintentional inequalities. Reports authors must consider the requirements of the *Gender Equality Act 2020* and Council's Diversity, Access and Equity Policy when asking Council to consider or review any issues which have a direct or significant impact on members of the Greater Dandenong community.

Victorian Charter of Human Rights and Responsibilities

Council, Councillors and members of Council staff are a public authority under the *Charter of Human Rights and Responsibilities Act 2006* and, as such, are all responsible to act in accordance with the *Victorian Charter of Human Rights and Responsibilities 2006* (the Charter). The Charter is founded on the following principles:

- human rights are essential in a democratic and inclusive society that respects the rule of law, human dignity, equality and freedom;
- human rights belong to all people without discrimination, and the diversity of the people of Victoria enhances our community;
- human rights come with responsibilities and must be exercised in a way that respects the human rights of others;
- human rights have a special importance for the Aboriginal people of Victoria, as descendants of Australia's first people, with their diverse spiritual, social, cultural and economic relationship with their traditional lands and waters.

Given this municipality's diversity and inclusiveness, when developing or preparing a report for Council consideration, report authors are required to ensure their report is consistent with the standards set by the Charter.



Consideration of Climate Change and Sustainability

One of the overarching governance principles of the *Local Government Act 2020* is that the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted.

In January 2020, this Council joined a growing number of cities around Australia and declared a “Climate and Ecological Emergency” and committed this Council to emergency action on climate change. Council has developed a Climate Change Emergency Strategy and Action Plan 2020-30 to help the City of Greater Dandenong become a resilient, net zero carbon emission city with an active community prepared for the challenges of changing climate.

When developing or preparing a report for Council consideration, report authors are required to consider what impacts their issue has on Council's Declaration on a Climate and Ecological Emergency, Council's Climate Change Emergency Strategy and the requirements of the *Local Government Act 2020* in relation to the overarching principle on climate change and sustainability.

Related Council Policies, Strategies or Frameworks

Report authors will consider how their report aligns with existing Council policies, strategies, frameworks or other documents, how they may affect the decision of this report or are relevant to this process.



Supporting Documents

Attachments for reports included in these Minutes can be found within the corresponding Agenda document on Council's website <https://www.greaterdandenong.vic.gov.au/council-meetings>.

Your Councillors

[Mayor Sophaneth \(Sophie\) Tan](#)

[Cr Bob Milkovic](#)

[Deputy Mayor Phillip Danh](#)

[Cr Sean O'Reilly](#)

[Cr Isabella Do](#)

[Cr Loi Truong](#)

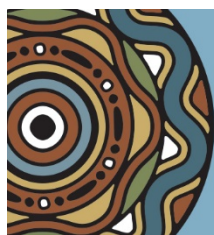
[Cr Lana Formoso](#)

[Cr Melinda Yim](#)

[Cr Rhonda Garad](#)

[Cr Alice Phuong Le](#)

[Cr Jim Memeti](#)



We acknowledge the Traditional Owners and Custodians of this land, the Bunurong People, and pay respect to their Elders past and present.

We recognise and respect their continuing connections to climate, Culture, Country and waters.



(03) 8571 1000



council@cgd.vic.gov.au



greaterdandenong.vic.gov.au



TTY: 133 677

Speak and listen: 1300 555 727

Online: relayservice.gov.au



TIS: 13 14 50



Acknowledging
Bunurong Country

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1 MEETING OPENING

1.1 OPENING OF MEETING BY CHAIR

Deputy Mayor Phillip Danh opened the Meeting at 7.00pm.

1.2 ATTENDANCE

Apologies

Cr Jim Memeti (LoA), Cr Loi Truong, Cr Sophie Tan, Mayor.

Councillors Present

Cr Phillip Danh, Deputy Mayor (Chair)
Cr Isabella Do (online), Cr Lana Formoso, Cr Rhonda Garad, Cr Alice Phuong Le (online),
Cr Bob Milkovic, Cr Sean O'Reilly, Cr Melinda Yim.

Officers Present

Jacqui Weatherill, Chief Executive Officer; Brett Jackson, Acting Executive Director City Futures;
Peta Gillies, Executive Director Community Strengthening; Yuri Guzman, Chief Customer and
Information Officer; Sophie DRozario, Manager of Governance, Integrity, Legal & Risk; Marjan
Hajjari, Executive Director Strategy & Corporate Services; Mark Burke, Chief Financial Officer.



1.3 ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS OF LAND

Those who wish to stand for the acknowledgement to country are welcome to do so.

We acknowledge the Traditional Custodians of this land, the Bunurong People, and pay respect to their Elders past and present.

We recognise and respect their continuing connections to climate, Culture, Country and waters and we also pay our respect and acknowledge all Aboriginal and Torres Strait Islander peoples and their Elders present here today, in acknowledging their journey.

1.4 OFFERING OF PRAYER, REFLECTION OR AFFIRMATION

All remained standing as Cr Melinda Yim, read the following affirmation:

"Greater Dandenong has long been a place of arrival, welcome and new beginnings. People have come here from every part of the world, seeking safety, work and belonging. We affirm that this diversity is a strength rather than a difficulty. Let our conduct tonight reflect the harmony that our community has worked hard to build."



Deputy Mayor Cr Phillip Danh read out the below speech to acknowledge the passing of An Nguyen – City of Greater Dandenong Living Treasure.

"I would like to acknowledge the passing of An Nguyen, a deeply respected member of the Greater Dandenong community and a City of Greater Dandenong Living Treasure since 1999, recognised for her outstanding service and lasting contribution to our city.

Born in Vietnam, An arrived in Springvale from a Malaysian refugee camp in 1982. Drawing on her own experience of settling in a new country, she dedicated her life to supporting migrant and refugee families to build strong and connected lives in Greater Dandenong.

Through her tireless work with the Springvale Indo-Chinese Mutual Assistance Association (SICMAA), and as one of the first Vietnamese women employed in community welfare in our city, An became a trusted advocate, mentor and friend to countless individuals and families. She helped people navigate new beginnings, strengthened community connections and fostered understanding across cultures.

An was a woman of quiet strength, compassion and humility. While she never sought recognition, her impact was profound. Her legacy lives on in the many lives she touched and the stronger, more inclusive community she helped create.

On behalf of the City of Greater Dandenong, I extend our sincere condolences to An's family, friends and all those who knew and loved her. We thank her for her remarkable service and enduring contribution to our community.

An will be remembered with great affection, gratitude and respect."



1.5 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

Meeting of Council held 15 June 2026.

Recommendation

That the Minutes of the Meeting of Council held 15 June 2026 be confirmed.

MINUTE No.392

Moved by: Cr Bob Milkovic

Seconded by: Cr Melinda Yim

That the Minutes of the Meeting of Council held 15 June 2026 be confirmed.

CARRIED 7 / 0

Cr Isabella Do joined the meeting at 7.04pm

1.6 DISCLOSURES OF INTEREST

Nil.



1.7 ADOPTION OF THE AUDIT AND RISK COMMITTEE MEETING MINUTES

1.7.1 Adoption of the Audit and Risk Committee Meeting Minutes

The Audit and Risk Committee held a meeting on 4 June 2026 and Minutes of this meeting, as summarised in the following table, are presented to Council for adoption.

Item	Topic
1.	The Audit and Risk Committee reviewed actions arising from previous meetings.
2.	The Audit and Risk Committee reviewed, discussed and noted the following reports with Council officers: • Chief Executive Officer's Report • Directorate Overview • Risk Management Report • Risk Management Framework • Changes to the Local Government Performance Reporting Framework 2026-27 • Quarterly Financial and Performance Report Q3 2025-26 • Fixed Asset Policy 2026-27 Update • Procurement Exemption Reporting • Procurement Policy Update Report • Compliance with Legislation and Regulations Report • Occupational Health and Safety Dashboard and Matters • Core Systems Replacement (CSR) Update Report • Complaints Policy Report • Policy Register Status Update Report • Status of Delegations Controls Report • Review of Conflict of Interest Register Report
3.	The Audit and Risk Committee reviewed, discussed and noted the following reports with Council officers and the External auditor: • 2025-26 Financial Year End Update
4.	The Audit and Risk Committee reviewed, discussed and noted the following reports with Council officers and the internal auditor: • HLB Mann Judd - Internal Audit Status Report • DMPL Review of Asset Maintenance Management Report • SEL Review of Cyber (Essential 8) Report • Review of Infringements Appeals Process • Integrity Body Reports • Council Status of Internal Audit Actions Report • Internal Audit Contract 2026-2029 Report

Officer Recommendation

That the unconfirmed minutes of the Audit and Risk Committee meeting held on 4 June 2026 be adopted.



MINUTE No.393

Moved by: Cr Sean O'Reilly

Seconded by: Cr Rhonda Garad

That the unconfirmed minutes of the Audit and Risk Committee meeting held on 4 June 2026 be adopted.

CARRIED 8 / 0

NB: Cr Rhonda Garad has resigned from the Audit and Risk Committee.



2 OFFICERS REPORTS - PART 1

2.1 PETITIONS AND JOINT LETTERS

2.1.1 Petitions and Joint Letters

Responsible Officer: Manager Governance, Legal & Risk
Attachments: 1. Petitions & Joint Letters [2.1.1.1 - 4 pages]

Officer Recommendation

That this report and its attachment be received and noted.

Executive Summary

1. Council receives a number of petitions and joint letters on a regular basis that deal with a variety of issues which have an impact upon the City.
2. Issues raised by petitions and joint letters will be investigated and reported back to Council if required.
3. A table containing all details relevant to current petitions and joint letters is provided in Attachment 1. It includes:
 - a) the full text of any petitions or joint letters received;
 - b) petitions or joint letters still being considered for Council response as pending a final response along with the date they were received; and
 - c) the final complete response to any outstanding petition or joint letter previously tabled along with the full text of the original petition or joint letter and the date it was responded to.

Petitions and Joint Letters Tabled

4. Council received no petitions or joint letters prior to the Council Meeting of 20 July 2026.

MINUTE No.394

Moved by: Cr Lana Formoso

Seconded by: Cr Rhonda Garad

That this report and its attachment be received and noted.

CARRIED 8 / 0



2.2 STATUTORY PLANNING APPLICATIONS

2.2.1 Planning Delegated Decisions Issued – June 2026

Responsible Officer: Executive Director City Futures

Attachments: 1. Planning Delegated Decisions Issued – June 2026 [2.2.1.1 - 11 pages]

Officer Recommendation

That the listed items in Attachment 1 to this report be received and noted.

Executive Summary

1. This report provides Council with an update on the exercise of delegation by Council officers.
2. It provides a listing of Town Planning applications that were either decided or closed under delegation or withdrawn by applicants in June 2026.
3. It should be noted that where permits and notices of decision to grant permits have been issued, these applications have been assessed as being generally consistent with the Greater Dandenong Planning Scheme and Council's policies.
4. Application numbers with a PLA#, PLN#.01 or similar, are applications making amendments to previously approved planning permits.
5. The annotation 'SPEAR' (Streamlined Planning through Electronic Applications and Referrals) identifies where an application has been submitted electronically. SPEAR allows users to process planning permits and subdivision applications online.

MINUTE No.395

Moved by: Cr Rhonda Garad

Seconded by: Cr Bob Milkovic

That the listed items in Attachment 1 to this report be received and noted.

CARRIED 8 / 0



3 PUBLIC QUESTION TIME

The questions submitted for consideration at this meeting may contain opinions, assertions, or views expressed by the individuals who have submitted them. Council wishes to make clear that the tabling of these questions does not constitute an endorsement, adoption, or expression of support by the council for any opinion or view contained within them.

Question

Gaye Guest, Keysborough

Tonight, as you consider item 4.2.1 I wonder why it has taken so long for the 18 additions/ changes to come to council again. This was talked about with the previous CHAC committee and the present CHAC has no knowledge of these changes nor has it been spoken about in their meetings before coming to this council meeting.

We have critical heritage infrastructure needing to be added to the local Heritage Overlay ASAP and it seems council and Crs are hell bent in stalling this process and not appreciating the fact that our heritage must be preserved at all costs.

Reading the agenda item I ask the following.

Does the International Harvest, Heinz and GMH sites still qualify given that the IH developer went through another avenue to get the plans approved (now in construction) and are all the trees still standing on site?

Given the heightened interest in both our historical societies to prove critical history facts and connections to enquiries, Council can no longer be a slow moving machine on this issue.

How long will this take to be gazetted now when it should have already been and does the sites I have mentioned now negate the work that was done in 2024 and that you are considering tonight?

Response

Brett Jackson, Acting Executive Director City Futures

The International Harvest, Heinz and GM sites all remain subject to the Heritage Overlay, and as part of the planning applications that were assessed by the Minister for Planning, the heritage values of the site were considered, and several key heritage elements were retained and/ or repurposed as part of these developments.

In relation to vegetation, the majority of trees on the site have been retained, with 28 significant trees protected. The retention of significant vegetation is evident along the Princes Highway frontage, and throughout the site. The development has been designed to accommodate and protect these retained trees during both the construction phase and the ongoing operation of the development.

With regard to the comment regarding timeframes, Council has continued to process this matter in a timely manner, with considerable work being required to be undertaken to resolve a submission received in response to the consultation period for this heritage overlay review.



Should this item be adopted as per the officer's recommendation, officers will forward this to the Minister for Planning for gazettal into the planning scheme. The timeframe for the Ministers decision will be at the discretion of DTP and the Minister, however Council will advocate for this to be expedited.

This review remains current and appropriate to be adopted and forwarded to the Minister for Planning for approval, should Council be minded to do so when this considered later in the agenda.

Question

Gaye Guest, Keysborough

After hearing Simon Mc Keon talk about his families local chemist history at Dandenong District Historical Society luncheon at the weekend the Vanity Lane pictorial history installation MUST be told somewhere in Dandenong given the family had 3 chemist shops after the Couve family and it is devastating that budget misdemeanours canned this important project.

Council and Crs must do better around our heritage because once it's gone, it's gone and our forefathers were brilliant in what they achieved yet many refuse to recognise the significance falling on their sword everytime because of lack of interest/ knowledge and budget restraints. It is happening every time heritage is raised as a topic.

When can other heritage significant infrastructure be added to our local Heritage Overlay and what would be the process and timeline?

Response

Brett Jackson, Acting Executive Director City Futures

Council previously agreed to pursue the review of the current sites in the heritage overlay, which as mentioned earlier is being considered in tonight's agenda. Once this review is complete, Council may consider commencing a process to potentially add any appropriate sites to the Heritage Overlay.

To do this, Council's existing Environmental History documentation would need to be fully updated. Following this, a community consultation process undertaken to identify potential new sites, with each of these sites to be reviewed by a heritage expert for its heritage value. A planning scheme amendment would then be required to include the agreed new sites in the planning scheme.

This is a complex, costly and time intensive process, which would need to be considered in light of other priorities.

Question

Terry Terry, Keysborough

Given at the last council meeting, several councillors stated the retaining of the squash courts is not viable due to costs and the Council being in debt millions of dollars.

Why does the community have to lose a valuable asset like our squash courts due to what seems to be mismanagement of resident's money?



Response

Peta Gillies, Executive Director Community Strengthening

In developing Council's Aquatic Strategy and planning for the new Dandenong Oasis, Council considered participation trends across all services and facilities. The evidence indicated that squash participation was declining, while demand for other aquatic, health, fitness and wellbeing services was growing.

Given Council has finite resources and must prioritise, Council made decisions about the allocation of space and investment based on meeting broader community demand and delivering the greatest overall community benefit through the new facility. Council will debate this matter again in item 5.1 of the agenda, and officers will implement according to Council's decision.



4 OFFICERS REPORTS - PART 2

4.1 PROCUREMENT

4.1.1 Facilities Maintenance and Management Services - Contract Extension

*Item 4.1.1, Facilities Maintenance and Management Services - Contract Extension, was deferred.
Please refer to Section 8.1 of these minutes for further details.*

MINUTE No.396

Moved by: Cr Lana Formoso

Seconded by: Cr Rhonda Garad

That Council defers item 4.1.1 Facilities Maintenance and Management Services - Contract Extension to the end of tonight's Council Meeting to discuss confidential matters related to this report.

CARRIED 8 / 0



4.1.2 Concrete, Drainage & Asphalt Maintenance Services - Contract Extension

Responsible Officer: Executive Director City Futures

Attachments:

1. CONFIDENTIAL REDACTED - Comar Business Profile [4.1.2.1 - 1 page]
2. CONFIDENTIAL REDACTED - Urban Civil Business Profile [4.1.2.2 - 1 page]
3. CONFIDENTIAL REDACTED - Lazzaro Business Profile [4.1.2.3 - 2 pages]
4. CONFIDENTIAL REDACTED - Morisons Business Profile [4.1.2.4 - 1 page]
5. CONFIDENTIAL REDACTED - Metroplant Business Profile [4.1.2.5 - 1 page]

This report contains an attachment which is deemed confidential under s 3(1)(g) of the *Local Government Act* 2020. It contains private commercial information, being information provided by a business, commercial or financial undertaking that relates to trade secrets; or, if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage.

Officer Recommendation

That Council:

1. **APPROVES** the provision of 2223-50 (A-E) Concrete, Drainage and Asphalt Maintenance Services contract extension with
 - Comar Constructions Pty Ltd ABN 94 082 210 231,
 - Lazzaro Concrete Works Pty Ltd ABN 11 798 654 054,
 - Paper Street Pty Ltd trading as Metroplant and Civil Services ABN 81 152 055 359,
 - Morisons Concreting Pty Ltd ABN 80 112 475 812 and,
 - Urban Civil Construction Group Pty Ltd ABN 13 164 051 932for an anticipated combined spend in the order of \$2,500,000 + GST, from 20 July 2026 to 19 July 2027 and;
2. **AUTHORISES** the Chief Executive Officer to execute the contract agreements, and any associated documents with the above contractors.

Executive Summary

1. This report outlines the process and evaluation for the contract extension for the experienced contractors the provision of **Concrete, Drainage and Asphalt Maintenance Services** for the City of Greater Dandenong.
2. A panel of five contractors were awarded **Contract 2223-50 (A-E) Concrete, Drainage and Asphalt Maintenance Services** in November 2023: Comar Constructions; Lazzaro Concrete Works; Metro Plant and Civil Services; Morison's Concreting and Urban Civil Construction Group.
3. The initial Contract term was for two (2) years with two (2) twelve (12) month extension options.
4. This will be the second twelve (12) month extension offered to the panel of contractors.



5. This report recommends that Council approves the extension and provides delegated authority to the CEO to execute the Concrete, Drainage and Asphalt Maintenance Services final contract extension with the above-mentioned panel of contractors.

Background

6. The services provided under this contract encompass the maintenance of Council's concrete, drainage and asphalt assets such as footpaths, stormwater drains, kerbs, roads and related infrastructure.
7. The contract facilitates the delivery of approximately \$1.5 million + GST per annum in footpath maintenance and renewal works, \$0.5 million + GST per annum in drainage maintenance and renewal works, and approximately \$0.5 million + GST per annum in road maintenance programs.
8. The contract also supports associated civil infrastructure works including kerb and channel renewals and maintenance, Local Area Traffic Management (LATM) treatments, and other related maintenance and renewal activities.
9. Works undertaken under this contract are generated from a range of sources including inspections conducted in accordance with Council's Road Management Plan (RMP), proactive maintenance inspections, asset condition assessments, and reactive customer requests. The contract provides Council with the capacity and flexibility to respond to defects, service requests and asset renewal requirements in a timely manner, ensuring the continued safety, functionality and serviceability of Council's transport and drainage infrastructure network.

Key Issues and Discussion

10. The contract was awarded in November 2023 to a panel of five specialist contractors, providing Council with access to a diverse range of expertise across concrete, drainage, asphalt and associated civil infrastructure works. The panel arrangement has enabled Council to allocate works to contractors based on capability, capacity and value for money, resulting in efficient service delivery and improved responsiveness.
11. Since contract commencement, Council has fully utilised the allocated annual budgets for footpath renewals and maintenance, drainage renewals and maintenance, road maintenance programs and associated civil infrastructure works. The panel structure has provided the flexibility required to deliver a high volume of works while responding to changing priorities and operational demands.
12. The contractors have consistently achieved strong performance against key contract indicators, including maintaining completion rates more than the target of 90 per cent of works within the response and rectification timeframes prescribed under Council's Road Management Plan. This has supported Council's compliance obligations and reduced risk associated with infrastructure defects.
13. The contract has contributed to a reduction in customer complaints relating to road, footpath and drainage defects through the timely maintenance and renewal of assets. Improved response times and the proactive delivery of maintenance programs have enhanced customer satisfaction and service outcomes.
14. The contractors have also demonstrated a high standard of data collection and asset information capture, enabling the accurate recording of completed works and supporting Council's asset management systems. Improved data quality has strengthened asset condition monitoring, maintenance planning and future capital investment decisions.
15. The sustained delivery of maintenance and renewal programs under the contract has resulted in measurable improvements to the condition and serviceability of Council's transport and



drainage assets. This has assisted in reducing asset deterioration, extending asset life and improving safety outcomes for the community.

16. A further benefit of the contract has been the collaborative approach adopted by the contractors and Council officers. The panel has successfully supported the delivery of similar civil infrastructure services across multiple Council departments, allowing works to be coordinated, resources to be shared and efficiencies to be realised across operational and capital programs.

Financial Implications

17. This contract had an anticipated spend in the order of \$2.5 million + GST per year, which is accommodated within existing Council operating and capital renewal budgets for the Civil Maintenance team.

Business Profile – Financial and Performance Assessment

18. Council has conducted an independent standard financial and performance assessment for each contractor on the panel. Please see attached confidential Business Profile Summaries.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

19. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

20. The resource requirements associated with this report are managed as part of the operational and capital works budgets.

Asset Implications

21. This item does not affect any existing assets; however, it is critical in the delivery of essential maintenance of Civil assets across The City.

Legal/Risk Implications

22. The extension of the contract for Concrete, Drainage and Asphalt Maintenance Services must be considered in the context of both the risks associated with continued delivery under the current arrangement and the risks associated with not extending the contract.
23. This contract supports Council's statutory obligations under the Road Management Plan (RMP), particularly in relation to inspection and response timeframes for any required works. Continued delivery under the current arrangement assists Council in maintaining compliance and reducing exposure to negligence claims arising from known defects.
24. Accurate asset data capture and effective management of customer requests remain critical to both operational performance and legal defensibility. Weaknesses in data integrity or response tracking may increase exposure in the event of claims or disputes relating to asset condition or service delivery.



25. Importantly, there are also material risks associated with not extending the current contract, including disruption to established service delivery arrangements, loss of contractor familiarity with Council systems and standards, and reduced efficiency during transition to a new procurement process. Re-tendering the services may result in delays to program delivery, potential cost escalation, loss of continuity in asset management practices, and short-term reductions in service levels, all of which may adversely impact compliance with Road Management Plan (RMP) obligations and increase exposure to public liability risk.
26. Maintaining the current panel arrangement, subject to appropriate performance monitoring and governance controls, is considered to provide continuity of service delivery while supporting Council's compliance, financial and risk management objectives.

Environmental Implications

27. The delivery of Concrete, Drainage and Asphalt Maintenance works presents a number of environmental opportunities for improved sustainability outcomes, which are actively managed through Council's contract arrangements.
28. This panel of contractors works collaboratively with Council's tree management team to ensure that tree assets are appropriately protected during construction activities. This includes implementing suitable protection measures for root zones, canopy preservation, and minimising damage during excavation and reinstatement works. This coordination supports the retention and health of Council's urban forest and reduces the long-term environmental impact of infrastructure works.
29. The contract also includes requirements for the responsible management of construction waste, with particular focus on the recycling of concrete and asphalt materials. Contractors are directed to utilise approved recycling and tipping facilities to ensure that recovered materials are processed appropriately, thereby reducing landfill disposal and supporting circular economy outcomes.
30. In line with Council's sustainability objectives, this contract has also supported the specification and trial of lower carbon materials, including low carbon concrete and asphalt products. The use of reclaimed asphalt pavement (RAP) in asphalt production has also been promoted, enabling the incorporation of recycled content and reducing reliance on virgin aggregates and raw materials.
31. The contract supports improved environmental outcomes through waste minimisation, increased material reuse, and reduced embodied carbon in construction materials, while maintaining protection of sensitive environmental assets such as street trees.

Gender Impact Assessment

32. A gender impact assessment is not required.

Community Consultation

33. There was no requirement for community consultation.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

34. This report is consistent with the following principles in the Community Vision 2040:
 - Sustainable environment.
35. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
 - A green city committed to a sustainable future.



Legislative and Policy Obligations

36. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- Related Council Policies, Strategies or Frameworks.

MINUTE No.397

Moved by: Cr Rhonda Garad

Seconded by: Cr Sean O'Reilly

That Council:

1. **APPROVES** the provision of 2223-50 (A-E) Concrete, Drainage and Asphalt Maintenance Services contract extension with
 - Comar Constructions Pty Ltd ABN 94 082 210 231,
 - Lazzaro Concrete Works Pty Ltd ABN 11 798 654 054,
 - Paper Street Pty Ltd trading as Metroplant and Civil Services ABN 81 152 055 359,
 - Morisons Concreting Pty Ltd ABN 80 112 475 812 and,
 - Urban Civil Construction Group Pty Ltd ABN 13 164 051 932for an anticipated combined spend in the order of \$2,500,000 + GST, from 20 July 2026 to 19 July 2027 and;
2. **AUTHORISES** the Chief Executive Officer to execute the contract agreements, and any associated documents with the above contractors.

CARRIED 8 / 0



4.2 POLICY AND STRATEGY

4.2.1 Heritage Overlay Review Update

Responsible Officer: Executive Director City Futures

Attachments:

1. Amendment C 249 gdan Adoption - Explanatory Report (A 13683790) [4.2.1.1 - 14 pages]
2. Amendment C 249 gdan Adoption - Instruction Sheet (A 13683788) [4.2.1.2 - 2 pages]
3. C 249 gdan Schedule To Clause 43.01 Heritage Overlay gdan track changes (A 13683741) [4.2.1.3 - 9 pages]
4. C 249 gdan Schedule To Clause 72.04 Incorporated Documents gdan track changes C 249 gdan (A 1368374 [4.2.1.4 - 2 pages]
5. Glen Alvie (Homestead) 66 Hutton Street Keysborough Statement of Significance (Lovell Chen April 2 [4.2.1.5 - 2 pages]

Officer Recommendation

That Council:

1. **NOTES** that two submissions were received in response to the statutory exhibition of Planning Scheme Amendment C249gdan to the Greater Dandenong Planning Scheme, with one subsequently withdrawn and the second resolved;
2. **SUPPORTS AND ADOPTS** Planning Scheme Amendment C249gdan to the Greater Dandenong Planning Scheme, in accordance with Section 29(1) of the Planning and Environment Act 1987; and
3. **FORWARDS** the documentation for Planning Scheme Amendment C249gdan to the Minister for Planning for approval in accordance with Section 31(1) of the Planning and Environment Act 1987.

Executive Summary

1. Planning Scheme Amendment C249gdan proposes to correct anomalies and mapping errors in the Schedule to Clause 43.01 Heritage Overlay (HO) in the Greater Dandenong Planning Scheme to ensure the information and planning controls contained within the schedule are correct and accurate. The amendment affects 18 heritage places located in Greater Dandenong.
2. This report recommends that Council resolve to continue the statutory process of Amendment C249gdan by supporting and adopting the amendment and seeking approval from the Minister for Planning.

Background

3. The Greater Dandenong Heritage Study was prepared between 1998-2003. The study informed Planning Scheme Amendment C31 which introduced 68 sites to the Heritage Overlay in the Greater Dandenong Planning Scheme.
4. Since that time one new place has been added to the Heritage Overlay (Victorian Heritage Registration of Sandown Racecourse Grandstand).



5. In response to the Council Annual Plan 2023-24, heritage consultants were engaged to complete a review of the 69 sites listed within the Schedule to the Heritage Overlay at Clause 43.01 of the Greater Dandenong Planning Scheme.
6. The review resulted in a scoping paper that identified a multi-staged approach to the review. Stage 1 included a review of all heritage places in the Schedule to Heritage Overlay and Environmental History as it currently exists to identify the gaps and future work required. This stage identified that amendments were required to 18 of the heritage places to correct anomalies including address details, mapping updates and other changes to these sites that has occurred since the original study was completed. This stage was completed in January 2024.
7. Stage 2 is to undertake a planning scheme amendment to make the required changes to the 18 heritage places in the Heritage Overlay. This stage is currently underway and is the subject of this Council report.

Planning Scheme Amendment C249gdan

8. Planning Scheme Amendment C249gdan applies to 18 existing heritage places located in Greater Dandenong. The details of these heritage places are contained in Table 1 of Attachment 1.
9. The amendment proposes to make changes to the existing Schedule to Clause 43.01 Heritage Overlay and associated maps in the Greater Dandenong Planning Scheme to correct anomalies and mapping errors identified through a review of the schedule. The details of the proposed changes to each heritage place are contained in Table 2 of Attachment 1.
10. The amendment is required to ensure the existing overlay is consistent with the Department of Transport and Planning's *Planning Practice Note No.1 Applying the Heritage Overlay and the Greater Dandenong Heritage Study Stage 1 (1998) and Greater Dandenong Heritage Study and Heritage Places (2003)*.
11. In summary, by updating the existing Heritage Overlay to correct anomalies and mapping errors, it is expected the amendment will enable the efficient assessment of applications associated with these heritage places.
12. On 1 October 2024, Council submitted the proposed Planning Scheme Amendment C249gdan to the Minister for Planning, requesting the Minister's authorisation to prepare and publicly exhibit Amendment C249gdan.
13. On 25 November 2024, the Minister for Planning gave authorisation to prepare and exhibit Amendment C249gdan, subject to conditions to show more detail on maps and the explanatory report.
14. Exhibition occurred from 13 March 2025 to 17 April 2025. Two submissions were received in response to the exhibition. One submission was soon after withdrawn following clarification of the address details. Council officers have been working with the owner and their representatives of the other submission for a long period of time to resolve the submission. Agreement has now been reached on this submission. Further details regarding this are set out in the Key Issues and Discussion section below.

Key Issues and Discussion

15. Amendment C249gdan (as exhibited) proposed to amend the Greater Dandenong Planning Scheme as detailed in the Explanatory Report (Attachment 1).
16. Amending the Schedule to Clause 43.01 Heritage Overlay to correct the addresses and controls to 18 existing heritage places. The exhibited explanatory report details the heritage overlay number, address and specific changes proposed for each of the 18 existing Heritage Overlay places.

17. Amending Planning Scheme Maps 1HO, 2HO, 5HO, 6HO and 7HO to adjust the mapped extent of the Heritage Overlay places and delete three heritage places as listed in the exhibited explanatory report.
18. Officers recommend that the planning scheme amendment be supported, as it aligns with the objectives of Planning in Victoria by ensuring the protection of heritage values through the appropriate application of the Heritage Overlay for places that respect and celebrate heritage.
19. The amendment will have a net community benefit by protecting places of cultural significance for current and future generations to value. Preserving historical places and ensuring the Heritage Overlay controls which apply to these places is applied consistently and accurately will have positive environmental, social and economic effects.
20. By revising the existing Heritage Overlay, the amendment respects and celebrates diversity and the history of Greater Dandenong.

Submissions

21. Council received two submissions to the Amendment.
22. Two submissions were received in response to exhibition. The first submitter raised concern that the address for Dandenong High School was incorrect in the exhibited documents. However, Council officers contacted the submitter and provided further clarification regarding the three addresses listed for Dandenong High School. The submitter was satisfied with Council's response and subsequently withdrew their submission.
23. A second submission was also received in response to exhibition from a landowner opposing the proposed revised area for inclusion within the Heritage Overlay at 66 Hutton Road, Keysborough. After negotiation between Council and the landowner a revised Heritage Overlay area has been agreed, therefore resolving the submitter's concerns.
24. The original Heritage Overlay area and the proposed revised Heritage Overlay area are shown in Figure 1 and Figure 2.

Figure 1 Existing HO



Figure 2 Proposed HO



25. The revised area is considered appropriate because the Heritage Overlay will apply to the Glen Alvie Homestead which is considered significant due to it being a local farm residence constructed in the 1800s (brick house built c. 1840s-1850s and additions 1850s-1880s). The Homestead is also significant as it is believed to represent the earliest site of permanent European habitation in the municipality.
26. It is also considered appropriate as the Heritage Overlay will also apply to the ornamental and amenity trees that surround the homestead.



27. The rear addition and service entry (c. 1970s), modern fences, shed garage and nearby farm sheds are not considered significant. The driveway is modern, having been realigned in the 1980s and is not identified as significant.
28. As Council's Heritage consultant as well as previous heritage work undertaken between 1997 and 2003 has not identified any significance of the driveway, it is considered that the driveway serves no purpose to the heritage value of the site.
29. Following the submission received regarding 66 Hutton Road, Keysborough being resolved Planning Scheme Amendment C249gdan has been updated to propose the following amendments to the Greater Dandenong Planning Scheme:
30. Amending the Schedule to Clause 43.01 Heritage Overlay to correct the addresses and controls to 18 existing heritage places. Table 2 in Attachment 1 details the heritage overlay number, address and specific changes proposed for each of the 18 existing Heritage Overlay places.
31. Amending the Schedule to Clause 72.04 Incorporated Documents to include the Statement of Significance for Glen Alvie Homestead, 66 Hutton Road, Keysborough.
32. Amending Planning Scheme Maps 1HO, 2HO, 5HO, 6HO and 7HO to adjust the mapped extent of the Heritage Overlay places and delete three heritage places listed in Table 3 in Attachment 1.

Planning Scheme Amendment Process

33. Section 23 of the Planning and Environment Act, 1987 governs the process for a planning authority to progress a planning scheme amendment.
34. If submissions are received during exhibition that Council is unable to resolve, Council can consider or refer any unresolved submissions to an independent Planning Panel. In this instance, Council has resolved both submissions received.
35. As such, there are no unresolved submissions for Council or Planning Panel to consider.
36. Subsequently, the planning authority (Council) has the option to:
 - Adopt the amendment; or
 - Abandon the amendment or part of the amendment
37. It is therefore considered appropriate for Council to adopt the amendment and to directly seek approval from the Minister for Planning

Effect of Statutory Planning Applications

38. Planning permit applications will be assessed against the proposed and existing provisions of the *Greater Dandenong Planning Scheme*.
39. The amendment is unlikely to impact the number of planning permit applications lodged.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

40. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

41. There are no financial implications associated with this report.

Asset Implications

42. This item does not affect any existing assets.



Legal/Risk Implications

43. There are no legal / risk implications relevant to this report.

Environmental Implications

44. There are no environmental implications relevant to this report.

Gender Impact Assessment

45. A gender impact assessment is not required.

Community Consultation

Purpose	Exhibition of the Amendment in accordance with the statutory process of the Planning and Environment Act 1987.
Engagement period	In accordance with the requirements of the Planning and Environment Act 1987, Amendment C249gdan was placed on public exhibition for a period of 5 weeks from 13 March 2025 to 17 April 2025.
Level of Influence:	The exhibited documents provided information to the community and all stakeholders to be informed of the proposed heritage corrections sought in Amendment C249gdan. The exhibition period gave all interested parties the opportunity to make a submission to Council, regarding any questions or concerns with the amendment sought.
Engagement Activities:	Notice of amendment was given by way of: • Formal notice in the local newspaper (Dandenong Journal) and Government Gazette; • Letters to Prescribed Ministers; • Letters to relevant Authorities; • Letters to affected landowners and occupiers; • Notice and explanatory material of Council's website; and • Explanatory folders at the Dandenong Customer Service Centre.
Communication reach and engagement numbers:	Council's website formally exhibiting Amendment C249gdan received 94 views, 1 follower and 1 contributor and a total engagement time of 1 hour and 19 mins. There were 244 downloads of the exhibited documents from the Council website.
Summary of feedback:	Two submissions were received. The first submission received during statutory exhibition was subsequently withdrawn, following clarification of address details to the submitter, from Council officers. The second submission received opposed the proposed revised area for inclusion within the Heritage Overlay at 66 Hutton Road, Keysborough. After negotiation between Heritage consultants representing the Council and the landowner a revised HO area has been agreed to resolving the submitter's concerns.



Links to Community Vision, Council Plan, Strategy, Notice of Motion

46. This report is consistent with the following principles in the Community Vision 2040:

- Sustainable environment.

47. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A city that respects and celebrates diversity, our history and the arts.

Legislative and Policy Obligations

48. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.
- The *Gender Equality Act 2020*.
- *Victorian Charter of Human Rights and Responsibilities 2006*.
- Climate Change and Sustainability.

MINUTE No.398

Moved by: Cr Rhonda Garad

Seconded by: Cr Sean O'Reilly

That Council:

1. **NOTES** that two submissions were received in response to the statutory exhibition of Planning Scheme Amendment C249gdan to the Greater Dandenong Planning Scheme, with one subsequently withdrawn and the second resolved;
2. **SUPPORTS AND ADOPTS** Planning Scheme Amendment C249gdan to the Greater Dandenong Planning Scheme, in accordance with Section 29(1) of the Planning and Environment Act 1987; and
3. **FORWARDS** the documentation for Planning Scheme Amendment C249gdan to the Minister for Planning for approval in accordance with Section 31(1) of the Planning and Environment Act 1987.

CARRIED 8 / 0



4.2.2 Review of Council Policies - Abolition of Catering and Civic Support Policy

Responsible Officer: Manager Governance, Integrity, Legal & Risk
Executive Director Strategy & Corporate Services

Attachments: 1. CM July 2026 - Catering and Civic Support Policy - Review [4.2.2.1 - 5 pages]

Officer Recommendation

That Council:

1. **ABOLISH** the Catering and Civic Support Policy; and
2. **NOTE** that a revised Catering Policy was adopted by the Executive Team and noted by Council at Council Meeting 15 June 2026.

Executive Summary

1. The purpose of this report is to seek abolishment of the existing Catering and Civic Support Policy attached to this report, on the basis that it has been reviewed and is considered operational in nature.
2. Responsibility for this policy was transferred to the Executive, with a revised Catering Policy was adopted accordingly.
3. The transfer of this policy aligns with the *Local Government Act 2020* by allowing Council to maintain its focus on strategic leadership, policy direction, and governance oversight, while delegating day-to-day operational matters to the Executive.

Background

4. Council policies are established to support good governance, sound decision-making, and the effective management of Council resources and operations. They provide clear principles and direction to ensure consistency, transparency, and accountability in Council activities.
5. Policies are developed to address specific matters identified in the Council Plan 2025–2029 and to ensure compliance with relevant legislation, regulations, and recognised best practice. They are reviewed on a regular cycle, or earlier where required, to ensure they remain current and continue to meet Council's operational and strategic needs.
6. Reviews may be triggered by changes in legislation, organisational structure, service delivery, or the introduction of new systems or technologies. Policies are intended to be read in conjunction with relevant legislation, internal frameworks, and supporting procedures or guidelines.
7. Where a policy is updated and re-adopted, the previous version is automatically revoked. Where a policy is no longer required as a Council-adopted document, it must be formally abolished by resolution of Council.
8. A review of the Catering and Civic Support Policy has determined that its content is primarily operational rather than strategic. As such, it is more appropriately managed at the Executive level rather than by Council.



Key Issues and Discussion

9. Transferring responsibility for approval and oversight to the Executive will enable more responsive and efficient management of catering-related practices, while maintaining alignment with legislative requirements and best practice. A revised Catering Policy was adopted by the Executive to replace the existing policy.
10. Council's abolition of the Catering and Civic Support Policy, and the transfer of responsibility for the updated Catering Policy to the Executive, ensures that governance arrangements remain appropriate, with Council policies maintaining a strategic focus and operational matters managed at the appropriate organisational level.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

11. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

12. There are no financial implications associated with this report.

Asset Implications

13. This item does not affect any existing assets.

Legal/Risk Implications Implications

14. There are no legal / risk implications relevant to this report.

Environmental Implications

15. There are no environmental implications relevant to this report.

Gender Impact Assessment

16. A gender impact assessment is not required.

Community Consultation

17. There was no requirement for community consultation.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

18. This report is consistent with the following principles in the Community Vision 2040:
Not Applicable
19. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
 - A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.



Legislative and Policy Obligations

20. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.

MINUTE No.399

Moved by: Cr Rhonda Garad

Seconded by: Cr Phillip Danh

That Council:

1. **ABOLISH** the Catering and Civic Support Policy; and
2. **NOTE** that a revised Catering Policy was adopted by the Executive Team and noted by Council at Council Meeting 15 June 2026.

CARRIED 8 / 0



4.2.3 Child Safety and Wellbeing Policy Update

Responsible Officer:	Manager Governance, Integrity, Legal & Risk
Attachments:	1. Child Safety and Wellbeing Policy 2026 [4.2.3.2 - 26 pages]

Officer Recommendation

That Council ADOPTS the Child Safety and Wellbeing Policy as provided in Attachment 1 to this report.

Executive Summary

1. Council policies are in place to ensure accordance with relevant legislation, regulations and best practice. They provide a consistent approach to Council's operational requirements and promote accountability and transparency of Council decisions and actions.
2. Council last adopted the Child Safety and Wellbeing Policy in March 2023 with the provision of reviewing it after 4 years. This policy has now been reviewed to ensure it is current, compliant and relevant to Council's operational requirements and is presented to Council for readoption.
3. A review of the Child Safety and Wellbeing Policy has been conducted and is now presented to Council for adoption. The principal objective of the review was to ensure the Policy reflects the requirements of Victorian Child Safe Standards, the new structure with the position of a Child Safety Compliance Officer and updated legislation and procedures.

Background

4. Policies developed by Council are aimed at ensuring good governance and decision-making processes, as well as the effective and efficient management of community resources and the day-to-day business of Council. They help govern how Council operates and provide a clear set of principles that provide a definite direction for Council.
5. Each policy is developed in order to address specific matters and objectives as outlined in the Council Plan 2025-29 or as required by legislation.
6. Existing council policies are subject to an ongoing review process to ensure they remain up-to-date and comply with current legislation. Policies are also reviewed and updated if legislation requires it; or when Council's functions, structure or activities change; or when technological advances or new systems are implemented.
7. Council policies should be read in conjunction with any related legislation, relevant internal policies, codes of practice or guidelines. A Council policy is considered to be automatically revoked upon readoption of the latest version of that policy.
8. Policies that are superseded or superfluous to Council's needs require formal abolition by Council.
9. It is proposed that the Child Safety and Wellbeing Policy be adopted by Council with the following changes:



Policy section	Change proposed	Reason for proposed change
Throughout	Updated Policy Template.	Uses new Council Policy Template/Logo.
Throughout	Simplified language.	Allows for greater accessibility to community and children and young people.
Section 1 Policy Objective	Amended text.	Uses language from the Commission for Children and Young People (CCYP) in relation to a child safe organisation.
Section 2 Background	Removed Legislation details into Appendix.	Allows reader to focus on the content of the Policy. Updates CCYP to Social Services Regulator (SSR), the regulator since February 2026.
Section 3 Scope	Introduced the term “Council Worker” which includes workers hired through agencies. Removed the wording ‘contractor’ and separated two types of contractors: workers hired through agencies which are included in the scope of the Policy and any person, business, or company hired by the Council to provide services who must also follow child safety laws as part of their contract with the Council. Removed reference to unknown/inaccessible Department procedures prevailing over Policy. Updated to reflect changes to the <i>Local Government Act 2020</i>, that Councillors must follow the rules in the Model Councillor Code of Conduct.	Reflects updated legislation: <i>Local Government Act 2020</i> and <i>Child Wellbeing and Safety Act 2005</i> with regards to who falls under the Reportable Conduct Scheme. Allows for consistency across all Council Departments by removing reference to sub-procedures. Provides clarifications regarding how ‘contractors’ fall under the scope of the Policy.
Section 4 – Definitions	Added and amended several terms.	Added “Child safety complaint”, “Child safety concern”, “Child safety incident” to align with language of Child Safe Standards and other Local Victorian Council Child Safety and Wellbeing Policies.



		Added “Council Worker” as mentioned above to align with updated legislation: the <i>Child Wellbeing and Safety Act 2005</i> with regards to who falls under the Reportable Conduct Scheme. Added “grooming” and “harm” for greater clarification of these terms. Added “reportable allegation” to align with language of the Reportable Conduct Scheme and other Local Victorian Council Child Safety and Wellbeing Policies.
Section 5- Policy Subsections “Our Children” and “Cultural Safety, Inclusion and Diversity”.	Replaced subsection “Cultural Safety, Inclusion and Diversity” with two subsections titled “Cultural Safety of Aboriginal Children” and “Respecting Equity and Diversity”. These subsections were also updated in consultation with relevant Community Advocacy Officers at Council. Retitled subsection “Our children” to “Participation and Empowerment of Children and Young People” and added to this subsection the sentence “Council shares information on children’s rights, how to raise concerns and how to get support services on its website and on posters at key locations.”	Reflects and complies with Victorian Child Safe Standards requirements: Standard 1- Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued. Standard 3 - Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously. Standard 5 - Equity is upheld and diverse needs respected in policy and practice.
Section 5- Policy Subsections “Training and Supervision”, “Recruitment”, “Allegations, concerns and complaints”, “Councillors... are trained to	Retitled the subsection “Training and Supervision” to “Training and Support” and updated the entire subsection. Removed the reference to Working with Children Checks in the Recruitment subsection. Included the basic procedures of reporting “Allegations, concerns and complaints”	Reflects the current reality of child safety training at Council. Ensures the wording regarding pre-employment screening and Working with Children Checks is consistent with other Council Policies. Reflects new position of Child Safety Compliance Officer (appointed since October 2024).



deal ...with allegations"	within the Policy document rather than referring to a procedures document in the appendix. Updated the reporting procedures to refer to the Child Safety Compliance Officer. Integrated subsection "Councillors... are trained to deal ...with allegations" into subsection "Training and Support".	Makes reporting procedures clearer and easily accessible and updates procedures to include current reporting forms and process.
Section 5- Policy Subsections- "Legislative responsibilities", "Fair procedures", "Privacy and Confidentiality", "Risk Management"	Removed the subsections "Legislative responsibilities", and "Fair procedures". Retitled and updated subsection "Privacy and Confidentiality" to "Privacy, Information Sharing and Record Keeping". Updated section on "Risk Management" in consultation with the Risk Management Consultant at Council.	Removes duplicate or unnecessary subsections such as "Legislative responsibilities" which are quoted in the Appendix, and "Fair procedures" which is included in a procedures document rather than the Policy. Includes information around information sharing and record keeping. Reflects the current reality of risk management at Council.
Section 5- Policy Subsection- "Responsibilities"	Included the responsibility for Councillors: "Councillors must make sure their actions and behaviours around children follow the Council's child safety policies." Included the responsibility for the CEO: "Enough resources are provided to properly implement this Policy." Included the responsibility for Executive Team/Managers: "Working with Children Checks are regularly checked and kept up to date." Included the responsibilities for Council Workers: "Knowing	Reflects updated legislation, <i>Local Government Act 2020</i>, and the Reportable Conduct Scheme. Includes responsibilities around Working with Children Checks. Reflects new position of Child Safety Compliance Officer (appointed since October 2024). Ensures that individuals or groups using Council assets (e.g. someone using the park) are not inadvertently captured under "Requirements on providers of services to Council and community groups". Requirements on providers of services are best captured



	and following their duties to keeping children and young people safe; Taking part in any child safety training they are asked to do; Getting and keeping a valid Working with Children Check (if needed for their position) making sure Council is listed as their employer; Involving children and young people in planning and decision-making when it affects them. “ Removed the subsection on “Child Safety Working Group” and replaced with “Child Safety Compliance Officer”. Remove the subsection “Requirements on providers of services to Council and community groups”.	in hiring leases and other agreements/documents.
Appendix – Procedures	Removed Procedures Appendix and replaced with a simple Child Safety reporting Flowchart.	Removes lengthy and internal procedures into a separate detailed document: Child Safety Reporting and Complaint Handling Procedure details
Appendix- Child Safe Code of Conduct	Inserted the Child Safe Code of Conduct which is currently embedded in the Staff Code of Conduct	Ensures Child Safe of Conduct is accessible to all it applies to, beyond staff.

Governance Compliance

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

10. There are no financial implications associated with this report.

Asset Implications

11. This item does not affect any existing assets.

Legal/Risk Implications

12. A Child Safety and Wellbeing Policy is not optional in Victoria—it is a legal requirement for Council.



13. Key legislative drivers include:

- *Child Wellbeing and Safety Act 2005* (Vic) – establishes the Victorian Child Safe Standards (11 Standards) and provides regulatory and enforcement powers to the Social Services Regulator.
- *Children, Youth and Families Act 2005* (Vic) – imposes mandatory reporting obligations on specified professionals and outlines penalties for failure to report.
- *Crimes Act 1958* (Vic) – creates criminal offences for failure to disclose and failure to protect a child from sexual abuse.
- *Worker Screening Act 2020* (Vic) – governs Working with Children Checks (WWCC), including employer verification and notification duties.

Environmental Implications

14. There are no environmental implications relevant to this report.

Community and Stakeholder Consultation

Purpose	Seek general feedback on the reviewed policy and procedure to ensure that the views of children and the broader community are reflected in the revised policy and procedures.
Engagement period	11 February to 10 March
Level of Influence:	Based on IAP2 (International Association Public Participation Spectrum): consult
Engagement Activities:	Have Your Say Online Survey Drop-ins (Dandenong Library, Keysborough hub, Springvale Library)
Communication reach and engagement numbers:	<u>Child Safety and Wellbeing Policy Review Have Your Say</u> Survey: 196 Views 178 Visits 139 Visitors 6 formal submissions to survey Drop-ins: Zero attendance
Summary of feedback:	Contributions were focused on procedures and communications, e.g. having information easily accessible on a one-page guide, on the website, newsletter, in a pamphlet, and in libraries. Contributions also focused on removing barriers for reporting child safety concerns such as around privacy/confidentiality concerns. This feedback is being addressed in the implementation and procedures around the Policy rather than within the content of the Policy itself.

15. Prior to this report, the Child Safety and Wellbeing Policy was reviewed and evaluated by the Executive Team and Staff Consultative Committee.



16. Further consultation with Staff Consultative Committee will occur at a future date relating to Working With Children Check aspects of this policy.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

17. This report is consistent with the following principles in the Community Vision 2040:

- Safe and peaceful community.

18. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A socially connected, safe and healthy city.

Legislative and Policy Obligations

19. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- Related Council Policies, Strategies or Frameworks.

MINUTE No.400

Moved by: Cr Lana Formoso

Seconded by: Cr Rhonda Garad

That Council ADOPTS the Child Safety and Wellbeing Policy as provided in Attachment 1 to this report.

CARRIED 8 / 0



4.2.4 Sponsorship and Advertising Policy Update

Responsible Officer:	Executive Director Strategy & Corporate Services
Attachments:	1. DRAFT Sponsorships and Advertising Policy June 2026 A13590722 [4.2.4.1 - 10 pages] 2. Policy - Sponsorship - 2015 (A 13590746) [4.2.4.2 - 5 pages] 3. Advertising on Council Urban Screen Policy FINAL A2765953 [4.2.4.3 - 4 pages] 4. Table of Changes Sponsorship Policy June 2026 A13592422 [4.2.4.4 - 3 pages]

Officer Recommendation

That Council:

1. **ADOPTS** the proposed Sponsorship and Advertising Policy (at Attachment 1);
2. **ABOLISHES** the current Sponsorship Policy (Attachment 2); and
3. **ABOLISHES** the current Advertising on Urban Screens Policy (Attachment 3).

Executive Summary

1. Council's Sponsorship Policy (**Attachment 2**) was updated in 2015.
2. A new Sponsorships and Advertising Policy (**Attachment 1**) has been drafted to:
 - Bring the policy advice that was previously contained in procedures and guidelines into the policy document.
 - Confirm that the policy now only relates to incoming sponsorships to Council, and any proposals for outgoing sponsorships should be handled in line with the Community Grants Program.
 - Collapse the current Sponsorship Policy (Attachment 2) and the Advertising on Urban Screens Policy (Attachment 3) together into one new policy.
 - Remove technical and procedural elements from the policy, as they can be captured in operating guidelines or procedures if required.
3. The proposed Sponsorship and Advertising Policy is consistent with the Recreation Reserve Advertising, Promotional and Club Signage Policy 2023, which deals with sponsorship and signage received by sporting clubs and displayed at reserves, sport fields and pavilions.
4. The proposed Sponsorship and Advertising Policy has been drafted with reference to the Victorian Government Sponsorship Policy, as an exemplar for public sector sponsorships in Victoria. The new draft policy especially draws on the objectives of the Victorian Government Sponsorship Policy in relation to transparency and reporting, integrity and risk management.
5. It introduces a new requirement that all sponsorships will be reported in the Annual Report. This is in line with the Victoria Government policy and good practice.
6. A Table of Changes (Attachment 4) also clarifies the changes from the old policy to the new.



Background

7. The current Sponsorship policy includes arrangements for both incoming and outgoing sponsorships. Outgoing sponsorships or support for community and sporting organisations have largely been folded into the Community Grants program, so the draft Sponsorship policy no longer includes provisions for outgoing sponsorships. Any requests for Council support for community or sports organizations should be considered in line with the Community Grants program.
8. Council has had an Advertising on Urban Screens Policy. It contains considerable procedural and technical advice, that should more appropriately be contained in internal procedural documents.
9. Given advertising and promotions on Urban Screens is a benefit that may be linked to sponsorships, and that most of the probity, transparency and alignment objectives are the same, it is appropriate and desirable to collapse the two policies together.

Key Issues and Discussion

10. The proposed Sponsorship and Advertising Policy contains considerable policy advice about what kinds of sponsorships should be avoided or prioritised, and how approaches to market should be ideally structured to improve probity and fairness. These were previously contained in various procedures and guidelines.
11. The proposed policy addresses naming rights. In case Council is considering entering naming rights agreements, the policy describes the various matters that should be considered carefully, and the opportunity cost of not promoting Council's programs, facilities and activities as being publicly funded and provided by Council.
12. The proposed policy requires that Council approves any sponsorship agreements for naming rights over facilities and assets with Council. It provides the CEO *may* approve naming for an exhibition, program or activity, or may refer the decision to Council.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

13. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

14. There are no financial implications associated with this report, except that it guides opportunities to increase available resources or generate revenue.

Asset Implications

15. This item does not affect any existing assets.

Legal/Risk Implications

16. Identify if there are any legal or risk implications.

Environmental Implications

17. The policy recommends that sponsorship priority should be given to organisations with environmentally sustainable practices.



Gender Impact Assessment

18. There are no gender impacts from this policy. Ongoing consideration for gender impacts will be part of the consideration of each sponsorship agreement.

Community Consultation

19. There was no requirement for community consultation.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

20. This report is consistent with the following principles in the Community Vision 2040:

- Safe and peaceful community.
- Education, training, entrepreneurship and employment opportunities.
- Art and culture.

21. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

Legislative and Policy Obligations

22. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

Not Applicable

MINUTE No.401

Moved by: Cr Rhonda Garad

Seconded by: Cr Sean O'Reilly

That Council:

- 1. ADOPTS the proposed Sponsorship and Advertising Policy (at Attachment 1);**
- 2. ABOLISHES the current Sponsorship Policy (Attachment 2); and**
- 3. ABOLISHES the current Advertising on Urban Screens Policy (Attachment 3).**

CARRIED 8 / 0



4.3 OTHER

4.3.1 Dandenong Market Precinct Plan - Final Draft for Adoption

Responsible Officer: Executive Director City Futures
Attachments: 1. **Draft Dandenong Market Precinct Plan**
2. **'Have Your Say' Engagement Report**

Officer Recommendation

That Council:

1. **ADOPTS the Dandenong Market Precinct Plan (Attachment 1) to guide future investment in the precinct; and**
2. **NOTES that the Implementation Strategy detailed in section 7.0 of the Plan is tentative and will be the subject to the availability of future Funding and Resources.**

Executive Summary

1. Dandenong Market Precinct Plan (the Plan) provides strategic direction to guide issues such as land use, urban design, economic investment opportunities, transportation, public realm, and community infrastructure for the precinct.
2. The Plan has been prepared through comprehensive stakeholder consultation and a series of Council Briefing Sessions.
3. The Draft Dandenong Market Precinct Plan package was exhibited for community consultation from 3 March to 10 April 2026. A series of meaningful engagement sessions were held both online and face to face to capture diverse voices across our community.
4. There was a record level of participation from the broader community, traders, business owners, and customers/visitors, demonstrating significant interest in and support for the Precinct Plan.
5. Following this strong community support, the draft Precinct Plan (**Attachment 1**) is now ready for Council adoption.

Background

6. The Dandenong Market Precinct is a large area, within the central Dandenong Metropolitan Activity Centre, with an extensive range of transport options, shops, facilities and services within easy reach. In this context, much of the land in the Precinct is underutilised, being occupied by at-grade car parking or undeveloped land secured for strategic purposes. There is opportunity to utilise this well-located, Council-owned land to accommodate a range of uses which benefit the community.
7. The Plan outlines a desired future and strategies to manage, influence, and facilitate growth and attract investment in the Dandenong Market Precinct (Market Precinct) over time. Key themes identified are built form and urban design principles, parking, movement and access, and property market opportunities for investment. The Plan ties together the strategic work that has occurred in the Revitalising Central Dandenong (RCD) program, into a broader strategic vision for the whole Study Area.
8. Council's design team and Dandenong Market Pty Ltd (DMPL) consultant team have held collaborative design workshops to inform the proposed plan.



9. Council officers working with consultants developed a draft vision, objectives and themes based on existing site conditions audit, economic analysis, benchmarking of state significant renewal projects and community engagement.
10. Potential strategies identified via the Plan are:
 - New and enhanced public open spaces
 - Business and retail spaces for local access
 - Housing development options
 - Council and community facilities
11. The Precinct Plan further outlines:
 - Precinct vision and objectives
 - Precinct wide principles to guide design and development
 - Future precinct urban structure, movement and access, and development uses
 - Potential opportunity/catalyst sites
 - Concept design for catalyst sites
 - Staging and implementation mechanism
 - Suggested project delivery models

Key Issues and Discussion

12. The fully developed draft Precinct Plan was exhibited for community feedback from 3 March to 10 April 2026.
13. A series of face to face and online engagement was undertaken during the public exhibition period (phase 3 consultation).
 - 'Have your say' page – online
 - 20 engagement sessions – face to face
 - Multilingual Pop-ups at the Market & Dandenong Plaza
 - Walking Map tours with CALD community groups
 - Community leaders and Neighbourhood Centres
 - 'Have Your Say' page in top 9 languages
 - Printed Materials in 5 languages
 - Translated flyers
 - Easy-English versions
 - Infographics
 - Images and artist impressions
 - Bilingual officers (4 different languages)
 - Conversation corners (1:1) at the Civic Centre
14. Council officers are confident that the level of engagement, both internal and external, has delivered a meaningful consultation with stakeholders and the community.
15. The strong participation and support received reflects broad community backing and indicates clear community support for the Precinct Plan



16. Phase 3 engagement findings are:

- a. Vision for the Precinct:
 - **90% agree** with the vision for the precinct to become a vibrant, connected and welcoming destination;
 - **10% do not agree**. Concerns include carparking provisions and traffic congestion.
- b. Most strongly supported Precinct Plan themes were:
 - Create a clear, walkable and connected street network that integrates with surrounding streets and lanes
 - Use Council-owned land strategically to improve activation, safety, business vibrancy and community enjoyment
 - Protect and showcase significant existing trees in the precinct
 - Create food and dining areas that celebrate cultural diversity and attract locals and visitors
- c. The highest-rated aspirations for community were:
 - Better car parking, public transport and connectivity
 - High-quality streets, plazas, landscaping and gathering spaces
 - More trees and green spaces
 - Public-realm improvements
- d. Priority Projects Top-ranked early actions:
 - Refreshing Palm Plaza – highest priority
 - Improving the Clow Street & Lonsdale Street intersection for pedestrian safety
 - Running events and activities to attract visitors and encourage night-time use
 - Advocating to Government & Agencies to invest in the Market Precinct renewal projects
- e. Additional feedback:
 - Streetscape improvements
 - Well-considered parking provision and traffic impacts
 - Improved safety
 - Sensible built-form transition
 - Protect the market's core identity and affordability
 - Improve parking and cleanliness around the Market
 - Modernise thoughtfully while staying relevant
 - Strengthen long-term sustainability and activation
 - We received 124 submissions (proforma) linked to the Dandenong Community Hub proposal. The Precinct Plan aligns with the Council resolution of 8 Dec 2025, where Council confirmed that the design for the DCH should fit within the boundary set out in the Plan.

17. In response to community feedback, the following changes have been made to the Precinct Plan:

- Additional built-form guidance for Sites 10 and 12: Provide a sensitive and well considered transition of building heights, particularly along the northern and eastern edges of the precinct, to respect and respond positively to adjacent residential interfaces.
- Carparking and traffic: Ensure an appropriate number of well-designed on-site parking spaces with clear, safe, and efficient operation. Impacts on pedestrian crossings and the wider local movement network will continue to be assessed as part of the next phase of Precinct Plan work.



- Public spaces and streetscape improvements: Palm Plaza revitalisation and an audit of the Clow Street/Lonsdale Street intersection will be prioritised as immediate actions, subject to available funding.
 - Social Impact Assessment (SIA) requirement: Introduce a requirement for all future developments within the precinct to prepare a Social Impact Assessment. The SIA will ensure that community values associated with the Dandenong Market inform decision-making.
18. Council officers are confident that the draft Precinct Plan (Attachment 1) reflects the stakeholders and the community feedback and aspirations for the Market precinct and is now ready for Council adoption.
19. Timeframes in the Section 7 Implementation Strategy are tentative and will be subject to further resolution dependent on available funding and resources. The future implementation process will include further community engagement for specific projects as they are progressed.
20. Council recently adopted its 2026/27 budget which includes the following two catalyst infrastructure projects:-
- Clow Street Cleeland Street Intersection \$120,000
 - Investigate intersection redesign options to inform delivery of a safer, more efficient intersection layout.
 - New Palm Plaza Design \$250,000
 - Prepare a robust concept design based on the Dandenong Market Precinct Plan design and place guidelines.
21. Council is currently preparing its draft Housing Strategy which is exploring the potential identification of key Council owned sites that could be considered for catalyst housing projects with the parcel 15 (corner of Clow/Lonsdale) a likely candidate that could be progressed to market sounding.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

22. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

23. There are no financial implications associated with this report at this time. The costs associated with development of the Dandenong Market Precinct Plan are in line with the annual budget provision for this project provided in the approved 2025/26 Council Budget.

Asset Implications

24. This item relates to a future CIP project that this not currently incorporated in the Asset Plan. Priorities related to the need for this item still need to be determined.

25. Strategic advocacy to State and Federal Government to fund major infrastructure initiatives proposed within this precinct is actively underway.

Legal/Risk Implications

26. There are no legal / risk implications relevant to this report.

Environmental Implications



27. There are no specific environmental implications relevant to this report at this time.
28. Sustainability is a key focus in the Plan objectives and recommendations.

Gender Impact Assessment

29. The draft Dandenong Market Precinct Plan has been developed in alignment with the City of Greater Dandenong's gender-equity obligations, including the requirement under the Gender Equality Act 2020.
30. This ensures that considerations of safety, accessibility and equitable use of public spaces for women and gender-diverse community members are embedded throughout the planning and design process.
31. Community engagement for the draft Plan has been delivered with a strong focus on inclusive and accessible consultation, supporting participation from diverse user groups especially women and girls from multicultural backgrounds and helping shape a precinct that meets the needs of all genders.

Community Consultation

Purpose	Consult with residents, local business owners, market traders, visitors and stakeholders to seek feedback on the draft Precinct Plan
Engagement period	A series of face-to-face and online engagements occurred during the public exhibition period from 3 March to 10 April 2026
Level of Influence:	Based on IAP2 Public Participation Spectrum: inform, consult
Engagement Activities:	Face to face (pop-ups, walking tour, information session, pop-up, multilingual conversations) and online (have your say website)
Communication reach and engagement numbers:	• The engagement program generated 363 written survey responses, providing detailed and considered feedback to inform refinement of the draft Plan. • In addition, officers facilitated approximately 720 face to face engagements through trader meetings, pop ups, walking tours, events and targeted sessions, enabling direct conversation with traders, shoppers, residents and community representatives. • Online participation was also substantial, with around 3,000 visits to the CGD people engaging digitally through CGD "Have Your Say" page. • Reflecting this high level of interest and transparency, the draft Precinct Plan was downloaded more than 1,000 times. • Highest level of social pinpoint engagement statistics with local and national media coverage. • Major media cut-through with 46 media items in 35 days, led by Herald Sun and ABC News multi-platform coverage, Architecture Australia • Strong positive narrative for the Precinct Plan with over 96% positive or neutral sentiment, with minimal negative coverage (3.1%) • Large audience reach accounting to nearly 3.9 million people reached across print, online, TV and radio



	• Broad media mix with consistent coverage across local, state and national outlets, amplifying consultation awareness during the public exhibition period.
Summary of feedback:	Council undertook a comprehensive three-phase community engagement program to inform the development of the draft Dandenong Market Precinct Plan. Phase 1 was an Inquiry by Design workshop coordinated by the consultant team in collaboration with Council staff, focusing on identifying key issues and a vision for the precinct. A short online survey was sent out to the Market traders by DMPL in March 2025. 17 submissions were received. Most of the feedback was about the immediate maintenance and safety upgrades to the market. Traders generally showed excitement and support for the need for a broader precinct plan approach. Phase 2 targeted stakeholder engagement occurred from June to July 2025. Phase 2 consisted of a series of targeted focus group discussions planned by Council's engagement team and delivered jointly by Council and the consultants, engaging specific stakeholder groups including local youth, children, community facility leaders, and market traders/business owners. The draft vision and directions were supported by the stakeholders. Feedback received during phase 2 consultation has informed the draft Plan. Comprehensive consultation was undertaken during the Phase 3 public exhibition period from 3 March to 10 April 2026. This phase 3 community engagement undertaken includes consultation with: ○ Dandenong Market traders ○ Dandenong Market visitors ○ Dandenong Square Shopping Centre ○ Traders & business owners within the precinct area ○ Returned & Services League of Australia (RSL) ○ Southeast Migrant Resource Centre and other lessees of Clow Street Community Facility ○ Neighbourhood House ○ Young Leaders Advisory Committee ○ Children (Young Mayor) Committee ○ Multicultural Community Engagement Network ○ Multicultural and People Seeking Asylum Advisory Committee ○ LGBTQI++ Committee ○ Wellsprings for Women ○ Dandenong Residents ○ Development Victoria ○ Capital Alliance ○ Department of Transport & Planning (activity centres) A series of meaningful engagement sessions were held both online and face to face to capture diverse voices across our community. There was a record level of participation from the



	broader community, traders, business owners, and customers/visitors, demonstrating significant interest in and endorsement of the Precinct Plan. Refer to Attachment 2: “Have Your Say” Engagement Report.
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Links to Community Vision, Council Plan, Strategy, Notice of Motion

32. This report is consistent with the following principles in the Community Vision 2040:

- Safe and peaceful community.
- Education, training, entrepreneurship and employment opportunities.
- Sustainable environment.
- Mind, body and spirit.

33. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A socially connected, safe and healthy city.
- A city that respects and celebrates diversity, our history and the arts.
- A city of accessible, vibrant centres and places.
- A green city committed to a sustainable future.
- A city that supports business, entrepreneurship, quality education and employment outcomes.

Legislative and Policy Obligations

32. This report has considered Council’s legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.
- The *Gender Equality Act 2020*.
- Climate Change and Sustainability.

MOTION

Moved by: Cr Sean O'Reilly

MOTION LAPSED FOR WANT OF SECONDER



4.3.2 Draft LGBTIQA+ Action Plan 2026-28

Responsible Officer:	Executive Director Strategy & Corporate Services
Attachments:	1. Attachment 1 Draft LGBTIQA Action Plan 2026 28 [4.3.2.1 - 28 pages]

Officer Recommendation

That Council ENDORSES the Draft LGBTIQA+ Action Plan 2026-28 (Attachment 1) for implementation.

Executive Summary

1. At the 20 April Council Meeting Council approved the Draft LGBTIQA+ Action Plan to go to four week's public consultation commencing Tuesday 21 April until 19 May.
2. Community engagement was positive and feedback analysed. Only minor changes to the Draft version were required and Action Plan (Attachment 1) is presented to Council for endorsement.

Background

3. A Notice of Motion was endorsed by Council on 8 July 2024 to establish an LGBTIQA+ Advisory Committee and nominated members were endorsed by Council on 9 Dec 2024 in accordance with an approved Terms of Reference (ToR).
4. The ToR provides scope for the creation of an Action Plan and/or other initiatives that will respond appropriately to the needs, challenges, and aspirations of LGBTIQA+ communities within the municipality.
5. The 13 May 2025 Minutes of the LGBTIQA+ Advisory Committee noted that a draft Action Plan was being commenced with the support from Council Officers and informed through consultation with key sector stakeholders and the Pride Plan Working Group. The Working Group was formed from members of the Advisory Committee in accordance with the ToR stipulations.
6. Benchmarking was conducted with other Victorian local governments and LGBTIQA+-specific organisations to identify best-practice approaches. Council staff's Pride Working Group also contributed insights to inform the development of the Draft Action Plan.
7. At the 20 April Council Meeting Council approved the developed Draft LGBTIQA+ Action Plan to go to four week's public consultation commencing Tuesday 21 April until 19 May.
8. Overall engagement with the draft was positive, and analysis of the feedback indicated that only minor amendments were required. These changes included finalising the Community Consultation Summary page, adjusting one deliverable date, and reordering several pages to improve the flow and readability of the document.
9. No additional actions were identified, as consultation feedback was already reflected within the existing draft actions.
10. The updated Action Plan Draft (Attachment 1) is presented to Council for endorsement.



Key Issues and Discussion

11. Council officer support has already been committed to the facilitation of the LGBTIQA+ Advisory Committee work, and a large portion of the Action Plan deliverables can be absorbed with this dedicated officer allocation.
12. The remaining deliverables allocated to other departments across the organisation require a modest and flexible EFT reallocation over the life of the Plan to deliver the outcomes required.
13. These resource requirements can be absorbed within existing workload and departmental business plans, and no additional new EFT or funds are required to complete.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

14. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

15. There are no financial implications associated with this report.

Asset Implications

16. This item does not affect any existing assets.

Legal/Risk Implications

17. There are no legal / risk implications relevant to this report.

Environmental Implications

18. There are no environmental implications relevant to this report.

Gender Impact Assessment

19. The Gender Impact Assessment outlines a new LGBTIQA+ Action Plan aimed at improving inclusion, safety, service access and community participation, informed by broad community consultation and research. It identifies ongoing barriers—such as discrimination, safety concerns and limited inclusive services—and recommends actions including better information access, inclusive design, staff training, targeted supports and stronger community partnerships.

Community Consultation

Purpose	To understand community needs and experiences, identify gaps and priorities, and inform practical, inclusive actions that strengthen safety, access and connection for LGBTIQA+ communities.
Engagement period	Tuesday 21 April – Tuesday 19 May 2026.
Level of Influence:	Based on IAP2 Public Participation Spectrum: Consult
Engagement Activities:	- Engagement was undertaken through Council's Have Your Say online survey, consultations with four advisory committees, and pop-up engagement sessions across three library branches. - The survey was also distributed to community organisations and key stakeholders.



	Internal consultation included the Council's LGBTIQA+ Staff Working Group, with broader staff engagement supported through intranet promotion and email communications.
Communication reach and engagement numbers:	- Have Your Say community consultation engaged 82 survey respondents, with 42 per cent (35 participants) identifying as LGBTIQA+. - The online consultation page received 382 unique visits and the LGBTIQA+ Action Plan was downloaded 100 times. - Additional engagement included 45 library patrons through pop-up sessions, 38 advisory committee members, and invitations extended to 23 stakeholders to participate.
Summary of feedback:	Consultation findings highlight that while many participants feel safe and supported, there are clear gaps in access to LGBTIQA+ information, services and local community connection opportunities, with over one quarter reporting difficulty finding appropriate supports. Feedback also reinforced the importance of strengthening inclusive practices across Council, with a consistent call for a more visible, accessible and community-connected approach.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

20. This report is consistent with the following principles in the Community Vision 2040:

- Safe and peaceful community.
- Embrace diversity and multiculturalism.
- Mind, body and spirit.
- Art and culture.

21. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A socially connected, safe and healthy city.
- A city that respects and celebrates diversity, our history and the arts.
- A city of accessible, vibrant centres and places.
- A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

Legislative and Policy Obligations

22. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.
- The *Gender Equality Act 2020*.
- *Victorian Charter of Human Rights and Responsibilities 2006*.
- Related Council Policies, Strategies or Frameworks.



MINUTE No.402

Moved by: Cr Rhonda Garad

Seconded by: Cr Isabella Do

That Council ENDORSES the Draft LGBTIQA+ Action Plan 2026-28 (Attachment 1) for implementation.

CARRIED 8 / 0



4.3.3 Advisory Committee Meetings Draft Minutes

Responsible Officer:	Executive Director Community Strengthening
Attachments:	1. Draft Minutes of Positive Ageing Advisory Committee Meeting - 9 April 2026 [4.3.3.1 - 2 pages] 2. Draft Minutes of Disability Advisory Committee Meeting 11 May 2026 [4.3.3.2 - 2 pages] 3. Draft Minutes of Arts Advisory Board Meeting - 14 May 2026 [4.3.3.3 - 3 pages]

Officer Recommendation

That Council:

1. **NOTES the Draft Minutes of the meeting for Positive Ageing Advisory Committee held on 9 April 2026 (per Attachment 1);**
2. **NOTES the Draft Minutes of the meeting for Disability Advisory Committee held on 11 May 2026 (per Attachment 2); and**
3. **NOTES the Draft Minutes of the meeting for Arts Advisory Board held on 13 May 2026 (per Attachment 3).**

Executive Summary

1. At the Council meeting held 23 April 2018, Council resolved in part to invite Advisory Committees and Reference Groups to submit meeting minutes for Council endorsement. This resolution also allowed interested Councillors (and those that attend these Committees and Reference Groups) to speak to the meeting about items discussed at these meetings.
2. This report recommends that the Draft Minutes of the following Advisory Committee meetings be noted by Council:
 - a. Draft Minutes of the meeting for Positive Ageing Advisory Committee held on 9 April 2026 (per Attachment 1);
 - b. Draft Minutes of the meeting for Disability Advisory Committee held on 11 May 2026 (per Attachment 2); and
 - c. Draft Minutes of the meeting for Arts Advisory Board held on 13 May 2026 (per Attachment 3).

Background

3. Greater Dandenong Council is represented on a wide range of Committees, Reference Groups and Advisory Groups which frequently reflect the interests of individual Councillors in serving the broader community in their role. A full listing of these appointments is confirmed each November at Council's Meeting to elect the Mayor and Deputy Mayor and is available via Council's website.



4. The resolution of Council made on 23 April 2018 provides for Minutes of meetings held by Advisory Committees or Reference Groups to be submitted to Council for information purposes and for noting. To ensure they are provided to Council in a timely manner, Minutes of these Advisory Committees or Reference Groups are submitted to Council typically in a draft form (in that they have not yet been adopted by the relevant Committee). If significant material changes occur when they are adopted by the Advisory Committee or Reference Group, then those particular Minutes would then be resubmitted to Council for noting.
5. As such, Draft Minutes are provided as attachments to this report.
6. There are no financial implications associated with the development and submission of this report.

Links to Community Vision and Council Plan

7. This report is consistent with the following principles in the Community Vision 2040:
 - Education, training, entrepreneurship and employment opportunities.
 - Embrace diversity and multiculturalism.
 - Mind, body and spirit.
 - Art and culture.
8. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
 - A socially connected, safe and healthy city.
 - A city that respects and celebrates diversity, our history and the arts.
 - A city of accessible, vibrant centres and places.
 - A city that supports business, entrepreneurship, quality education and employment outcomes.

Legislative and Policy Obligations

9. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:
 - The Overarching Governance Principles of the *Local Government Act 2020*.
 - The *Gender Equality Act 2020*.
 - *Victorian Charter of Human Rights and Responsibilities 2006*.
 - Related Council Policies, Strategies or Frameworks.



MINUTE No.403

Moved by: Cr Rhonda Garad

Seconded by: Cr Melinda Yim

That Council:

- 1. NOTES the Draft Minutes of the meeting for Positive Ageing Advisory Committee held on 9 April 2026 (per Attachment 1);**
- 2. NOTES the Draft Minutes of the meeting for Disability Advisory Committee held on 11 May 2026 (per Attachment 2); and**
- 3. NOTES the Draft Minutes of the meeting for Arts Advisory Board held on 13 May 2026 (per Attachment 3).**

CARRIED 8 / 0



4.3.4 Draft Multicultural and People Seeking Asylum Advisory Committee Minutes

Responsible Officer:	Executive Director Strategy & Corporate Services
Attachments:	1. Draft Minutes Multicultural and People Seeking Asylum Advisory Committee 12 May 2026 [4.3.4.1 - 5 pages]

Officer Recommendation

That Council NOTES the Draft Minutes of the meeting for the Multicultural and People Seeking Advisory Committee as provided in Attachment 1 to this report.

Executive Summary

1. At the Council meeting held 23 April 2018, Council resolved in part to *invite Advisory Committees and Reference Groups to submit meeting minutes for Council endorsement*. This resolution also allowed interested Councillors (and those that attend these Committees and Reference Groups) to speak to the meeting about items discussed at these meetings.
2. This report recommends that the Draft Minutes of the Multicultural and People Seeking Asylum Advisory Committee meeting held on 12 May 2026 as provided in Attachment 1 to this report be noted by Council.

Background

3. Greater Dandenong Council is represented on a wide range of Committees, Reference Groups and Advisory Groups which frequently reflect the interests of individual Councillors in serving the broader community in their role. A full listing of these appointments is confirmed each November at Council's Meeting to elect the Mayor and Deputy Mayor and is available via Council's website.
4. The resolution of Council made on 23 April 2018 provides for Minutes of meetings held by Advisory Committees or Reference Groups to be submitted to Council for information purposes and for noting. To ensure they are provided to Council in a timely manner, Minutes of these Advisory Committees or Reference Groups are submitted to Council typically in a draft form (in that they have not yet been adopted by the relevant Committee). If significant material changes occur when they are adopted by the Advisory Committee or Reference Group, then those particular Minutes would then be resubmitted to Council for noting.
5. As such, Draft Minutes are provided as Attachment 1 to this report.
6. There are no financial implications associated with the development and submission of this report.

Links to Community Vision and Council Plan

7. This report is consistent with the following principles in the Community Vision 2040:
 - Safe and peaceful community.
 - Education, training, entrepreneurship and employment opportunities.
 - Embrace diversity and multiculturalism.



- Mind, body and spirit.
- Art and culture.

8. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A socially connected, safe and healthy city.
- A city that respects and celebrates diversity, our history and the arts.
- A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

Legislative and Policy Obligations

9. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- The Overarching Governance Principles of the *Local Government Act 2020*.
- Related Council Policies, Strategies or Frameworks.

MINUTE No.404

Moved by: Cr Lana Formoso

Seconded by: Cr Rhonda Garad

That Council NOTES the Draft Minutes of the meeting for the Multicultural and People Seeking Advisory Committee as provided in Attachment 1 to this report.

CARRIED 8 / 0



4.3.5 Draft LGBTIQ+ Advisory Committee Minutes

Responsible Officer:	Executive Director Strategy & Corporate Services
Attachments:	1. Draft LGBTIQ+ Advisory Committee Meeting Minutes 19 May 2026 [4.3.5.1 - 6 pages]

Officer Recommendation

That Council

1. **NOTES** the Draft Minutes of the meeting for the LGBTIQ+ Advisory Committee 19 May 2026 as provided in Attachment 1 to this report; and
2. **ENDORSES** the Committee's recommendation for Aloma Davis to become a member of the Advisory Committee.

Executive Summary

1. At the Council meeting held 23 April 2018, Council resolved in part to *invite Advisory Committees and Reference Groups to submit meeting minutes for Council endorsement*. This resolution also allowed interested Councillors (and those that attend these Committees and Reference Groups) to speak to the meeting about items discussed at these meetings.
2. This report recommends that the Draft Minutes of the LGBTIQ+ Advisory Committee meeting held on 19 May 2026 as provided in Attachment 1 to this report be noted by Council and for Council to endorse the Committee's recommendation for community member Aloma Davis to become a member.
3. Aloma Davis is a long-term City of Greater Dandenong resident, secondary school English teacher, and published poet with more than 20 years' experience in education and community advocacy. As a member of the LGBTIQ+ community, they have actively championed rainbow inclusion through their writing, with work featured in the International Human Rights Art Festival and Australia's National Poetry Month. Aloma brings strong skills in collaboration, community building, and fostering inclusive environments, and is committed to contributing to positive outcomes for the local LGBTIQ+ community.

Background

4. Greater Dandenong Council is represented on a wide range of Committees, Reference Groups and Advisory Groups which frequently reflect the interests of individual Councillors in serving the broader community in their role. A full listing of these appointments is confirmed each November at Council's Meeting to elect the Mayor and Deputy Mayor and is available via Council's website.
5. The resolution of Council made on 23 April 2018 provides for Minutes of meetings held by Advisory Committees or Reference Groups to be submitted to Council for information purposes and for noting. To ensure they are provided to Council in a timely manner, Minutes of these Advisory Committees or Reference Groups are submitted to Council typically in a draft form (in that they have not yet been adopted by the relevant Committee). If significant material changes occur when they are adopted by the Advisory Committee or Reference Group, then those particular Minutes would then be resubmitted to Council for noting.



6. As such, Draft Minutes are provided as Attachment 1 to this report.
7. There are no financial implications associated with the development and submission of this report.

Links to Community Vision and Council Plan

8. This report is consistent with the following principles in the Community Vision 2040:
 - Safe and peaceful community.
 - Embrace diversity and multiculturalism.
 - Mind, body and spirit.
9. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
 - A socially connected, safe and healthy city.
 - A city that respects and celebrates diversity, our history and the arts.
 - A city of accessible, vibrant centres and places.
 - A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

Legislative and Policy Obligations

10. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:
 - The Overarching Governance Principles of the *Local Government Act 2020*.
 - Related Council Policies, Strategies or Frameworks.

MINUTE No.405

Moved by: Cr Rhonda Garad

Seconded by: Cr Melinda Yim

That Council

1. **NOTES** the Draft Minutes of the meeting for the LGBTIQA+ Advisory Committee 19 May 2026 as provided in Attachment 1 to this report; and
2. **ENDORSES** the Committee's recommendation for Aloma Davis to become a member of the Advisory Committee.

CARRIED 8 / 0



4.3.6 Report on Councillor Attendance at the Australian Local Government Association 2026 National General Assembly

Responsible Officer: Executive Director Strategy & Corporate Services
Attachments: 1. NGA 2026 Councillor Delegates Report [4.3.6.1 - 4 pages]

Officer Recommendation

That Council:

1. **NOTES** this report of participation and key outcomes from Councillor attendance at the ALGA National Assembly – June 2026;
2. **NOTES** the joint report from Councillor attendees as detailed in Attachment 1 to this report; and
3. **RECOGNISES** the ongoing benefits of attending the ALGA National General Assembly as it provides Councillors with a valuable opportunity to engage in national policy dialogue, learn from peer councils and advocate for the needs of our community.

Executive Summary

1. This report seeks to inform Council of the participation and key outcomes from the ALGA National General Assembly 2025, held in Canberra from 23–25 June 2026, attended by Councillors Rhonda Garad, Bob Milkovic, Sean O'Reilly, Sophie Tan and Melinda Yim.
2. This report also seeks to recognise the knowledge and connections gained from attendance and participation and its positive contribution to Council's strategic direction and community outcomes.

Background

3. The ALGA National General Assembly is the premier annual event for local government in Australia, providing a national platform for Councillors and senior staff to engage in policy discussions, share best practices and advocate for local communities. The 2026 Assembly was themed “**Stronger Together: Resilient. Productive. United.**” With a focus on resilience, productivity and collaboration across all levels of government to strengthen local communities
4. Councillors Rhonda Garad, Bob Milkovic, Sean O'Reilly, Sophie Tan and Melinda Yim represented Greater Dandenong City Council at the Assembly, participating in plenary sessions, policy debates and networking events.

Key Issues and Discussion

5. **Opening Address & Federal Engagement:**
The Assembly commenced with a Welcome to Country by Ngambri and Ngunnawal representatives and was officially opened by the Governor-General, Her Excellency the Honourable Ms Sam Mostyn AC.



6. Policy Motions:

More than 200 motions were considered, covering areas such as:

- a) Financial Sustainability;
- b) Infrastructure and Roads;
- c) Housing and Planning;
- d) Climate Resilience;
- e) Workforce Challenges; and
- f) Community Wellbeing.

7. Workshops & Panels:

Councillors attended sessions on:

- a) Ministerial Panel;
- b) Asset Management;
- c) Funding & Advocacy;
- d) Disability Inclusion;
- e) Community Engagement;
- f) Workforce Planning;
- g) Financial Risk; and
- h) Council Tools & Innovation.

8. Networking & Collaboration:

The Assembly facilitated valuable exchanges with Councillors from across Australia, fostering collaboration on shared challenges and innovative solutions.

Legislative and Policy Obligations

9. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda.

MINUTE No.406

Moved by: Cr Sean O'Reilly

Seconded by: Cr Melinda Yim

That Council:

- 1. NOTES this report of participation and key outcomes from Councillor attendance at the ALGA National Assembly – June 2026;**
- 2. NOTES the joint report from Councillor attendees as detailed in Attachment 1 to this report; and**
- 3. RECOGNISES the ongoing benefits of attending the ALGA National General Assembly as it provides Councillors with a valuable opportunity to engage in national policy dialogue, learn from peer councils and advocate for the needs of our community.**

CARRIED 8 / 0



4.3.7 Municipal Association of Victoria - Delegates Report

Responsible Officer:	Executive Director Strategy & Corporate Services
Attachments:	1. MAV Delegate Council Report June 2026 [4.3.7.1 - 4 pages]

Officer Recommendation

That Council NOTES the Municipal Association of Victoria (MAV) Delegate Report for the period April to June 2026.

Executive Summary

1. This report provides Council with an update on Municipal Association of Victoria (MAV) activities, advocacy initiatives and sector developments for the period April to June 2026.
2. The report enables Council to remain informed of key local government priorities, advocacy campaigns and outcomes arising from MAV State Council and National General Assembly activities.

Background

3. The Municipal Association of Victoria (MAV) is the peak body representing Victoria's 79 councils and plays a key role in advocacy, sector leadership, policy development and capacity building across local government.
4. As part of Council's membership of the MAV, appointed delegates receive regular updates regarding sector priorities, advocacy activities, State Council resolutions and strategic initiatives. Periodic reporting to Council provides transparency regarding matters being progressed through the MAV on behalf of Victorian councils.
5. This report presents a summary of MAV activities and outcomes for the quarter ending June 2026.

Key Issues and Discussion

6. During the reporting period, MAV continued its advocacy and sector leadership activities through engagement with member councils, State Council deliberations and national forums. Key activities included the May 2026 MAV State Council, Delegate Connect Sessions and participation in the Australian Local Government Association (ALGA) National General Assembly.
7. The May 2026 State Council considered 84 motions, resulting in 83 resolutions being adopted and contributing to the development of MAV advocacy priorities ahead of the November 2026 Victorian State Election. The outcomes align with MAV's "The Future is Local" campaign, which focuses on:
 - Connected Housing;
 - Safe and Cohesive Communities;
 - Safer Road and Local Transport Connections;
 - Community Legacy Benefit Sharing during Energy Transition; and
 - Securing the Future of Local Government.



8. At the national level, Victorian councils continued to have a significant presence through the ALGA National General Assembly. Victorian councils contributed 134 motions, representing more than 25 per cent of total motions considered nationally, demonstrating Victoria's continued leadership in shaping national local government advocacy.
9. The MAV also continued to advocate on behalf of councils through submissions to a range of state and federal inquiries, including housing supply regulation, NDIS reforms, racism and hate crime inquiries, and the Parliamentary Inquiry into the 2026 Victorian Summer Fires.
10. The report further highlights progress against MAV's Strategic Plan 2024-2027, with 95 per cent of strategic actions either completed or underway. MAV has also introduced a State Council Resolution Dashboard to improve visibility and accountability regarding implementation of State Council resolutions.
11. The information contained within the MAV Delegate Report is provided for Council's information and does not require any further action at this stage.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

12. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

13. There are no financial implications associated with this report.

Asset Implications

14. This item does not affect any existing assets.

Legal/Risk Implications

15. There are no legal / risk implications relevant to this report.

Environmental Implications

16. There are no environmental implications relevant to this report.

Gender Impact Assessment

17. A gender impact assessment is not required.

Community Consultation

18. There was no requirement for community consultation.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

19. This report is consistent with the following principles in the Community Vision 2040:
Not Applicable
20. This report is consistent with the following strategic objectives from the Council Plan 2025-29:
 - A Council that demonstrates leadership, responsible use of public resources, and a commitment to investing in the community.

Legislative and Policy Obligations



21. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- Related Council Policies, Strategies or Frameworks.

MINUTE No.407

Moved by: Cr Sean O'Reilly

Seconded by: Cr Melinda Yim

That Council NOTES the Municipal Association of Victoria (MAV) Delegate Report for the period April to June 2026.

CARRIED 8 / 0



4.3.8 Native Title

Responsible Officer: Executive Director, Strategy and Corporate Services
Attachments: 1. Native Title Form 5 (Draft) [4.3.8.1 - 8 pages]

Officer Recommendation

That Council:

1. **APPROVES** Greater Dandenong City Council lodging a Form 5 with the Federal Court of Australia to become a respondent party to the Wurundjeri Woi-Wurrung Native Title Claim (VID1466/2025) prior to the expiry of the notification period on 21 July 2026;
2. **NOTES** that becoming a respondent party is a procedural step that preserves Council's ability to participate in the proceedings and does not constitute opposition to the native title claim;
3. **AUTHORISES** the Chief Executive Officer (or delegate) to take all necessary administrative steps associated with lodging the Form 5 and managing Council's participation in the proceedings, including obtaining legal advice where required; and
4. **NOTES** the officers will provide further updates to Council as the proceedings progress and return to Council should any significant legal, financial or strategic implications arise.

Executive Summary

1. Following the Executive Update provided to Councillors at the Council Briefing Session on 13 July 2026, this report seeks Council's approval to lodge a Form 5 with the Federal Court of Australia to become a respondent party to the Wurundjeri Woi-Wurrung Native Title Claim before the notification period closes on 21 July 2026.
2. Lodging a Form 5 is a procedural step that preserves Council's ability to participate in the proceedings, understand any implications for Council-managed Crown land, and ensure Council's interests are appropriately recognised. Officers consider this to be the prudent governance approach given the notification period expires on 21 July 2026.

Background

3. The National Native Title Tribunal has notified Council of the Wurundjeri Woi-Wurrung People's native title claim (VID1466/2025), currently before the Federal Court of Australia.
4. The claim extends across a significant area of metropolitan Melbourne and includes land within the City of Greater Dandenong municipal boundary.
5. The notification period under the *Native Title Act 1993* (Cth) expires on 21 July 2026. During this period, persons or organisations whose interests may be affected by a native title determination may elect to become respondent parties by lodging a Form 5.
6. Council officers attended a Municipal Association of Victoria information session on 9 July 2026 together with presentations from Ashurst Perth (Perkins) Coie and First Nations Legal and Research Services to better understand the implications for Victorian councils.



7. Councillors received an Executive Update at the Council Briefing Session on 13 July 2026 advising that officers were undertaking further assessment and intended to bring this report for formal consideration.

Key Issues and Discussion

Native Title

8. Native title recognises traditional rights and interests held by Aboriginal and Torres Strait Islander peoples in land and waters under Australian common law and the Native Title Act.
9. Importantly, native title does not create new rights or remove existing freehold interests. Rather, it recognises rights that have continued to exist since sovereignty where they have not been extinguished.
10. In metropolitan Melbourne, native title is generally more limited due to historical grants of freehold and other forms of tenure that extinguish native title. However, Crown land and certain public land remain capable of being affected.

Council's role in the proceedings

11. The purpose of this report is not to ask Council to form a position on the merits of the native title claim.
12. The Federal Court is responsible for determining whether native title exists and, if so, the nature and extent of any recognised native title rights and interests.
13. The decision before Council is limited to whether it wishes to preserve its ability to participate in the proceedings as a respondent party so that it can understand any implications for Council-managed land and ensure Council's interests are appropriately represented throughout the process.
14. Participation as a respondent party should not be interpreted as opposition to the claim. Rather, it is a procedural step available under the Native Title Act that enables parties with potentially affected interests to participate in the proceedings.

Council's interests

15. Unlike the State of Victoria, which is the primary respondent to the proceedings, Council's interests relate to land that it owns, manages or controls.
16. Council officers have undertaken a preliminary review of Council's Crown land interests. This review has identified approximately 82 Crown land parcels for which Council is appointed Committee of Management. Many of these parcels form part of larger sites (such as reserves, parks and creek corridors and other open spaces) and will be further consolidated and assessed as the proceedings progress.
17. This preliminary review confirms that Council has sufficient land management interests to justify preserving its ability to participate in the proceedings.
18. This review will continue throughout the proceedings and does not need to be completed prior to lodging the Form 5.
19. The purpose of becoming a respondent party is not to oppose the native title claim.
20. Rather, respondent status enables Council to:
 - remain informed throughout the proceedings
 - understand any implications for Council-managed land
 - ensure Council's legal interests are recognised in any future determination
 - contribute to discussions where appropriate
 - continue developing constructive relationships with Traditional Owners



- preserve Council's options while the matter progresses

21. The State represents its own interests in the proceedings and does not specifically represent the operational interests of local government.

Timing

22. The notification period closes on 21 July 2026. Joining during the notification period is a relatively straightforward administrative process requiring completion of a Federal Court Form 5.

23. If Council elects not to join during this period but later wishes to participate, it must apply separately to the Federal Court and satisfy a higher legal threshold demonstrating that it is in the interests of justice to be joined.

24. Respondent parties retain flexibility throughout the proceedings and may discontinue their participation if Council later determines ongoing involvement is unnecessary.

25. Given native title proceedings commonly extend over many years, lodging a Form 5 now preserves Council's options while allowing further assessment to occur.

Officer recommendation

26. Officers consider lodging a Form 5 to be the most prudent governance approach.

27. It preserves Council's procedural rights without committing Council to an adversarial position or significant legal expenditure.

28. This approach ensures Council remains appropriately informed while continuing to work collaboratively and respectfully with Traditional Owners throughout the process.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

29. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

30. There are no immediate financial implications arising from this report.

31. External legal advice may be required periodically as the proceedings progress. Any expenditure will be managed within existing operational budgets where possible, with any significant future financial implications being reported back to Council.

Asset Implications

32. The report relates to Crown land parcels for which Council is Committee of Management.

33. Council has identified 82 Crown land parcels within the municipality, although these consolidate into a smaller number of individual sites. Officers will continue reviewing tenure documentation and land management responsibilities as the proceedings progress.

Legal/Risk Implications

34. There are legal and governance implications associated with Council's decision whether to participate in the proceedings.

35. Should Council elect not to lodge a Form 5 prior to the notification deadline, any future application to join the proceedings would require leave of the Federal Court and satisfy a higher legal threshold.



36. Participation as a respondent preserves Council's ability to understand and respond to any implications for Council-managed land while protecting Council's legal interests throughout the proceedings.

Environmental Implications

37. There are no environmental implications relevant to this report.

Gender Impact Assessment

38. A gender impact assessment is not required.

Community Consultation

39. There was no requirement for community consultation.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

40. This report is consistent with the Community Vision 2040 principle of embracing diversity and multiculturalism.
41. This report supports the Council Plan 2025–2029 objective of fostering respectful relationships with Traditional Owners and ensuring good governance in the management of Council land and assets.

Legislative and Policy Obligations

42. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:
- *Victorian Charter of Human Rights and Responsibilities* 2006
 - *Native Title Act* 1993
 - *Local Government Act* 2020
 - *Traditional Owner settlement Act* 2010

MINUTE No.408

Moved by: Cr Rhonda Garad

Seconded by: Cr Isabella Do

That Council:

1. **APPROVES** Greater Dandenong City Council lodging a Form 5 with the Federal Court of Australia to become a respondent party to the Wurundjeri Woi-Wurrung Native Title Claim (VID1466/2025) prior to the expiry of the notification period on 21 July 2026;
2. **NOTES** that becoming a respondent party is a procedural step that preserves Council's ability to participate in the proceedings and does not constitute opposition to the native title claim;
3. **AUTHORISES** the Chief Executive Officer (or delegate) to take all necessary administrative steps associated with lodging the Form 5 and managing Council's participation in the proceedings, including obtaining legal advice where required; and
4. **NOTES** the officers will provide further updates to Council as the proceedings progress and return to Council should any significant legal, financial or strategic implications arise.

CARRIED 8 / 0



4.3.9 Report on Matters Discussed at Councillor Briefing Sessions and Pre Council Meetings

Responsible Officer: Executive Director Strategy & Corporate Services

Attachments: Nil

Officer Recommendation

That Council:

1. **RECEIVES and NOTES** the information contained in this report; and
2. The information discussed at the below listed Councillor Briefing Sessions on 13 July 2026 that was declared confidential under section 3(1) of the Local Government Act 2020 in Item 5 below remains confidential until further advisement unless that information forms the subject of a subsequent Council report.

Executive Summary

1. As part of Council's ongoing efforts to improve transparency in Council processes, matters discussed at Councillor Briefing Sessions & Pre-Council Meetings (other than those matters designated to be of a confidential nature) are reported on at Council meetings.
2. The matters listed in this report were presented to Councillor Briefing Sessions & Pre-Council Meetings during the period 10 June – 13 July 2026.

Background

3. The Executive Team and associated staff at Greater Dandenong City Council host Councillor Briefing Sessions and Pre-Council Meeting on a regular basis (weekly) to inform Councillors about the work officers are undertaking, share information, obtain feedback and discuss strategies and options for current and future work.
4. To ensure transparency in this process matters discussed at Councillor Briefing Sessions and Pre-Council Meetings (other than those matters designated to be confidential under the *Local Government Act 2020*) are reported on at Council meetings. This report represents matters discussed at the Councillor Briefing Sessions & Pre-Council Meetings during the period 10 June 2026 – 13 July 2026. It should be noted that no meetings were held on 22 & 29 June or 6 July 2026.

**Matters Presented for Discussion**

Item		Councillor Briefing Session/Pre-Council Meeting
1	<i>General Discussions</i> Councillors and Council officers briefly discussed the following items: a. Update on Capital Alliance Project; b. Young Leader attendance at Council Meeting c. Upcoming ALGA conference; and Agenda items for the Council Meeting 15 June 2026.	<i>Pre-Council Meeting (PCM) – 15 June 2026</i>
2	<i>Community Satisfaction Survey 2026</i> Councillors received an overview of the 2026 Community Satisfaction Survey findings, covering satisfaction with Council services, community priorities, communication preferences and perceptions on key local issues.	<i>Councillor Briefing Session (CBS) – 13 July 2026</i>
3	<i>2025-26 Year End Financial Reporting Process Update</i> Councillors received an update on the 2025–26 financial reporting and audit process, including proposed Audit & Risk Committee arrangements to support timely completion of the annual financial statements and statutory reporting requirements.	<i>Councillor Briefing Session (CBS) – 13 July 2026</i>
4	<i>Local Government Legislation Amendment (Stronger Communities) Bill 2026 (Vic)</i> Councillors received an update on the Local Government Legislation Amendment (Stronger Communities) Bill 2026 and its potential implications for council governance, councillor conduct, and organisational compliance obligations.	<i>Councillor Briefing Session (CBS) – 13 July 2026</i>
5	<i>Response to Notice of Motion 20 - Dandenong Market Pty Ltd - Governance Clarification Report –</i> <i>*Confidential*</i>	<i>Councillor Briefing Session (CBS) – 13 July 2026</i>



6	<i>General Discussions</i> Councillors and Council officers briefly discussed the following items: a. GSEM (Greater South East Metropolitan) Update; b. Replacement of Electronic Data Management and Finance System; c. Changes to secretariat of Back Your Neighbour Program; and Agenda items for the Council Meeting 20 July 2026.	<i>Councillor Briefing Session (CBS) – 13 July 2026</i>
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Apologies

5. Councillor Jim Memeti and Councillor Loi Troung submitted apologies for the Pre-Council Meeting on 15 June 2026.
6. Councillor Jim Memeti submitted an apology for the Councillor Briefing Session on 13 July 2026.

Legislative and Policy Obligations

7. Section 9 of the *Local Government Act 2020* (LGA2020) states that a Council must in the performance of its role give effect to the overarching governance principles.
8. Reporting on matters discussed at Councillor Briefing Sessions and Pre-Council Meetings gives effect to the overarching governance principles (in particular, section 9(i) of the *Local Government Act 2020*) in that the transparency of Council actions and information is ensured.

MINUTE No.409

Moved by: Cr Melinda Yim

Seconded by: Cr Rhonda Garad

That Council:

1. **RECEIVES** and **NOTES** the information contained in this report; and
2. The information discussed at the below listed Councillor Briefing Sessions on 13 July 2026 that was declared confidential under section 3(1) of the Local Government Act 2020 in Item 5 below remains confidential until further advisement unless that information forms the subject of a subsequent Council report.

CARRIED 8 / 0



4.3.10 List of Registered Correspondence to Mayor and Councillors

Responsible Officer: Manager Governance, Integrity, Legal & Risk
Attachments: 1. List of Registered Correspondence to Mayor and Councillors [4.3.10.1 - 2 pages]

Officer Recommendation

That the listed items for the period 1 June 2026 to 26 June 2026 provided in Attachment 1 to this report be received and noted.

Executive Summary

1. Consistent with Council resolutions regarding registered incoming correspondence addressed to the Mayor and Councillors, Attachment 1 to this report provides a list of this correspondence for the period 1 June 2026 to 26 June 2026.

MINUTE No.410

Moved by: Cr Rhonda Garad

Seconded by: Cr Melinda Yim

That the listed items for the period 1 June 2026 to 26 June 2026 provided in Attachment 1 to this report be received and noted.

CARRIED 8 / 0



5 NOTICES OF MOTION

5.1 NOTICE OF MOTION NO. 23 - RESCISSION MOTION IN RELATION TO OASIS SQUASH COURTS

Responsible Officer: Executive Director Community Strengthening

Author: Cr Rhonda Garad

Rescission Motion

That Council rescinds its decision carried at the Council Meeting of 15 June 2026 in relation to Oasis Squash Courts - Cost Estimate to undertake Feasibility Study (Minute No. 386):

“That Council:

- 1. NOTES recent community interest in retaining the existing squash court facilities at Dandenong Oasis following completion of the new Wellbeing Centre;**
- 2. NOTES Council’s current endorsed position that the existing Dandenong Oasis facility is to be demolished following completion of the new centre, with the demolition scope and contract award to be the subject of a future Council decision;**
- 3. NOTES the current low utilisation data, which shows an overall occupancy of just 13% for the squash courts across the review period from 1 January to 17 May 2026;**
- 4. ACKNOWLEDGES the significant financial and strategic risks associated with retaining the ageing infrastructure, including the estimated \$32,000 to \$46,000 cost just to undertake the feasibility study, as well as the unbudgeted future capital investment required to upgrade amenities and services to contemporary standards;**
- 5. DETERMINES that officers will NOT proceed with a feasibility assessment to retain the existing squash courts and/or part of the existing facility following the completion of the new centre; and**
- 6. REAFFIRMS its commitment to the original, endorsed project scope for the Dandenong Wellbeing Centre, which includes the subsequent demolition of the existing Oasis building.”**

Pursuant to clause 4.8.20 of the Governance Rules, the alternate motion detailed below will be considered by Council only if the rescission motion is carried.



Alternate Motion

That Council:

- 1. ADOPTS the original officer recommendation for Item 4.4.4 as contained within the Council Meeting Agenda of 15 June 2026;**
- 2. REQUESTS officers to undertake a review of the squash court utilisation data and provide a report back to Council which includes:**
 - a) Actual participant numbers associated with court bookings;**
 - b) Historical utilisation trends over multiple years;**
 - c) Comparison of utilisation methodology with other Council recreation facilities;**
 - d) Any evidence of unmet demand or casual usage not captured within booking data; and**
 - e) The social and community impacts associated with the potential loss of the facility.**
- 3. RECEIVES the review findings before any final decision is made regarding the future of the Oasis squash courts.**

MINUTE No.411

Moved by: Cr Rhonda Garad

Seconded by: Cr Bob Milkovic

That Councillor Lana Formoso be granted an extension of time of two (2) minutes to speak in support of the motion.

CARRIED 8 / 0

MINUTE No.412

Moved by: Cr Bob Milkovic

Seconded by: Cr Isabella Do

That Councillor Sean O'Reilly be granted an extension of time of two (2) minutes to speak against the motion.

CARRIED 8 / 0



MOTION

Moved by: Cr Rhonda Garad

Seconded by: Cr Lana Formoso

That Council:

- 1. ADOPTS the original officer recommendation for Item 4.4.4 as contained within the Council Meeting Agenda of 15 June 2026;**
- 2. REQUESTS officers to undertake a review of the squash court utilisation data and provide a report back to Council which includes:**
 - a) Actual participant numbers associated with court bookings;**
 - b) Historical utilisation trends over multiple years;**
 - c) Comparison of utilisation methodology with other Council recreation facilities;**
 - d) Any evidence of unmet demand or casual usage not captured within booking data; and**
 - e) The social and community impacts associated with the potential loss of the facility.**
- 3. RECEIVES the review findings before any final decision is made regarding the future of the Oasis squash courts.**

TIED 4 / 4

For - Cr Isabella Do, Cr Lana Formoso, Cr Rhonda Garad and Cr Alice Phuong Le

Against - Cr Phillip Danh, Cr Bob Milkovic, Cr Sean O'Reilly and Cr Melinda Yim

The Deputy Mayor exercised his casting vote against the motion

LOST 4 / 5



5.2 NOTICE OF MOTION NO. 24 - REVIEW OF FUNDING ARRANGEMENTS FOR HISTORICAL SOCIETIES

Responsible Officer: Executive Director Community Strengthening
Author: Cr Sean O'Reilly

Preamble

1. Historical societies within the City of Greater Dandenong act as the custodians of our local memory. The volunteers who run these organisations dedicate countless hours to archiving, preserving artifacts, and educating our community about the events and people that have shaped our municipality.
2. Currently, these groups often rely on applying for competitive, ad-hoc community grants to cover fundamental operational expenses. This creates administrative burdens on volunteers and financial uncertainty that can hinder long-term planning and the preservation of historical assets.
3. By investigating a baseline funding arrangement, Council has the opportunity to establish a reliable foundation of support. This guaranteed minimum funding would cover essential operational costs, empowering these societies to focus their volunteer efforts on their core mission: safeguarding and sharing Greater Dandenong's history for future generations.
4. This report will provide Council with the necessary data to make an informed decision on sustainable, long-term support for our historical societies ahead of future budget cycles.

Motion

That Council:

1. **ACKNOWLEDGES** the vital role that local historical societies and their dedicated volunteers play in preserving, protecting, and promoting the rich cultural heritage and history of the City of Greater Dandenong.
2. **NOTES** that stable financial support is essential for the ongoing sustainability of these community-run organisations, allowing them to manage collections, facilitate research, and engage the public without the constant uncertainty of ad-hoc grant cycles.
3. **REQUESTS** that officers investigate the current funding arrangements and Council support provided to historical societies operating within the municipality.
4. **REQUESTS** a report be presented to Council within three (3) months outlining:
 - a. A summary of the current funding methods (including grants, operational support, and in-kind contributions) provided by Council to these groups;
 - b. Options and a proposed framework for establishing a secure, ongoing "baseline funding" model to support the core operational and administrative functions of local historical societies;
 - c. The comparative funding models used by neighbouring or comparable local government areas to support their historical societies; and
 - d. The estimated financial implications of implementing a baseline funding model for consideration in future Council budget processes.



MINUTE No.413

Moved by: Cr Sean O'Reilly

Seconded by: Cr Rhonda Garad

That Council:

- 1. ACKNOWLEDGES the vital role that local historical societies and their dedicated volunteers play in preserving, protecting, and promoting the rich cultural heritage and history of the City of Greater Dandenong.**
- 2. NOTES that stable financial support is essential for the ongoing sustainability of these community-run organisations, allowing them to manage collections, facilitate research, and engage the public without the constant uncertainty of ad-hoc grant cycles.**
- 3. REQUESTS that officers investigate the current funding arrangements and Council support provided to historical societies operating within the municipality.**
- 4. REQUESTS a report be presented to Council within three (3) months outlining:**
 - a. A summary of the current funding methods (including grants, operational support, and in-kind contributions) provided by Council to these groups;**
 - b. Options and a proposed framework for establishing a secure, ongoing "baseline funding" model to support the core operational and administrative functions of local historical societies;**
 - c. The comparative funding models used by neighbouring or comparable local government areas to support their historical societies; and**
 - d. The estimated financial implications of implementing a baseline funding model for consideration in future Council budget processes.**

CARRIED 8 / 0



5.3 NOTICE OF MOTION NO. 25 - COUNCILLOR ATTENDANCE AT AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION (ALGA) CONFERENCE

Responsible Officer: Executive Director Strategy & Corporate Services

Author: Cr Rhonda Garad

Preamble

1. The Australian Local Government Association (ALGA) National General Assembly (NGA) is an important national forum that enables councils to advocate on issues affecting local government, participate in policy discussions and engage with elected representatives from across Australia.
2. While the Assembly has value, the City of Greater Dandenong has regularly approved attendance by a large delegation of councillors and Council officers. This represents a significant cost to ratepayers at a time when many residents are experiencing cost-of-living pressures and rightly expect Council to demonstrate prudent financial management and responsible use of public funds.
3. Community feedback has also indicated concern regarding the number of councillors and officers attending interstate conferences and whether this represents value for money.
4. The primary purpose of the National General Assembly is advocacy by elected representatives. A smaller delegation would continue to ensure Greater Dandenong is represented while substantially reducing costs and ensuring attendance opportunities are shared equitably amongst councillors over the course of a Council term.
5. Advances in technology also provide opportunities for conferences such as the NGA to livestream keynote sessions, workshops and debates, enabling councillors who do not attend in person to participate remotely. Hybrid participation would improve accessibility, reduce travel costs and minimise environmental impacts while maintaining engagement with national policy discussions.
6. **Rationale**
 - Demonstrates prudent stewardship of ratepayer funds.
 - Responds to community concerns regarding the size and cost of Council delegations attending interstate conferences.
 - Ensures Greater Dandenong continues to be represented at Australia's premier local government advocacy forum.
 - Provides all councillors with a fair and transparent opportunity to attend the National General Assembly during a Council term.
 - Recognises that the National General Assembly is principally a forum for elected representatives to advocate on behalf of their communities.
 - Encourages modern, accessible and cost-effective participation through hybrid and online technology.
 - Reduces travel expenditure, staff absences and environmental impacts while maintaining Council's ability to participate in national local government advocacy.



Motion

That Council:

1. **RESOLVES** that, from the 2027 Australian Local Government Association National General Assembly onwards, Council will ordinarily appoint no more than three councillors to attend the Assembly.
2. **Resolves** that the delegation comprise:
 - the Mayor (or Acting Mayor if the Mayor is unavailable); and
 - two additional councillors selected on a rotational basis to ensure that all councillors have an equitable opportunity to attend during the Council term.
3. **REQUESTS** the Chief Executive Officer develop a transparent rotational attendance protocol to ensure participation opportunities are shared fairly amongst councillors, while allowing flexibility where a councillor chooses not to participate.
4. **REQUIRES** that any future report recommending officer attendance include:
 - the specific purpose of attendance;
 - why attendance by an officer is necessary rather than a councillor or online participation;
 - the estimated total cost; and
 - the anticipated benefits and deliverables to Council.
5. **WRITES** to the Australian Local Government Association requesting that future National General Assemblies provide livestreamed and interactive online access to keynote presentations, workshops, policy debates and other appropriate sessions to enable councillors who do not attend in person to participate remotely.
6. **REQUESTS** the Municipal Association of Victoria advocate to the Australian Local Government Association for greater use of hybrid conference models that improve accessibility, reduce costs to councils and ratepayers, and minimise the environmental impact associated with interstate travel.
7. **NOTES** that Council may depart from the arrangements outlined above only where exceptional circumstances exist and Council resolves to do so by formal resolution.



MOTION

Moved by: Cr Rhonda Garad

Seconded by: Cr Isabella Do

That Council:

- 1. RESOLVES that, from the 2027 Australian Local Government Association National General Assembly onwards, Council will ordinarily appoint no more than three councillors to attend the Assembly.**
- 2. Resolves that the delegation comprise:**
 - the Mayor (or Acting Mayor if the Mayor is unavailable); and
 - two additional councillors selected on a rotational basis to ensure that all councillors have an equitable opportunity to attend during the Council term.
- 3. REQUESTS the Chief Executive Officer develop a transparent rotational attendance protocol to ensure participation opportunities are shared fairly amongst councillors, while allowing flexibility where a councillor chooses not to participate.**
- 4. REQUIRES that any future report recommending officer attendance include:**
 - the specific purpose of attendance;
 - why attendance by an officer is necessary rather than a councillor or online participation;
 - the estimated total cost; and
 - the anticipated benefits and deliverables to Council.
- 5. WRITES to the Australian Local Government Association requesting that future National General Assemblies provide livestreamed and interactive online access to keynote presentations, workshops, policy debates and other appropriate sessions to enable councillors who do not attend in person to participate remotely.**
- 6. REQUESTS the Municipal Association of Victoria advocate to the Australian Local Government Association for greater use of hybrid conference models that improve accessibility, reduce costs to councils and ratepayers, and minimise the environmental impact associated with interstate travel.**
- 7. NOTES that Council may depart from the arrangements outlined above only where exceptional circumstances exist and Council resolves to do so by formal resolution.**

LOST 3 / 5

For - Cr Isabella Do, Cr Lana Formoso and Cr Rhonda Garad

**Against - Cr Phillip Danh, Cr Alice Phuong Le, Cr Bob Milkovic, Cr Sean O'Reilly
and Cr Melinda Yim**

Cr Isabella Do left the Meeting at 8.25pm.



6 REPORTS FROM COUNCILLORS/DELEGATED MEMBERS AND COUNCILLORS' QUESTIONS

Question

Cr Rhonda Garad

The City of Boroondara estimated that rates exemptions for privately owned religious and educational properties cost millions in foregone revenue, equating to about \$865 per resident over 10 years.

Based on a broad estimate, Greater Dandenong may forgo around \$8 million annually, or \$80 million over a decade, which is approximately \$500 per resident.

Will Council provide data on the total value of rates foregone for religious and private educational facilities, including broad figures over a suitable period and an estimated cost per resident and per ratepayer?

This information would help the community understand the impact of these exemptions and assess whether they remain appropriate, particularly where they benefit large, well-resourced organisations

Response

Jacqui Weatherill, Chief Executive Officer

This is a worthwhile question and is currently topical across a number of local governments.

Council would be pleased to provide data on the value of rates within those exemption categories. We would not release information that identified individual properties or sites. However, I will speak with the Chief Financial Officer following tonight's meeting and arrange for a report to be prepared for Councillors.

Question

Cr Rhonda Garad

I would like to raise my concerns that four motions on racism are amalgamated into a motion calling for a new racism framework, even though most of the original motions do not seek that outcome. I ask whether Council will seek an explanation from the Australian Local Government Association (ALGA) and request that the consolidated motion not become ALGA policy.

Would Council consider taking these actions and what would the appropriate process be?

Response

Marjan Hajjari, Executive Director Strategy and Corporate Services

We had an initial discussion about this matter at the conference.

Council can write to the Australian Local Government Association to seek information about the process used, including the original motions, how they were amended or combined and the final wording adopted at the conference. Once that information is received, Council can determine any appropriate next steps, including whether to oppose the outcome.



Comment

Cr Rhonda Garad

I understand that the City of Melbourne Councillor who submitted one of the motions approached the Australian Local Government Association and asked why her motion had been changed to mean the opposite of its original intent. She was reportedly advised that nothing could be done, other than attempting to move changes from the floor.

When the consolidated motion was considered, the Chair advised that changes would not be accepted from the floor. However, changes from the floor were accepted for motions considered later in the conference. The process therefore appeared inconsistent and inadequate.

I have copies of three of the four original motions and would appreciate Council seeking clarification.

Question

Cr Rhonda Garad

My final question was raised with me by a resident and concerns the Mayor's attendance at public events.

I have been asked whether the current Mayor has placed a limit of two public events per day on the number of functions she will attend. I was also advised that the Deputy Mayor has attended approximately four events in place of the Mayor during this mayoral term. I am raising this information for verification.

Has the Mayor placed a cap on the number of public events she will attend each day? Has any previous Mayor imposed a similar limit on the number of events they would attend on behalf of Council?

Response

Deputy Mayor Cr Phillip Danh

I cannot respond on behalf of Mayor Tan. In relation to my own attendance arrangements, I work full-time during the week, which generally limits my availability to weekends. I have been transparent about this throughout the past six to eight months.

Where appropriate, the Mayor coordinates with me to arrange attendance at events. As a Ward Councillor, I also prioritise events held within my Ward.

Comment

Cr Rhonda Garad

That explains your personal circumstances. However, I would still like an answer as to whether the Mayor has placed a cap on the number of events she will attend each day and whether any previous Mayor has done so.

Response

Deputy Mayor Cr Phillip Danh

Those questions will need to be answered by Mayor Tan. As she is absent this evening, the questions will be taken on notice.



Comment

Cr Melinda Yim

On Sunday 27 June 2026, I briefly attend a football match at Rowley Allan Reserve, where former Carlton AFL player Mitch Robinson plays for Keysborough and former St Kilda AFL player Stephen Milne plays for Caulfield. The reserve is extremely busy, with parking difficult to find ahead of the match. It is pleasing to see such a large crowd supporting their clubs and contributing to a strong sense of community and celebration.

Comment

Cr Lana Formoso

I have received correspondence from the Mayor regarding advocacy letters sent to Ministers in support of Lyndale United Soccer Club. The club's facilities remain in poor condition, with recent rain again affecting the pitch and preventing matches from being played. While Council has temporarily relocated the club to a nearby reserve, this is not a sustainable long-term solution.

I thank the Mayor for her advocacy and ask that councillors receive updates on any responses. Given the club's needs and growing pressure on local sporting facilities, I believe a \$3 million investment in fit-for-purpose infrastructure, including two new pitches for junior and female players, is a modest and worthwhile request.

Question

Cr Lana Formoso

I raise concerns about Council's Customer Request System. Councillors regularly submit requests based on issues we observe or concerns raised by residents and we were previously advised that improved feedback mechanisms would be introduced.

While some officers provide excellent follow-up, updates remain inconsistent, making it difficult to know what action has been taken, what remains outstanding and whether matters have been resolved. I continue to have unresolved issues dating back to my election in 2020.

Can Council review the system and advise what improvements will be made to strengthen communication, accountability and follow-up?

Response

Yuri Guzman, Chief Customer and Information Officer

We are reviewing both the current system and the practices used to provide feedback to Councillors and the community. We have experienced challenges with the technology currently in use. We are also examining the processes and procedures required to ensure that the feedback loop is completed for Councillors.

If you have specific outstanding matters, please send them directly to me. Council has recently appointed a dedicated Customer Experience Manager who will focus on improving the customer experience, including ensuring that customers receive appropriate and timely responses.

I am happy to receive your outstanding enquiries, liaise with the Customer Experience Manager and provide further information.



Comment

Cr Lana Formoso

These concerns were raised before you joined Council. We continue to receive similar responses, but there has been limited follow-through.

If you would like me to send you every request for which I have not received a response, it will be a substantial body of work. I appreciate your willingness to receive them, but I ask that the overall system also be reviewed.

Response

Yuri Guzman, Chief Customer and Information Officer

I am more than happy to receive those matters, Councillor.

Question

Cr Lana Formoso

My final question concerns access to the Mayor's Office. I understand a locking mechanism has been installed that prevents other councillors from using the room.

As councillors use this space to meet with residents, community groups and stakeholders, can this matter be raised with the Mayor and relevant officers and can access be restored for all councillors rather than being restricted to the Mayor of the day?

As a ratepayer-funded facility, it should be available to all councillors undertaking their representative duties.

Response

Deputy Mayor Cr Phillip Danh

I will follow up this matter with the Mayor upon her return.

Question

Cr Bob Milkovic

I have received numerous complaints from residents that several parking meters in central Dandenong are not accepting coins, despite Council's commitment to retain cash payment options. This particularly affects older residents who rely on cash and may have to walk between multiple machines before finding one that works. Can Council urgently investigate and restore coin payment functionality to all affected parking meters?

Response

Brett Jackson, Acting Executive Director City Futures

I acknowledge that several machines currently have a temporary fault affecting cash payments. Council is aware of the issue and is arranging for the machines to be repaired. They are expected to be operational within the next few days.

I apologise for the temporary inconvenience.



Question

Cr Bob Milkovic

My second question concerns the parking meters in central Dandenong. The new machines do not clearly display parking fees or time limits before users begin the payment process. Can Council install signage on each machine showing the hourly fee and permitted parking duration?

I am also concerned that the minimum parking period appears to be one hour, meaning motorists making a short visit may be required to pay \$2.50. Can Council investigate whether the machines can be reprogrammed to accept smaller payments and provide shorter parking periods, particularly for older residents and pensioners making brief visits?

Response

Brett Jackson, Acting Executive Director City Futures

Council will consider how the parking costs and restrictions can be displayed more clearly for people using parking meters in central Dandenong.

We will also investigate the available options for providing greater flexibility in the parking periods and payments and report back with further information.

Comment

Cr Sean O'Reilly

I attended several events but will report on one held by the Cambodian Association of Victoria. The event commemorated the tenth anniversary of the death of Dr Kem Ley, an important Cambodian political activist who was assassinated in July 2016.

This was an important event for our municipality, not only for the Cambodian community but also for the broader community. It commemorated a person who sacrificed a great deal in the pursuit of democracy.

Comment

Cr Phillip Danh, Deputy Mayor

I congratulate the Noble Park Community Centre on its 70th anniversary and acknowledge the staff, volunteers and committee members who have helped it deliver valued programs and support to the community for seven decades.

I also welcome the launch of Greater Dandenong's Advocacy Plan, which focuses on priorities including infrastructure, healthcare, public transport, employment and housing.

Finally, I congratulate Council on receiving a Local Government Award for its work addressing violence against women and children, and on being named an LGPro Awards finalist for excellence in diversity and inclusion. It has been a successful month for Greater Dandenong.

Comment tabled

Cr Sophie Tan, Mayor

Since the last Council Meeting, I attended the following events:

On Monday 16 June 2026, I attended a round table with Minister Clare O'Neil (Hotham Electorate) I also attended the SisterWorks Refugee Week Celebration.

On Thursday 18 June 2026, I attended a GSEM (Greater South East Melbourne) meeting with South Eastern Metropolitan MPs.



On Sunday 21 June 2026, I attended the Springvale Winter Fest.

On Monday 22 June 2026, I attended the Australian Council of Local Government's 40th Anniversary celebrations and accepted the 2026 National Award for Local Government for work addressing violence against women and children.

On Tuesday 23 June 2026, I attended the Back Your Neighbour's stall and a Regional Council forum on Community Cohesion in Fast Growing Centres.

On Wednesday 24 June 2026, I attended the ALGA Breakfast hosted by the Hon. Julian Hill MP as a GSEM representative and later attended the Back Your Neighbour's Morning Tea.

On Thursday 25 June 2026, I met with Federal MPs to advocate for the Back Your Neighbour Campaign and attended the launch of the Pocket Australian Constitution and celebration of the 125th Anniversary of Federation.

On Friday 26 June 2026, I attended the ALGA Conference.

On Saturday 27 June 2026, I attended the Springvale CFA Brigade's 98th Anniversary celebration.

On Sunday 28 June 2026, I attended the Winter Indoor Throwball Tournament 2026 Presentation and Closing Ceremony, later on I also attended the Inauguration Ceremony of the 19th Executive Council of the Fujian Association of Victoria Inc.

On Wednesday 8 July 2026, I attended a Citizenship Ceremony.

On Saturday 11 July 2026, I attended the 10-Year Commemoration of Dr Kem Ley hosted by the Cambodian Association of Victoria, the 31st Commemoration of the Srebrenica Genocide, and the Noble Park Community Centre's 70th Anniversary celebration.

On Monday 14 July 2026, I met with Liberal State Election candidates for Mulgrave, Mordialloc and the South East Metropolitan Region.

On Tuesday 15 July 2026, I welcomed the Premier and Tim Richardson MP to the Keysborough Community Hub.

On Thursday 17 July 2026, I attended the launch of the City of Greater Dandenong Advocacy State Election Campaign 2026-27.

On Friday 18 July 2026, I attended the Dandenong and Springvale Historical Societies Combined Annual Lunch.

Note: Questions were raised for the absent Mayor and will be responded to separately outside the Council meeting process

Jacqui Weatherill, Chief Executive Officer tabled questions taken on notice/requiring further action at the previous Council meeting. A copy of this is provided below.



COUNCILLOR QUESTIONS TAKEN ON NOTICE/REQUIRING FURTHER ACTION

Date of Council Meeting	Question Asked By	Subject & Summary of Question	Responsible Officer	Date of Completion	Summary of Response
15/06/26	Cr Lana Formoso	Mayor to Send Letter to local MP – Lyndale United Soccer Club Facilities Concerns have been raised regarding the condition of facilities at Lyndale United Soccer Club, particularly ongoing drainage issues affecting usability. I would like the Mayor to write to the local Member of Parliament, inviting her to inspect the site and support further advocacy for improved facilities.	Executive Director Community Strengthening	10/07/26	Initial response 15/06/26: We can organise that. Further response 10/07/26: "I am writing on behalf of the City of Greater Dandenong to raise concerns regarding the ongoing constraints affecting the sporting facilities at Lyndale Secondary College and to respectfully seek your support in advocating for State Government investment to improve these important community sporting assets. Council has a Joint User Agreement with the Department of Education for the shared use of the sporting grounds at Lyndale Secondary College. While the land is owned by the Department and is not Council-owned, the facilities provide a key local venue and home ground for Lyndale United Soccer Club. In 2025, Council commissioned an independent review of the playing surfaces at Lyndale Secondary College. The review identified significant deficiencies, including the absence of formal drainage, localised surface depressions that retain water during heavy rainfall, and very slow soil drainage. The current floodlighting is also below training and competition standards, which has resulted in training activity being concentrated directly under light towers and contributed to further deterioration of the playing surface during the winter season. These infrastructure limitations directly affect the usability, safety and reliability of the facility. They also restrict the continued growth of Lyndale United Soccer Club and limit the club's capacity to attract and retain players, coaches and volunteers. During
Date of Council Meeting	Question Asked By	Subject & Summary of Question	Responsible Officer	Date of Completion	Summary of Response
					the winter season, poor surface conditions have resulted in the cancellation of competitive games and training sessions, impacting participation opportunities for the local community. Council completed a master plan for the site in 2019, which provides a strategic framework for future investment, use and development of the Lyndale Secondary College sporting facilities. Council has since progressed detailed designs and construction drawings in line with the master plan. The proposed redevelopment includes the reorientation of two soccer pitches, installation of subsurface drainage and irrigation, surface levelling, 100 lux LED floodlighting and player shelters. The estimated total project cost is \$3 million. At this stage, Council does not have a budget allocation within the 2026–27 Annual Plan to deliver the proposed redevelopment, and the project remains unfunded. Given the Department of Education's ownership of the land, and the broader community benefit provided through the shared use of the site, Council is seeking State Government support to help progress investment in the facilities. Council would welcome the opportunity to work with the Victorian Government and the Department of Education to identify a funding pathway for the project. We would also be pleased to arrange a visit to Lyndale Secondary College for you to inspect the current site conditions and meet with representatives of Lyndale United Soccer Club to hear directly about the club's growth, challenges and contribution to the local community." COMPLETED



Date of Council Meeting	Question Asked By	Subject & Summary of Question	Responsible Officer	Date of Completion	Summary of Response
15/06/26	Cr Lana Formoso	Browns Road and Police Road Intersection – Mayor to Request Safety Action I would also like to raise ongoing safety concerns regarding the intersection of Browns Road and Police Road, including repeated incidents of heavy vehicles colliding with a power pole. I request that Council write to the Minister for Road Safety seeking urgent action to address the risks associated with this dangerous intersection.	Executive Director City Futures	13/06/26	Initial response 15/06/26: We can organise this. Further response 13/06/26: <i>"I am writing to seek urgent assessment and intervention of a road safety issue at the intersection of Browns Road and Police Road in Noble Park North, which is managed by the Victorian Government.</i> <i>Council has received regular ongoing concerns from the community for over a decade relating to heavy vehicles making the turn into Browns Road from Police Road. This results in frequent damage to the nature strip, vehicles colliding with the utility pole and pedestrian safety concerns on the corner.</i> <i>The issue is exacerbated by the number of heavy vehicles using the route during periods when signage prevents trucks from legally using the route.</i> <i>While Council appreciates the significant additional enforcement of illegal truck movements in this area following advocacy last year, the effects of increased enforcement have not been providing lasting behaviour change or resolution to these matters.</i> <i>This issue is of significant concern to the local community and presents a clear risk to both the community and infrastructure at the intersection.</i> <i>Council is requesting an urgent review and further intervention to address this matter. This is critical to ensuring safety for our residents."</i> COMPLETED



7 URGENT BUSINESS

No business may be admitted as urgent business unless it:

- a) relates to or arises out of a matter which has arisen since distribution of the Agenda; and
- b) cannot safely or conveniently be deferred until the next ordinary meeting and unless agreed to by a majority of those Councillors present at the meetin



8 DEFERRED ITEM

8.1 FACILITIES MAINTENANCE AND MANAGEMENT SERVICES - CONTRACT EXTENSION

Responsible Officer: Executive Director City Futures

Attachments: 1. CONFIDENTIAL REDACTED - Campeyn Business Profile
[4.1.1.1 - 1 page]

This report contains an attachment which is deemed confidential under s 3(1)(g) of the *Local Government Act* 2020. It contains private commercial information, being information provided by a business, commercial or financial undertaking that relates to trade secrets; or, if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage.

Officer Recommendation

That Council:

1. **APPROVES** a further extension of Contract 1718-01COL Facilities Maintenance and Management Services to Campeyn Group Pty Ltd ABN 33 006 818 051 from 1 August 2026 to 30 June 2027;
2. **AUTHORISES** the Chief Executive Officer to execute the contract agreements, and any associated documents with the above contracts; and
3. **NOTES** that a review will be undertaken by the officers prior to any future new building and facilities maintenance services contract.

Executive Summary

1. This report outlines the process and evaluation for the contract extension for the experienced contractor for the provision of **Facilities Maintenance and Management Services** for the City of Greater Dandenong.
2. Campeyn Group Pty Ltd was awarded Contract 1718-01COL Facilities Maintenance and Management Services in 2018 in collaboration with Yarra Ranges and Cardinia Councils on an initial contract period of three (3) years with three (3) contract extension options of twenty-four (24) months. A Deed of Variation was executed in 2021 by the collaborative partners that the initial extension option term of twenty-one (21) months, second extension option term of thirty (30) months and the final extension option term of twenty-seven (27) months.
3. The current (final) contract extension expires on 31 July 2026. This contract was setup as a long-term contract (9 years including full options) as the supplier (Campeyn) had committed a large investment on resources and equipment to manage this contract including setting up their offices in the municipality.
4. As part of a recent organisational restructure, the Building Maintenance team was transferred to the City Works department to align with Council's broader maintenance services. Council is currently undertaking a review of building maintenance systems, asset data and workflows to support the procurement of a new facilities maintenance contract. An additional extension of the existing contract is sought to ensure continuity of service while this work is completed, and a new contract is tendered.



Background

6. The services provided encompass plumbing, electrical, HVAC, carpentry, and general maintenance including annual planned maintenance program; annual cyclical maintenance program including compliant Essential Safety Measures (ESM) and fire safety; and reactive maintenance activities over a large asset base of over 150 habitable buildings with the contract valued at \$5 million per annum.
7. Throughout the duration of this partnership, Campeyn has consistently fulfilled all contractual obligations, met key performance indicators (FKPI's), upheld superior customer service standards, and delivered optimal value for the Council. Furthermore, notable strides in continuous improvement (Asset Management & Emergency Evacuation Plans – further detailed below) have been recognised and effectively implemented in recent years.
8. Campeyn Group is now an entity of Knight Facilities Management (Australia) as of March 2024. Campeyn Group continues to function under its existing ABN, with operations continuing the same way with Council under its existing contractual arrangement.

Key Issues and Discussion

9. As part of a broader organisational restructure undertaken in late 2025, the Building Maintenance team transitioned from the Capital Works department to the City Works department. This realignment has brought building maintenance together with Council's other maintenance services, creating opportunities to improve operational efficiency, consistency and service delivery through the adoption of common workflows, works management systems, asset data, contract management practices, procurement processes, safety systems and quality assurance activities.
10. The integration of building maintenance within a unified maintenance team is also improving the management of assets that interface across buildings, civil infrastructure and open space, reducing duplication and enabling a more coordinated approach to maintenance planning and delivery.
11. To support this transition, Council has engaged a specialist Facilities Management Consultant to assist with the consolidation of building asset data, review and document maintenance workflows, and implement a new works management system. This work will inform the development of a new facilities maintenance contract.
12. It is anticipated that a new contract will be tendered in late 2026, with the tender evaluation and recommendation to be presented to Council for approval in early 2027 with a contract commencement proposed for 1 July 2027.
13. To allow sufficient time for this work to be completed and to ensure continuity of service delivery, an additional extension of the existing contract is sought until 30 June 2027. The extension will maintain critical building maintenance services while Council undertakes the necessary planning, system implementation and procurement activities associated with the future contract arrangement.
14. Throughout the duration of this contract, Campeyn has consistently fulfilled all contractual obligations, met key performance indicators (KPIs), upheld superior customer service standards, and delivered optimal value for the Council.
15. Campeyn consistently prioritises Council works, ensuring that the Council receives optimal value for its investment while maintaining a high standard of quality workmanship at all sites. Collaborating with various sub-contractors and vendors enables Campeyn to not only meet KPIs but also generate additional cost savings and other benefits for Council.



16. Campeyn has consistently exceeded set KPI of 90% - On time completion of reactive maintenance requests.
17. Annual Planned Maintenance Program - An Annual Planned Maintenance Program is implemented successfully within set budgets and timelines.
18. Essential Safety Measures (ESM) Compliance - Council is 100% compliant on ESM servicing and a regime of maintenance programs is implemented by Campeyn to ensure compliance is maintained.
19. Annual Asbestos Removal Program - Campeyn has successfully completed the annual planned asbestos removal projects at various sites.
20. Since Campeyn has been performing the contract, there has been a noticeable reduction in reactive facility maintenance services, indicative of a more proactive approach to asset management. This trend is evident in the year-to-date data, where the average spend has declined.

Financial Implications

21. This contract had an anticipated spend in the order of \$5 million + GST per year, which is accommodated within existing Council operating budgets for the Building Maintenance team.

Business Profile – Financial and Performance Assessment

22. Council has conducted an independent standard financial and performance assessment on Campeyn Group Pty Ltd. Please see attached confidential Business Profile summary.
23. Campeyn Group has a strong book of current projects and technical resources that is complimented by Knight Facilities Management (Australia) financial backing.

Governance Compliance

Human Resource Implications (consider Workforce Planning and Service Statements)

24. This item does not have an impact on existing human resources.

Financial/Asset Resource Implications (consider Service Statements, Budget, Long Term Financial Strategy and Asset Plan)

Operating Budget Implications

25. The resource requirements associated with this report are \$5 million compared to the annual budget allocation of \$5 million for this purpose.

Asset Implications

26. This item does not affect any existing assets; however, it is critical in the delivery of essential maintenance of Building assets across the municipality.

Legal/Risk Implications

27. The Facilities Maintenance and Management Services contract plays a critical role in supporting Council's statutory, regulatory and operational obligations across its building portfolio.



28. There are significant risks associated with not extending the contract. A lapse in service continuity may impact Council's ability to undertake essential maintenance works, respond to defects, and meet statutory inspection, testing and maintenance requirements associated with Essential Safety Measures. Failure to maintain compliance with building safety legislation, fire safety requirements and other regulatory obligations may expose Council to legal liability, regulatory enforcement action, increased insurance risk and potential safety incidents affecting building occupants and the public.
29. Re-tendering the services on the basis of the current specification presents several commercial and governance risks. The existing contract model provides limited financial control over subcontractor pricing, with services delivered through a monthly management fee structure for the coordination of subcontracted works. This arrangement reduces Council's visibility and influence over individual subcontractor pricing and cost competitiveness.
30. In addition, Council does not currently maintain a dedicated asset-based works management system for these services. Instead, a customer request system is being used to manage works, which limits the ability to reliably link work orders to specific assets. This creates challenges for data retrieval, reporting, auditability and evidentiary purposes, including in relation to Freedom of Information requests and subpoenas.
31. The original contract was also established as a multi-council arrangement; however, all other participating councils have since withdrawn from the contract during its term. This has reduced the intended economies of scale and may indicate limitations within the current contract model that will need to be addressed.
32. Overall, these factors present risks in relation to cost transparency, data integrity, system suitability and contract structure if the existing model were to be retendered without significant revision.

Environmental Implications

33. The Facilities Maintenance and Management Contract supports the ongoing maintenance, repair and renewal of Council's building assets, helping to maximise asset life and reduce the environmental impacts associated with premature replacement of building components and infrastructure.
34. Through the delivery of preventative maintenance programs, the contract assists in maintaining the efficient operation of building services, including heating, ventilation, air conditioning, lighting and water systems. Effective maintenance of these assets can contribute to reduced energy consumption, improved resource efficiency and lower greenhouse gas emissions across Council's building portfolio.
35. The contract also includes the management and disposal of waste materials generated through maintenance activities. Contractors are required to comply with relevant environmental legislation and Council requirements relating to the handling, transport and disposal of waste. Where practicable, recyclable materials are diverted from landfill and directed to appropriate recycling facilities.
36. Environmental risks associated with the contract include the generation of construction and maintenance waste, potential pollution incidents arising from maintenance activities, and the improper handling or disposal of regulated materials. These risks are mitigated through contractor compliance requirements and ongoing contract monitoring.
37. Overall, the extension of the contract is not expected to result in any significant adverse environmental impacts and supports Council's objectives of maintaining safe, efficient and sustainable building assets.

Gender Impact Assessment

38. A gender impact assessment is not required.



Community Consultation

39. There was no requirement for community consultation.

Links to Community Vision, Council Plan, Strategy, Notice of Motion

40. This report is consistent with the following principles in the Community Vision 2040:

- Sustainable environment.

41. This report is consistent with the following strategic objectives from the Council Plan 2025-29:

- A green city committed to a sustainable future.

Legislative and Policy Obligations

42. This report has considered Council's legislative and policy obligations (where applicable) as outlined in the Report Considerations section detailed in the front of this Agenda. The applicable obligations considered and applied are:

- Related Council Policies, Strategies or Frameworks.

MINUTE No.414

Moved by: Cr Rhonda Garad

Seconded by: Cr Melinda Yim

That Council considers the questions on this item in camera on the grounds that the information being considered is confidential information under section 66(2)(a) of the Local Government Act 2020.

CARRIED 7 / 0

The meeting moved in camera at 8.53pm. The public gallery was cleared and the webcast paused at this time. The meeting moved out of camera at 9.07pm at which time the webcast resumed.

MINUTE No.415

Moved by: Cr Rhonda Garad

Seconded by: Cr Bob Milkovic

That Council resolves that the consideration of this item no longer be in camera, and that the meeting be reopened to the public and the webcast resumed prior to the consideration and voting of the item.

CARRIED 7 / 0



MINUTE No.416

Moved by: Cr Sean O'Reilly

Seconded by: Cr Rhonda Garad

That Council:

- 1. APPROVES a further extension of Contract 1718-01COL Facilities Maintenance and Management Services to Campeyn Group Pty Ltd ABN 33 006 818 051 from 1 August 2026 to 30 June 2027;**
- 2. AUTHORISES the Chief Executive Officer to execute the contract agreements, and any associated documents with the above contracts; and**
- 3. NOTES that a review will be undertaken by the officers prior to any future new building and facilities maintenance services contract.**

CARRIED 6 / 1

Abstained - Cr Lana Formoso



9 CLOSE OF BUSINESS

The Meeting closed at 9.08pm.

Signature